



## Personal Development Plan

**Director: Electro-technical Engineering**

*[Signature]* *[Signature]* *[Signature]*  
ACT BG

Skills Performance Gap	Outcomes Expected	Suggested training and /or development activity	Suggested mode of delivery	Suggested Time Frames	Work opportunity created to practice skill/development area	Support Person
1. Municipal Regulatory Framework	Meeting Compliance Requirement	MMC	Virtual	12 months	Daily Outputs	M. Gratz
2. Smart Grid	Understanding Smart Grids, Micro Grids	Courses, Conferences and Literature	Virtual and Physical Attendance	12 Months	Renewable Plans Expansion	M Gratz
3.						

Signed and accepted by the Employee.


  
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Date: 15/7/2022

Signed by the Municipal Manager on behalf of the Municipality.

  
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Date: 29/07/2022

  
ACG