

# VACANCY VAKATURE



**DIRECTORATE: PLANNING AND DEVELOPMENT**

**TOWN PLANNER INSPECTOR**

**WC044PLADTTTPDM068**

**REF: PLAN T11 04/06/22**

**SALARY SCALE: R318 144 – R412 992 per annum T11**

## **REQUIREMENTS:**

- A relevant tertiary qualification in Town Planning (NQF 6) or related built environment field
- Cod B Driving Licence
- Computer skills (MS Office Applications)
- Peace Officer certificate
- 2 Years of Town Planning or Municipal enforcement experience
- Ability to communicate in at least two of the official languages of the Western Cape Province

## **COMPETENCIES:**

- Written Communication; Oral Communication; Business Processes; Influencing; Ethics and Professionalism; Organisational Awareness; Problem Solving; Planning and Organising; Data Processing and Analysis; Attention to Detail
- Investigation of Complaints; Monitoring and Evaluation; Technical Report
- Interpersonal Relationships; Communication; Service Delivery Orientation; Client Orientation and Customer Focus
- Action and outcome orientation; Resilience; Change readiness; Cognitive ability; Learning orientation
- Impact and influence; Team Orientation; Direction setting; Coaching and Mentoring

## **KEY PERFORMANCE AREAS:**

- To ensure that laid down land use planning regulations and legislation are enforced, and deviations rectified or appropriately dealt with
- To ensure that the functionality is positioned to deliver on strategic planning objectives
- To ensure that accurate information with respect to specific influential factors are variables impacting on the land use and planning functionality is made available to support decision making processes and/or problem-solving sequences
- To ensure that laid down administrative procedures associated with functionality are complied with and specific deadlines are adhered to
- To build/create and maintain GIS and electronic data systems and data infrastructure and ensure the regular updating of these data systems to support and improve the functions of various departments and end users

## **ENQUIRIES: MRS DELIA POWER (044 – 801 9476)**

The George Municipality will consider all applications in terms of its Employment Equity Plan which acknowledges the imperative need to diversify the demographic composition of its workforce, with the emphasis on appointing candidates from the designated/under –represented groups. Canvassing for appointment will lead to automatic disqualification.

If you meet the requirements, forward detailed CV, covering letter with a completed application form obtainable from the HR Office, Civic Centre, York Street, George. Please address your application to: The Manager Human Resources, PO Box 19, George, 6530 or via e-mail: [recruitment@george.gov.za](mailto:recruitment@george.gov.za)

Please note: Please attach certified copies of highest educational qualifications or relevant qualifications as per the job requirements. **State clearly on your application the reference number and post for which you are applying.** Your application will be subjected to verification of qualifications as well as credit and criminal record checks.

Late applications or applications sent via fax will not be accepted.

If you are not invited for an interview within 3 months of the closing date, please accept that your application was unsuccessful.

**THE GEORGE MUNICIPALITY RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT**

**CLOSING DATE: 13 JULY 2022**

**ICANDELO LOLAWULO: UCWANGCISO NOPHUHLISO  
UMHLOLI WOMCWANGCISI WEDOLOPHU**

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**REF: PLAN T11 04/06/22**

**INQANABA LOMVUZU: R318 144 – R412 992 ngonyaka T11**

**IIMFUNeko:**

- Isiqinisekiso semfundo ephakamileyo esifanelekileyo kuCwangciso lweDolophu (NQF 6) okanye indawo yolwakhiwo olunxulumeneyo
- Iphepha-mvume lokuqhuba elinguKhowudi B
- Izakhono zeKhompyutha (MS Office Applications)
- Isiqinisekiso seGosa loXolo
- Amava eminyaka emi-2 yoCwangciso lweDolophu okanye amava onyanzeliso lukaMasipala
- Ukukwazi ukunxibelelana ubuncinane ngeelwimi ezimbini ezisemthethweni zePhondo leNtshona-Koloni

**UBUCHULE:**

- Unxibelelwano olubhaliweyo; Unxibelelwano lomlomo; linkqubo zoshishino; Impembelelo; lindlela zokuziphatha kunye noBungcali; Ulwazi lombutho; Ukusombulula ingxaki; Ukucwangcisa kunye noLungiselelo; Ukusetyenzwa kolwazi kunye noHlalutyo; Inggalelo kwiiNkcukacha
- Uphando lwezikhaziso; Ukongamela kunye noVavanyo; Ingxelo yoBugcisa
- Ubudlelwane phakathi kwabantu; Unxibelelwano; Ukuqhelaniswa nonikezelo lweeNkonzo; Ukubhala ingxelo yoBugcisa
- Ukuqhelaniswa noNikezelo lweeNkonzo; Uqhelaniso lwabaXhasi kunye nokuGxila kuBathengi; Ukuziqhelanisa neNtshukumo kunye neZiphumo; Ukomelela; Ukulungela inguqu
- Isakhono sokuqonda; Uqhelaniso lokufunda; Impembelelo kunye nefuthe; Ukuziqhelanisa neQela; Ukubeka umkhomba Ndlela; Ukuqeqeshwa kunye nokuThantamisa

**IINDAWO ZOKUSEBENZA EZINGUNDOQO:**

- Ukuqinisekisa ukuba imimiselo nemithetho ebekiweyo yocwangciso lokusetyenziswa komhlaba iyanyanzeliswa, kwaye ukutenxa kuyalungiswa okanye kuqwalaselwe ngokufanelekileyo.
- Ukuqinisekisa ukuba ukusebenza kubekwe kwindawo yokuphumeza iinjongo zescwangciso- qhinga.
- Ukuqinisekisa ukuba ulwazi oluchanekileyo ngokubhekiselele kwizinto ezithile ezinempembelelo zizinto eziguquguqukayo ezinefuthe kusetyenziso lomhlaba kunye nokusebenza kocwangciso lwenziwe lufumaneke ukuxhasa iinkqubo zokwenziwa kwezigqibo kunye/ okanye ulandelelwano lokusombulula iingxaki.
- Ukuqinisekisa ukuba iinkqubo zolawulo ezibekiweyo ezinxulumene nokusebenza ziyathotyelwa kwaye imihla ebekiweyo iyathotyelwa
- ukwakha/ukudala nokugcina i-GIS kunye neenkqubo zolwazi lwe-elektroniki kunye neziseko zolwazi kunye nokuqinisekisa ukuhlaziywa rhoqo kwezi nkqubo zolwazi ukuxhasa nokuphucula imisebenzi yamasebe ahlukeneyo kunye nabasebenzisi bokugqibela.

**IMIBUZO: NKS DELIA POWER (044 – 801 9476)**

uMasipala waseGeorge uya kuthathela ingqalelo zonke izicelo ngokweSicwangciso soLungelelwaniso kwiNgqesho esiyivumayo imfuneko ebalulekileyo yokwenza utshintsho kukwakheka ngokohlanga kwabasebenzi bakhe, kugxininiswa ekuqeshweni kwabagqatswa abavela kumaqela anyuliweyo/ angamelwanga ngokwaneleyo. Ukurhwebeshela ingqesho kuya kukhokelela kuthintelo lwesicelo oluzenzekelayo

Ukuba uyazanelisa iimfuneko, thumela iCV eneenkukacha kunye nencwadi ehamba nesicelo kunye nefomu yesicelo egcwalisiweyo efumaneka kwi-ofisi yakwaHR, Civic Centre, eYork Street, eGeorge okanye ku [www.george.gov.za](http://www.george.gov.za) kwaVacancies. Nceda thumela isicelo sakho ku: The Senior Manager Human Resources, PO Box 19, George, 6530 okanye nge-imeyili: [recruitment@george.gov.za](mailto:recruitment@george.gov.za)

Nceda qaphela: Nceda uqhoboshele iikopi ezinqinisekisiweyo zezona ziqinisekiso ziphezulu. Chaza ngokucacileyo kwisicelo sakho inombolo yereferensi kunye nesithuba owenza isicelo saso. Isicelo sakho siya kuba phantsi kokuqinisekiswa kwezinqinisekiso zakho kunye nokuhlolwa kwerekhodi lamatyala nolwaphulo - mthetho.

Izicelo ezifike emva kwexesha okanye izicelo ezithunyelwe ngefeksi aziyi kwamkelwa. Ukuba awukhange uve kuthi phakathi kweenyanga ezi-3 zomhla wokuvala, nceda wamkele ukuba isicelo sakho asiphumelelanga.