VACANCY
VAKATURE

GEORGE
THE CITY FOR ALL REASONS

DIRECTORATE CIVIL ENGINEERING SERVICES

FOREMAN: SEWERAGE

WC0441424

REF: CIV T10 02/08/22

SALARY SCALE: R269 508 – R349 812 per annum T10

REQUIREMENTS:

- Grade 10 or equivalent technical qualification
- 3 – 5 years' relevant experience
- Relevant drivers' license
- Basic Computer Literacy: MS Word/ Excel

COMPETENCIES:

- Problem solving ability
- Planning and Organising
- Organisational Awareness
- Discipline Specific Skills
- Project Management
- Task Management
- Workplace Safety
- Budgeting
- Interpersonal Relationships
- Communication
- Service Delivery Orientation
- Action and outcome orientation
- Resillience
- Ethics and Accountability
- Direction Setting
- Impact and Influence
- Coaching and Mentoring
- Team Orientation

DUTIES:

- To ensure that inspections and proactive measures are instituted and record kept of reoccurring spillages
- To ensure that new sewer connections are made and that specific sequences are followed
- To ensure departmental guidelines and statutory requirements are observed during the operating sequences
- To ensure that the water distribution network is well maintained and that the water meters are replaced and connections made as required
- To ensure that Water Pump Stations are fully operational and functions optimally
- To ensure that departmental guideline and statutory/ regulatory requirements are observed during the operating sequences
- To ensure that all manholes are safe and left properly closed after finishing work instructions
- To ensure time is saved by determining the exact area where trenches must be dug to repair the sewerage lines
- To ensure that financial control is exercised before and during the purchase of goods
- In order to ensure that personnel is capacitated and capable of performing at acceptable levels and that deviations are addressed and corrective measures implemented
- To ensure that administrative sequences dictating reporting requirements and approval procedures are complied with and correspondence responded to through the provision of accurate information
- To ensure that a positive channel of communication is established and maintained
- To ensure that all conditions contained in the Occupational Health and Safety Act ate met

Enquiries: MR. A MICHAELS (044 – 801 9358)
The Council will consider all applications in terms of their Employment Equity Plan which acknowledges the imperative need to diversify the demographic composition of its workforce, in particular with the emphasis on appointing candidates from the designated/under –represented groups. Canvassing for appointment will lead to automatic disqualification.

If you meet the requirements, forward detailed CV and covering letter with an application form obtainable from the HR Office, Civic Centre, York street, George or www.george.gov.za at Vacancies. Please address your application to: The Senior Manager Human Resources, PO Box 19, George 6530 via e-mail: **recruitment@george.gov.za**.

Note: Please attach certified copies of highest educational qualifications. **State clearly on your application the reference number and post for which you are applying.**

Each post must be on a separate application form. Late applications or applications sent via fax will not be accepted.
If you have not heard from us within 3 months of the closing date, please accept that your application was unsuccessful.

COUNCIL RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT

CLOSING DATE: 09 September 2022

VACANCY
VAKATURE

SIJIKELEZISWA NGAPHANDLE

ICANDELO LOLAWULO: IINKONZO ZOBUNJINELI BOLWAKHIWO

UMPHATHI: UGUTYULO

WC0441424

REF: CIV T10 02/08/22

INQANABA LOMVUZO: R269 508 – R349 812 ngonyaka T10

IIMFUNEKO:

- Ibanga le-10 okanye isiqinisekiso sobugcisa esilinganayo
- 3-5 Iminyaka yamava afanelekileyo
- Iphepha-mvume lokuqhuba elifanelekileyo
- Ulwazi olusisiseko lwekhompyutha: MS Word/ Excel

UBUCHULE:

- Isakhono sokusombulula ingxaki,
- uCwangciso kunye noLungiselelo
- Ulwazi lombutho
- Izakhono ezithile zokuziphatha
- Ulawulo lweProjekthi
- Ulawulo lomsebenzi
- Ukwenza uHlahlo lwabiwo-mali
- Ukhuseleko emsebenzini
- Ubudlelwane phakathi kwabantu
- Unxibelelwano
- Ukuqhelaniswa noNikezelo lweeNkonzo
- Ukuqhelaniswa neNtshukumo kunye nesiphumo
- Ukomelela
- Imigaqo yokuziphatha kunye noxanduva lokuphendula
- Ukubeka umkhomba ndlela
- Impembelelo kunye nefuthe
- Ukuqeqeshwa kunye nokuThantamisa
- Ukuziqhelanisa neQela

IMISEBENZI

- Ukuqinisekisa ukuba uhlolo kunye namanyathelo athathiweyo ayaqaliswa kunye nokugcinwa kwerekhodi malunga nokuchitheka okuphinda kwenzeke
- Ukuqinisekisa ukuba uqhagamshelo olutsha lwemijelo ephantsi komhlaba ehambisa amanzi amdaka luyenziwa kunye nokuba ulandelelwano oluthile luyalandelwa
- Ukuqinisekisa ukuba izikhokelo zesebe kunye neemfuno ezisemthethweni ziyajongwa ngexesha lolandelelwano lokusebenza
- Ukuqinisekisa ukuba uthungelwano lokuhanjiswa kwamanzi lugcinwe kakuhle kwaye izixhobo zokulingasa zamanzi ziyatshintshwa kwaye uqhagamshelo lwenziwe njengoko lufuneka
- Ukuqinisekisa ukuba izikhululo zokumpompa amanzi zisebenza ngokupheleleyo kwaye zisebenza ngokugqibeleleyo
- Ukuqinisekisa ukuba izikhokelo zesebe kunye neemfuno ezisemthethweni/ zolawulo ziyajongwa ngexesha lolandelelwano
- Ukuqinisekisa ukuba yonke imingxunya ikhuselekile kwaye ishiywe ivalwe ngokufanelekileyo emva kokugqitywa kwemiyalelo yomsebenzi

- Ukuqinisekisa ukuba ixesha liyalondolozwa ngokumisela eyona ndawo kanye ekufuneka yombiwe imisele yokulungisa imijelo yogutyulo

- Ukuqinisekisa ukuba ulawulo lwemali lusetyenziswa phambi nangexesha lokuthengwa kwempahla
- Ukuze kuqinisekiswe ukuba abasebenzi banesakhono kwaye bayakwazi ukusebenza kumanqanaba amkelekileyo nokuba ukutenxa kuyalungiswa kwaye amanyathelo okulungisa amiselwe

- Ukuqinisekisa ukuba ulandelelwano lwezolawulo oluyalela iimfuno zokunika ingxelo kunye neenkqubo zokuphunyezwa ziyathotyelwa kwaye imbalelwano iphendulwe ngokunikezelwa kolwazi oluchanekileyo
- Ukuqinisekisa ukuba ijelo elilungileyo lonxibelelwano liyasekwa kwaye liyagcinwaUkuqinisekisa ukuba zonke iimeko eziqulethwe kuMthetho weMpilo noKhuseleko eMsebenzini ziyafezekiswa

IMIBUZO: MNU. A MICHAELS (044 801 9358)

iBhunga liya kuqwalasela zonke izicelo ngokweSicwangciso soLungelelwaniso kwiNgqesho esiyivumayo imfuneko ebalulekileyo yokwenza utshintsho kukwakheka ngokohlanga kwabasebenzi bakhe, kugxininiswa ekuqeshweni kwabagqatswa abavela kumaqela anyuliweyo/ angamelwanga ngokwaneleyo. Ukurhwebeshela ingqesho kuya kukhokelela kuthintelo lwesicelo oluzenzekelayo

Ukuba uyazanelisa iimfuneko, thumela iCV eneenkcukacha kunye nencwadi ehamba nesicelo kunye nefomu yesicelo egcwalisiweyo efumaneka kwi-ofisi yakwaHR, Civic Centre, eYork Street, eGeorge okanye ku www.george.gov.za kwaVacancies. Nceda thumela isicelo sakho ku: The Senior Manager Human Resources, PO Box 19, George, 6530 okanye nge-imeyili: **recruitment@george.gov.za**

Nceda qaphela: Nceda uqhoboshele iikopi eziqinisekisiweyo zezona ziqinisekiso ziphezulu. Chaza ngokucacileyo kwisicelo sakho inombolo yereferensi kunye nesithuba owenza isicelo saso.

Isithuba ngasinye masibe kwifomu yesicelo eyahlukileyo. Izicelo ezifike emva kwexesha okanye izicelo ezithunyelwe ngefeksi aziyi kwamkelwa. Ukuba awukhange uve kuthi phakathi kweenyanga ezi-3 zomhla wokuvala, nceda wamkele ukuba isicelo sakho asiphumelelanga.

UMASIPALA WASEGEORGE UGCINE ILUNGELO LOKUNGAQESHI

UMHLA WOKUVALA: 09 EyoMsintsi 2022