

VACANCY VAKATURE



**Divisional Commander - George - Permanent
Community Services
WCCM1198
REFERENCE: 2372896**

SALARY: R 422 892 - R 548 940 per annum (T13)

REQUIREMENTS:

Relevant Tertiary qualification, preferably a Diploma in Fire Technology
Computer Literacy: MS Office
Valid C1 Driver's License

REQUIREMENTS:

10 years relevant optional experience of which 5 years must be at supervisory level (Platoon / Station Commander)

COMPETENCIES:

Core Professional Competencies: Community and Customer Focus, Problem Solving, Negotiation and Influencing, Communication, Ethics and Professionalism
Functional Competencies: Fire fighting, Rescue Operations, Special Operations (Hazmat, Urban Search and Rescue), Fire Safety and Prevention, Safety and Welfare, Emergency Medical Care, Call Taking and Dispatch
Public Service Orientation Competencies: Interpersonal Relationships, Service Delivery Orientation
Personal Competencies: Action and Outcome Orientation, Resilience, Change Readiness, Cognitive Ability, Learning Orientation
Management / Leadership Competencies: Impact and Influence, Team Orientation, Direction Setting, Coaching and Mentoring

KEY PERFORMANCE AREAS:

Operational planning and reporting
Personnel and Performance Management
Procedures, Systems and Controls
Training and Development
Law Enforcement
Fire Services Operations
Disaster Management
Communications
Administration

SPECIAL CONDITIONS:

Required to be on standby on a rotation basis to attend to and take charge of major incidents if and when required.
Required to work overtime with little or no notice
Required to travel on official duties and to respond to emergencies and/or disasters outside municipal area a part of mutual aid agreements with National, Provincial and Local authorities
Required to act as Chief Fire Officer in absence of incumbent

PROBATION PERIOD: 6 months

ENQUIRIES: Mr. C.J. Barnard (044 - 801 6300)

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Application forms and further information:

The George Municipality will consider all applications in terms of its Employment Equity Plan which acknowledges the imperative need to diversify the demographic composition of its workforce, with the emphasis on appointing candidates from the designated/under – represented groups. Canvassing for appointment will lead to automatic disqualification.

If you meet the requirements, forward detailed CV, covering letter with a completed application form obtainable from the HR Office, Civic Centre, York Street, George, or from the Municipal Web site. Please address your application to: The Manager Human Resources, PO Box 19, George, 6530 or via e-mail: recruitment@george.gov.za

Please note: Please attach certified copies of highest educational qualifications or relevant qualifications as per the job requirements. **State clearly on your application the reference number and post for which you are applying. The email Subject Line should display this information.** Your application will be subjected to verification of qualifications as well as credit and criminal record checks. On Appointment all candidates will need to sign an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest. Application form can be downloaded from the George Municipality Website

Late applications or applications sent via fax will not be accepted.

If you are not invited for an interview within 3 months of the closing date, please accept that your application was unsuccessful.

THE GEORGE MUNICIPALITY RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT

CLOSING DATE: 2022-10-28

COLLAB REFERENCE: 2372896

VACANCY VAKATURE



**Umpathi weCandelo - George - Ngokusisigxina
Iinkonzo ZoLuNtu
WCCM1198
IREFERENSI: 2372896**

UMVUZO: R 422 892 - R 548 940 ngonyaka (T13)

IIMFUNeko:

Isiqinisekiso seMfundo ePhakamileyo esifanelekileyo, kukhethwa iDiploma kwiTekhnoloji yoMlilo
Ulwazi lweKhompyutha: MS Office
Iphepha-mvume lokuqhuba elisemthethweni elinguC1

IIMFUNeko:

Iminyaka eli-10 yamava afanelekileyo okuzikhethela apho iminyaka emi-5 kufuneka ibe kwinqanaba lokuba ngumntu owongameleyo (Iqela loMkhosi / Umpathi weSikhululo)

UBUCHULE:

Izakhono zoBuchule ezingundoqo: uLuNtu kunye nokugxila kubaThengi, Ukusombulula Ingxaki, Uthethathethwano neMpembelelo, Unxibelelwano, Imigaqo yokuziphatha noBungcali
Ubuchule bokusebenza: Ukulwa umlilo, Imisebenzi yokuhlangula, Imisebenzi ekhethekileyo (iHazmat, Ukukhangela ezidolophini kunye noHlangulo), Ukhuseleko loMlilo kunye noThintelo, Ukhuseleko kunye neNtlalontle, Unyango oluNgxamisekileyo, ukuPhendula umnxeba kunye nokuThunyelwa
Ubuchule bokuqhelaniswa neNkonzo zoLuNtu: Ubudlelwane phakathi kwabantu, Ukuqhelaniswa noNikezelo lweenkonzo
Ubuchule Bomntu: Ukuqhelaniswa neNyathelo kunye neziphumo, Ukomelela, Ukulungela inguqu, Izakhono zokuqonda, Uqhelaniso lokufunda
Ubuchule boLawulo/bobunkokheli: Impembelelo nefuthe, Ukuqhelaniswa neqela, Ukubeka umkhomba Ndlela, uqeqesho nokuntathamisa

IINDAWO EZINGUNDOQO ZOKUSEBENZA:

Ucwangciso lokusebenza kunye nokunika ingxelo
ULawulo lwezaBasebenzi kunye nokuSebenza
Iinkqubo, Iinkqubo kunye noLawulo
Uqeqesho kunye noPhuhliso
Ukunyanzelisa umthetho
Imisebenzi yeeNkonzo zoMlilo
ULawulo lweNtlekele
Unxibelelwano
ULawulo

IMIQATHANGO EYODWA:

Kufuneka uhlale ilindile ngokujikelezayo ukuze uhoje kwaye uthathele ingqalelo izehlo ezinkulu xa kufuneka.
Kufuneka ukuba usebenze ixesha elongezelekileyo ngesaziso esifutshane okanye ngaphandle kwesaziso
Kufuneka ukuba uhambe ngemisebenzi esemthethweni kunye nokuphendula kwiimeko ezingxamisekileyo kunye/okanye iintlekele ezingaphandle kommandla kamasipala, inxalenye yezivumelwano zokuncedana kunye noorhulumente beSizwe, bePhondo kunye nabeKhaya.
Kufuneka ukuba usebenze njengeGosa loMlilo eliyiNtloko elibambeleyo xa engekho umntu wesikhundla

IXESHA LOKULINGWA: Iinyanga ezi-6

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IMIBUZO: Mnu. C.J. Barnard (044 - 801 6300)

lifomu zesicelo kunye nolwazi oluthe vetshe:

uMasipala waseGeorge uyakuthathela ingqalelo zonke izicelo ngokweSicwangciso soLungelelwaniso kwiNgqesho esiyivumayo imfuneko ebalulekileyo yokwenza utshintshokukwakheka ngokohlanga kwabasebenzi bakhe, kugxininiswa ekuqeshweni kwabagqatswa abavela kumaqela anyuliweyo/ angamelwanga ngokwaneleyo. Ukurhwebeshela ingqesho kuya kukhokelela kuthintelo lwesicelo oluzenzekelayo

Ukuba uyazanelisa iimfuneko, thumela iCV, incwadi ehamba nesicelo kunye nefomu yesicelo egcwalisiweyo efaneka kwi-ofisi yakwaHR, Civic Centre, eYork Street, eGeorge okanye kwiWebhusayithi kaMasipala. Nceda thumela isicelo sakho ku: The Manager Human Resources, PO Box 19, George, 6530 okanye ngeimeyili: recruitment@george.gov.za.

Nceda uqaphele: Nceda uqhoboshele iikopi eziqinisekisiweyo zezona ziqinisekiso zemfundo ziphakamileyo okanye iziqinisekiso ezifanelekileyo ngokweemfuno zomsebenzi. **Chaza ngokucacileyo kwisicelo sakho inombolo yereferensi kunye nesithuba owenza isicelo saso. Umgca weSihloko se-imeyili kufuneka ubonise olu lwazi.** Isicelo sakho siya kuxhomekeka kungqinisiso lweziqinisekiso kunye nokuhlolwa kwamatyala kunye nolwaphulo-mthetho. Ekuqeshweni bonke abagqatswa kuya kufuneka basayine imvumelwano yengqesho kwaye, apho kufanelekileyo, isivumelwano sentsebenzo kunye nokubhengezwa kweenzuzo nomdla. Ifomu yesicelo inokukhutshelwa kwiWebhusayithi kaMasipala waseGeorge

Izicelo ezifike emva kwexesha elililo okanye ezithunyelwe ngefeksi aziyi kwamkelwa.

Ukuba awumenywanga kudliwano-ndlebe phakathi kweenyanga ezi-3 zomhla wokuvala, nceda wamkele ukuba isicelo sakho asiphumelelanga

IBHUNGA LIGCINA ILUNGELO LOKUNGAQESHI

UMHLA WOKUVALWA: 2022-10-28

IREFERENSI KACOLLAB: 2372896