

# VACANCY VAKATURE



**PLATOON COMMANDER George - Permanent**  
**Community Services**  
**WC044PROFS1199**  
**REFERENCE: 2418113**

**SALARY: R 318 144 - R 412 992 per annum (T11)**

**REQUIREMENTS:**

Grade 12 or higher  
6 Years Operational experience of which 2 years must be at Senior Firefighter level  
Pump Operator / Aerial Appliance qualification  
Fire Prevention course  
Fire Investigation  
Fire service instructor 1  
High Angle Rescue 1  
Higher Certificate in Fire Technology (fire services)  
Fire Officer 1 and Peace Officer course  
Computer Literacy: MS Office  
Code C1 Drivers License  
No criminal record

**COMPETENCIES:**

Core Professional Competencies: Community and Customer Focus, Problem Solving, Negotiation and Influencing, Resilience, Communication, Ethics and Professionalism  
Functional Competencies: Fire fighting, Rescue Operations, Special Operations (Hazmat, Urban Search and Rescue), Fire Safety and Prevention, Safety and Welfare, Emergency Medical Care, Call Taking and Dispatch, Coaching and Mentoring, Team Orientation, Direction Setting, Problem Solving  
Management / Leadership Competencies: Impact and Influence, Change Readiness, Cognitive Ability, Learning Orientation  
Personal Competencies: Action and Outcome Orientation  
Public Service Orientation Competencies: Interpersonal Relationships, Service Delivery Orientation

**KEY PERFORMANCE AREAS:**

Management and Operational Control  
Supervision and Guidance of Subordinates  
Risk Management 1 Fire Prevention Inspections  
Enforcement of Strategic Plan  
Strategic Management Plan  
Disaster Management  
External Training and Consultation  
Fire prevention and Safety Training: Operational Personnel  
Responding to fire Outbreaks  
Administrative function

**SPECIAL CONDITIONS:**

Incumbent must be willing to work irregular hours with specific reference to shift work, callouts and job-related availability always in case of emergency Incumbent must pass psychological tests as required  
Incumbent must be able to conform to all requirements with regards to working environments associated with the post  
Perform Peace Officer duties if qualified to do so  
May be required to represent Platoon or Department on any other Committee as delegated

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**PROBATION PERIOD:** 6 months

**ENQUIRIES:** S Sternsdorf (044 801 6300)

**Application form and additional information:**

The George Municipality will consider all applications in terms of its Employment Equity Plan which acknowledges the imperative need to diversify the demographic composition of its workforce, with the emphasis on appointing candidates from the designated/under –represented groups. Canvassing for appointment will lead to automatic disqualification.

If you meet the requirements, forward detailed CV, covering letter with a completed application form obtainable from the HR Office, Civic Centre, York Street, George, or from the Municipal Web site. Please address your application to: The Manager Human Resources, PO Box 19, George, 6530 or via e-mail: [recruitment@george.gov.za](mailto:recruitment@george.gov.za)

Please note: Please attach certified copies of highest educational qualifications or relevant qualifications as per the job requirements. **State clearly on your application the reference number and post for which you are applying. The email Subject Line should display this information.** Your application will be subjected to verification of qualifications as well as credit and criminal record checks. On Appointment all candidates will need to sign an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest. Application form can be downloaded from the George Municipality Website

Late applications or applications sent via fax will not be accepted.

If you are not invited for an interview within 3 months of the closing date, please accept that your application was unsuccessful.

**THE GEORGE MUNICIPALITY RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT**

**CLOSING DATE: 2022-11-18**

**COLLAB REFERENCE: 2418113**