

# VACANCY VAKATURE



## DIRECTORATE PROTECTION SERVICES

### ASSISTANT LAND MANAGEMENT OFFICER (Anti Land Invasion) X3

WC0442544; WC0442545; WC0442546

REF: PROT T6 01/06/22

**SALARY SCALE:** R148 896 – R193 284 per annum T6

#### **REQUIREMENTS:**

- Grade 12
- Law Enforcement Certificate
- Valid Code B driver's license
- 2 years relevant experience in a similar position
- Must be able to communicate in at least 2 of the official languages of the Western Cape

#### **COMPETENCIES:**

- Written and Oral communication
- Influencing and People Management
- Problem Solving, Planning and Organizing
- Illegal Land Invasion
- Legal Process Administration
- Relocation Processes
- Surveying Data Management
- Disaster operations
- Interpersonal Relationships and Communication
- Service Delivery Orientation
- Change readiness and Cognitive ability
- Learning, Action, and Outcome orientation
- Resilience and Team Orientation
- Direction setting
- Coaching and mentoring

#### **KEY PERFORMANCE AREA:**

- Inspections and patrols
- Conflict management: informal settlements
- Protection of municipal installations and property
- Emergency support
- Other support functions
- Administrative functions
- Interaction

#### **ENQUIRIES: MR. A. APPELS (044 801 6318)**

The George Municipality will consider all applications in terms of its Employment Equity Plan which acknowledges the imperative need to diversify the demographic composition of its workforce, with the emphasis on appointing candidates from the designated/under – represented groups. Canvassing for appointment will lead to automatic disqualification.

If you meet the requirements, forward detailed CV, covering letter with a completed application form obtainable from the HR Office, Civic Centre, York Street, George. Please address your application to: The Manager Human Resources, PO Box 19, George, 6530 or via e-mail: [recruitment2@george.gov.za](mailto:recruitment2@george.gov.za)

Please note: Please attach certified copies of highest educational qualifications or relevant qualifications as per the job requirements. **State clearly on your application the reference number and post for which you are applying.** Your application will be subjected to verification of qualifications as well as credit and criminal record checks.

Late applications or applications sent via fax will not be accepted.

If you are not invited for an interview within 3 months of the closing date, please accept that your application was unsuccessful.

**THE GEORGE MUNICIPALITY RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT**

**CLOSING DATE: 07 JULY 2022**

## ICANDELO LOLAWULO: IINKONZO ZOKHUSELEKO

### UMNCEDISI WEGOSA LOLAWULO LOMHLABA (Inkcaso yoNgenelelo loMhlaba) X3

WC0442544; WC0442545; WC0442546  
REF: PROT T6 01/06/22

**INQANABA LOMVUZU: R148 896 – R193 284 ngonyaka T6**

#### IIMFUNeko:

- Ibanga le-12
- Isiqinisekiso soNyanzeliso loMthetho
- Ukhawudi B wephepha-mvume lokuqhuba elisemthethweni
- Iminyaka emi-2 yamava afanelekileyo kwindawo efanayo
- Kumele ukwazi ukunxibelelana ngeelwimi ezi-2 ubuncinane kwezisemthethweni zaseNtshona-Koloni.

#### UBUCHULE:

- Unxibelelwano olubhaliweyo nolomlomo
- Impembelelo kunye noLawulo lwaBantu
- Ukusombulula ingxaki, Ucwangciso noLungiselelo
- Ungenelo lomhlaba ngokungekho mthethweni
- Ulawulo lweNkqubo yoMthetho
- Iinkqubo zokufuduka
- Ulawulo loLwazi lokuPhonononga
- Imisebenzi yentlekele
- Ubudlelwane phakathi kwabantu kunye nonxibelelwano
- Ukuqhelaniswa nokunikezelwa kweenkonzo
- Ukulungela utshintsho kunye nokukwazi ukuqonda
- Ukuqhelaniswa nokuFunda, Ukwenza, kunye neZiphumo
- Ukomelela kunye nokuQhelaniswa neQela
- Ukubeka umkhomba ndlela
- Ukuqeqeshwa nokuThantamisa

#### IMISEBENZI:

- Ukuhlola kunye nokujikeleza
- Ulawulo lwempixano: Imimandla yamatyotyombe
- Ukhuseleko lofakelo kunye nepropati kamasipala
- Inkxaso ngethuba lokuxakeka
- Eminye imisebenzi yenkxaso
- Imisebenzi yolawulo
- Intsebenziswano

#### IMIBUZO: MNU APPELS (044 801 6318)

uMasipala waseGeorge uya kuthathela ingqalelo zonke izicelo ngokweSicwangciso soLungelelwaniso kwiNgqesho esiyivumayo imfuneko ebalulekileyo yokwenza utshintsho kukwakheka ngokohlanga kwabasebenzi bakhe, kugxininiswa ekuqeshweni kwabagqatswa abavela kumaqela anyuliweyo/ angamelwanga ngokwaneleyo. Ukurhwebeshela ingqesho kuya kukhokelela kuthintelo lwesicelo oluzenzekelayo

Ukuba uyazanelisa iimfuneko, thumela iCV, incwadi ehamba nesicelo kunye nefomu yesicelo egcwalisiweyo efumaneka kwi-ofisi yakwaHR, Civic Centre, eYork Street, eGeorge. Nceda thumela isicelo sakho ku: The Manager Human Resources, PO Box 19, George, 6530 okanye nge-imeyili: [recruitment2@george.gov.za](mailto:recruitment2@george.gov.za)

Nceda qaphela: Nceda uqhoboshele iikopi eziqinisekisiweyo zeyona mfundo iphakamileyo okanye iziqinisekiso ezifanelekileyo ngokweemfuno zomsebenzi. Chaza ngokucacileyo kwisicelo sakho inombolo yereferensi kunye nesithuba owenza isicelo saso. Isicelo sakho siya kuba phantsi kokuqinisekiswa kweziqinisekiso zakho kunye nokuhlolwa kwerekhodi lamatyala nolwaphulo - mthetho.

Izicelo ezifike emva kwexesha okanye izicelo ezithunyelwe ngefeksi aziyi kwamkelwa. Ukuba awumenywanga kudliwano-ndlebe phakathi kweenyanga ezi-3 zomhla wokuvala, nceda wamkele ukuba isicelo sakho asiphumelelanga.

**UMASIPALA WASEGEORGE UGCINE ILUNGELO LOKUNGAQESHI**

**UMHLA WOKUVALA: 07 EyeKhala 2022**