

VACANCY VAKATURE



**Traffic Officer (x6) - George - Permanent
Community Services
WC0441106, WC0441132, WC0441139, WC0441893,
WC041894, WC0441895
REFERENCE: 2320543**

SALARY: R 269 508 - R 349 812 per annum (T10)

REQUIREMENTS:

Grade 12
Basic training qualification attained
Code EB Drivers licence
No criminal record
Firearm proficiency

EXPERIENCE:

2-5 years relevant experience required

COMPETENCIES:

Core Professional Competencies: Community and Customer Focus, Negotiation and Influencing, Resilience, Communication, Ethical and Professionalism
Functional Competencies: Patrol, Enforcement and Emergency Response
Public Service Orientation Competencies: Interpersonal Relationships, Communication, Service Delivery Orientation, Client Orientation and Customer Focus
Personal Competencies: Action and Outcome Orientation, Change Readiness, Cognitive Ability, Learning Orientation
Management / Leadership: Team Orientation, Direction Setting, Coaching and Mentoring, Impact and Influencing

KEY PERFORMANCE AREAS:

Traffic Officers functions
Driver's licence and Examiner of vehicles
Administration

SPECIAL CONDITIONS:

Ability to communicate in at least two official languages of Western Cape
Good interpersonal skills
Conflict resolution skills
Willingness to walk shifts, weekends, public holidays, seasons and overtime
Decision making skills

PROBATION PERIOD: 6 months

ENQUIRIES: Mr. V. Petersen (044 - 801 6367)

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Application forms and further information:

The George Municipality will consider all applications in terms of its Employment Equity Plan which acknowledges the imperative need to diversify the demographic composition of its workforce, with the emphasis on appointing candidates from the designated/under – represented groups. Canvassing for appointment will lead to automatic disqualification.

If you meet the requirements, forward detailed CV, covering letter with a completed application form obtainable from the HR Office, Civic Centre, York Street, George, or from the Municipal Web site. Please address your application to: The Manager Human Resources, PO Box 19, George, 6530 or via e-mail: recruitment@george.gov.za

Please note: Please attach certified copies of highest educational qualifications or relevant qualifications as per the job requirements. **State clearly on your application the reference number and post for which you are applying. The email Subject Line should display this information.** Your application will be subjected to verification of qualifications as well as credit and criminal record checks. On Appointment all candidates will need to sign an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest. Application form can be downloaded from the George Municipality Website

Late applications or applications sent via fax will not be accepted.

If you are not invited for an interview within 3 months of the closing date, please accept that your application was unsuccessful.

THE GEORGE MUNICIPALITY RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT

CLOSING DATE: 2022-10-14

COLLAB REFERENCE: 2320543

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Igosa leNdlela x6 - George - Ngokusisigxina

Iinkonzo zoLuNtu

WC0441106, WC0441132, WC0441139, WC0441893,

WC041894, WC0441895

IREFERENSI: 2320543

Umvuzo: R 269 508 - R 349 812 ngonyaka (T10)

IMFUNEKO:

Ibanga le- 12

Isiqinisekiso soqeqesho olusisiseko esifunyenweyo

Ikhawudi EB yePhepha- mvume lokuqhuba

Kungabikho rekhodi lolwaphulo-mthetho

Ubuchule bompu

AMAVA:

2-5 iminyaka yamava afanelekileyo iyafuneka

UBUCHULE:

Izakhono zoBungcali ezingundoqo: UluNtu kunye nokuGxila kubathengi, Uthethathethwano kunye nefuthe, Ukomelela, Unxibelelwano, Ukuziphatha ngokweenqobo ezisesikweni kunye nobungcali

Ubuchule bokusebenza: Ukujikeleza, Unyanzeliso kunye neMpendulo yexesha lokuxakeka

Ubuchule bokuqhelaniswa nenkonzo yoluNtu: Ubudlelwane phakathi kwabantu, Unxibelelwano, Ukuqhelaniswa nokuNikezelwa kweeNkonzo, Uqhelaniso lwabathengi kunye nokugxila kubathengi

Ubuchule bomntu: Intshukumo kunye neSiphumo sokuqhelaniswa, Ukulungela inguqu, Isakhono sokuqonda, Ukuziqhelanisa nokufunda

Ulawulo / Ubunkokeli: Ukuziqhelanisa neqela, Ukubeka umkhombandlela, Ukuqeqesha kunye nokuThantamisa

IINDAWO ZOKUSEBENZA EZINGUNDOQO:

Imisebenzi yeGosa leNdlela

Umvavanyi wephepha -mvume lokuqhuba kunye noweenqwelo

Ulawulo

IMIQATHANGO EYODWA:

Ukukwazi ukunxibelelana ubuncinane ngeelwimi ezimbini ezisemthethweni zaseNtshona- Koloni

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Izakhono ezifanelekileyo zokusebenzisana nabanye

Izakhono zokusombulula impixano

Ukuzimisela ukusebenza iishifti, iimpelaveki, iiholide zikawonke-wonke, amaxesha athile onyaka kunye nexesha elongezelelekileyo

Izakhono zokuthatha izigqibo

IXESHA LOKULINGWA: linyanga ezi-6

IMIBUZO: Mnu. V. Petersen (044 - 801 6367)

lifomu zesicelo kunye nolwazi oluthe vetshe:

uMasipala waseGeorge uya kuthathela ingqalelo zonke izicelo ngokweSicwangciso soLungelelwaniso kwiNgqesho esiyivumayo imfuneko ebalulekileyo yokwenza utshintsho kukwakheka ngokohlanga kwabasebenzi bakhe, kugxininiswa ekuqeshweni kwabagqatswa abavela kumaqela anyuliweyo/ angamelwanga ngokwaneleyo. Ukurhwebeshela ingqesho kuya kukhokelela kuthintelo lwesicelo oluzenzekelayo

Ukuba uyazanelisa iimfuneko, thumela iCV, incwadi ehamba nencwadi yesicelo kunye nefomu yesicelo egcwalisiweyo efumaneka kwi-ofisi yakwaHR, Civic Centre, eYork Street, eGeorge. Nceda thumela isicelo sakho ku: The Manager Human Resources, PO Box 19, George, 6530 okanye ngeimeyili: recruitment@george.gov.za

Nceda uqaphele: Nceda uqhoboshele iikopi eziqinisekisiweyo zezona ziqinisekiso zemfundo ziphakamileyo okanye iziqinisekiso ezifanelekileyo ngokweemfuno zomsebenzi. **Chaza ngokucacileyo kwisicelo sakho inombolo yereferensi kunye nesithuba osenza isicelo saso. Umgca wesihloko se-imeyile kufuneka ubonise olu lwazi.** Isicelo sakho siya kuxhomekeka kuqinisekiso kunye nokuhlolwa kwamatyala kunye nolwaphulo-mthetho. Ekuqeshweni bonke abagqatswa kuya kufuneka basayine imvumelwano yengqesho kwaye, apho kufanelekileyo, isivumelwano sentsebenzo kunye nokubhengezwa kweenzuzo nomdla. Ifomu yesicelo inokukhutshelwa kwiwebhusayithi kaMasipala waseGeorge.

Izicelo ezifike emva kwexesha elibekiweyo okanye ezithunyelwe ngefeksi aziyi kwamkelwa.

Ukuba awumenywanga kudliwano-ndlebe phakathi kweenyanga ezi-3 zomhla wokuvala, nceda wamkele ukuba isicelo sakho asiphumelelanga.

UMASIPALA WASEGEORGE UGCINE ILUNGELO LOKUNGAQESHI

UMHLA WOKUVALWA: 2022-10-14

IREFERENSI KACOLLAB: 2320543