

VACANCY VAKATURE



**Manager: Projects (BFI Contract) - George - Temporary
Civil Engineering Services
WC0442026
REFERENCE: 2384801**

SALARY: R548 940- R712 596 (T15)

REQUIREMENTS:

Degree in Civil Engineering + Pr Registration NQF7 (PrEng or Pr Tech).
Computer literate and sound knowledge of Engineering software.
Code EB Driver's License.
Minimum 5 Years at a contract management level in the Civil Engineering field Labour Intensive Construction.
The incumbent must be able bodied and fit.

COMPETENCIES:

Functional/ Professional Competencies; Discipline Specific Skill, Financial Management, People Management, Planning and Organising, Monitoring and Control, Organisational Awareness, Attention to Detail, Attention to Detail, Dispute Resolution, Problem Solving, Negotiation
Public Service Orientation Competencies; Interpersonal Relationships, Communication, Service Delivery Orientation, Client Orientation and Customer Focus
Personal Competencies; Action and outcome orientation, Resilience, Change Readiness, Cognitive ability, Learning orientation, Accountability and ethical conduct
Management/ Leadership Competencies; Impact and Influence, Team Orientation, Coaching and Mentoring

KEY PERFORMANCE AREAS:

Ensure that projects and infrastructure provision is carried out according to master plans, the IDP, Batho Pele Principles, and all applicable legislation and guidelines related to the provision of services
Ensure that Consultants and Contractors conform to specific requirements prior and during the tender and appointment process
Ensure that projects are managed professionally and that all contractual requirements, organisation objectives and target outcomes are met and that projects are completed on time, within budget and to specification
Ensure that Consultants and Contractors perform according to contractual requirements
Ensure that the PMU Section is effectively managed and that all functional responsibilities are adequately addressed
Ensure that activities, projects and assignments associated with civil engineering and related services for municipal developments are planned, implemented, monitored and successfully completed with deviations, addressed and corrective measures introduced to curb nonconformance, poor quality and/or performance
Ensure efficient financial estimating, planning, budget, implementation and control and Financial reporting within the Section
Ensure that information, documentation and advice on relevant matters is available and communicated through the various mediums and promote technical developments and experiential training
Ensure that accurate planning, project and operational information is maintained and made available, and administrative requirements of practices, procedures and policies
Ensure job satisfaction and a high level of discipline and productivity of all divisional staff

SPECIAL CONDITIONS:

Must be able to communicate in at least two of the official languages of the Western Cape
Must have good interpersonal skills
Must be able to handle conflict situations
Must have good communication and interpretation skills
Must be able to work under pressure
Must be reliable and trustworthy
Must have good leadership and people skills
Must be willing to perform standby and overtime duties
Must be willing to work in adverse weather conditions
Must be willing to travel outside the municipal boundaries of George to attend meetings on behalf of Council

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Good understanding of risk management

PROBATION PERIOD: 6 months

ENQUIRIES: L Mooiman (0448019353)

Application form and additional information:

The George Municipality will consider all applications in terms of its Employment Equity Plan which acknowledges the imperative need to diversify the demographic composition of its workforce, with the emphasis on appointing candidates from the designated/under –represented groups. Canvassing for appointment will lead to automatic disqualification.

If you meet the requirements, forward detailed CV, covering letter with a completed application form obtainable from the HR Office, Civic Centre, York Street, George, or from the Municipal Web site. Please address your application to: The Manager Human Resources, PO Box 19, George, 6530 or via e-mail: recruitment@george.gov.za

Please note: Please attach certified copies of highest educational qualifications or relevant qualifications as per the job requirements. **State clearly on your application the reference number and post for which you are applying. The email Subject Line should display this information.** Your application will be subjected to verification of qualifications as well as credit and criminal record checks. On Appointment all candidates will need to sign an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest. Application form can be downloaded from the George Municipality Website

Late applications or applications sent via fax will not be accepted.

If you are not invited for an interview within 3 months of the closing date, please accept that your application was unsuccessful.

THE GEORGE MUNICIPALITY RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT

CLOSING DATE: 2022-09-16

COLLAB REFERENCE: 2384801

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Umphathi; iiProjekthi (Isivumelwano seBFI) - George – Okwethutyana Iinkonzo zobuNjineli boLwakhiwo

WC0442026

REFERENCE: 2384801

UMVUZO: R548 940- R712 596 ngonyaka (T15)

IIMFUNeko:

Isidanga kubuNjineli boLwakhiwo + noBhaliso lwePr NQF7(PrEng okanye iPr Tech)

Ulwazi lwekhompyutha nolwazi olululo lwesoftware yobuNjineli.

Ikhawudi EB yePhepha-mvume lokuqhuba

Ubuncinane beMinyaka emi-5 kwinqanaba lolawulo lwekhontrakthi kwindawo yobuNjineli boLwakhiwo obuGxininisa kubaBasebenzi

Umgqatswa kufuneka omelele ngokomzimba abe sempilweni

UBUCHULE

Izakhono zokuSebenza/ zoBuchule; Izakhono zithile zokuziphatha, Ulawulo lweMali, ulawulo lwaBantu, uCwangciso

noLungiselelo, Ukongamela nokuLawula, Ulwazi loMbutho, Ingqalelo kwinkcukacha, Ukusombulula

Ingxabano, Ukusombulula ingxaki, Uthethathethwano

Ubuchule bokuqhelaniswa neNkonzo zoLuNtu; Ubudlelwane phakathi kwabantu, Unxibelelwano, Ukuqhelaniswa

noNikezelo lweenkonzo, Ukuqhelaniswa nabaxumi nokugxila kubathengi

Ubuchule bomntu; Ukuqhelaniswa neNyathelo kunye neziphumo, Ukomelela, Ukulungela inguqu, Izakhono

zokuqonda, Ukuqhelaniswa nokufunda, Ukuphendula kunye nokuziphatha okusesikweni

Ubuchule boLawulo/boBunkokheli; Impembelelo nefuthe, Ukuqhelaniswa neQela, Ukuqeqesha kunye nokuthantamisa

IINDAWO EZINGUNDOQO ZOKUSEBENZA:

Qinisekisa ukuba iiprojekthi kunye nobonelelo lweziseko ezingundoqo luqhutywa ngokwezicwangciso eziphambili, i-IDP, iMigaqo yeBatho Pele, kunye nayo yonke imithetho esebenzayo nezikhokelo ezinxulumene nobonelelo lweenkonzo.

Qinisekisa ukuba abaCebisi kunye neeKontraka bathobela iimfuno ezithile ngaphambi nangexesha lenkqubo yesiniki maxabiso kunye nokuqeshwa

Qinisekisa ukuba iiprojekthi zilawulwa ngobuchule kwaye zonke iimfuno zekhontrakthi, iinjongo zombutho kunye neziphumo ekujoliswe kuzo ziyahlangatyezwa kunye nokuba iiprojekthi ziqukunjelwa ngexesha, ngaphakathi kohlahlo lwabiwo-mali kunye neenkukacha

Qinisekisa ukuba abaCebisi kunye neeKontraka basebenza ngokweemfuno zesivumelwano

Qinisekisa ukuba iCandelo le-PMU lilawulwa ngokufanelekileyo kwaye zonke iimfanelo zokusebenza ziqwalaselwa ngokwaneleyo

Qinisekisa ukuba imisebenzi, iiprojekthi kunye nemisebenzi emiselweyo enxulumene nobunjinieli bolwakhiwo kunye neenkonzo ezinxulumene nophuhliso lukamasipala ziyacwangciswa, ziphunyezwe, zonganyelwe kwaye ziqukunjelwe ngempumelelo zinezinxaxhi, ziqwalaselwe kwaye amanyathelo okulungisa ayaziswa ukunqanda ukungathotyelwa, umgangatho ophantsi kunye/okanye nokusebenza.

Qinisekisa uqikelelo lwemali olusebenzayo, ucwangciso, uhlahlo lwabiwo-mali, ukuphunyezwa kunye nolawulo kunye nokunikezelwa kwengxelo yezeMali ngaphakathi kwiCandelo

Qinisekisa ukuba ulwazi, amaxwebhu kunye neengcebiso kwimiba efanelekileyo luyafumaneka kwaye kunxityelelwana ngalo ngeendlela ezahlukeneyo kwaye kukhuthazwa uphuhliso lobugcisa kunye noqeqesho lwamava.

Qinisekisa ukuba ucwangciso oluchanekileyo, iiprojekthi kunye nolwazi lokusebenza luyagcinwa kwaye lwenziwa lufumaneka, kunye neemfuno zolawulo lweendlela zokusebenza, iinkqubo kunye nemigaqo-nkqubo.

Qinisekisa ukwaneliseka ngumsebenzi kunye nenqanaba eliphezulu lokuziphatha kunye nemveliso yabo bonke abasebenzi bamacandelo

IMIQATHANGO EYODWA:

Kufuneka ukwazi ukunxibelelana ubuncinane ngeelwimi ezimbini ezisemthethweni zaseNtshona -Koloni

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Kufuneka ube nezakhono ezifanelekileyo zokusebenzisana nabantu
Kufuneka ukwazi ukumelana neemeko zongquzulwano
Kufuneka ube nezakhono zonxibelelwano kunye nokutolika kakuhle
Kufuneka ukwazi ukusebenza phantsi koxinzelelo
Kufuneka uthembeke
Kufuneka ube nobunkokeli obufanelekileyo kunye nezakhono zabantu
Kufuneka uzimisele ukwenza imisebenzi yokuhlala ulindile kunye neyexesha elongezelelekileyo
Kufuneka ukulungele ukusebenza phantsi kweemeko zemozulu ezimbi
Kufuneka akulungele ukuhamba ngaphandle kwemida kamasipala waseGeorge ukuya kuzimasa iintlanganiso egameni leBhunga
Ukuqonda kakuhle ulawulo lomngcipheko

Inyanga ezi: 6 months

IMIBUZO: L Mooiman (0448019353)

uMasipala waseGeorge uya kuthathela ingqalelo zonke izicelo ngokweSicwangciso soLungelelwaniso kwiNgqesho esiyivumayo imfuneko ebalulekileyo yokwenza utshintsho kukwakheka ngokohlanga kwabasebenzi bakhe, kugxininiswa ekuqeshweni kwabagqatswa abavela kumaqela anyuliweyo/ angamelwanga ngokwaneleyo. Ukurhwebeshela ingqesho kuya kukhokelela kuthintelo lwesicelo oluzenzekelayo

Ukuba uyazanelisa iimfuneko, thumela iCV eneencukacha kunye nencwadi ehamba nesicelo kunye nefomu yesicelo egcwalisiweyo efumaneka kwi-Ofisi yakwaHR, Civic Centre, eYork Street, eGeorge okanye kwiWebhusayithi kaMasipala. Nceda thumela isicelo sakho ku: The Manager Human Resources, PO Box 19, George, 6530 okanye nge-imeyili: recruitment@george.gov.za

Nceda qaphela: Nceda uqhoboshele iikopi eziqinisekisiweyo zezona ziqinisekiso ziphezulu okanye iziqinisekiso ezifanelekileyo ngokweemfuneko zomsebenzi. Chaza ngokucacileyo kwisicelo sakho inombolo yereferensi kunye nesithuba owenza isicelo saso. Umgca weSihloko se-imeyili kufuneka ubonise olu lwazi. Isicelo sakho siya kuba phantsi kokuqinisekiswa kweziqinisekiso zakho kunye nokuhlolwa kwerekhodi lamatyala nolwaphulo - mthetho. Ekuqeshweni bonke abagqatswa kuya kudingeka batyikitye isivumelwano sengqesho kwaye, apho kufanelekileyo, isivumelwano sentsebenzo kunye nokubhengezwa kweenzuzo kunye nomdla. Ifomu yesicelo inokukhutshelwa kwiwebhusayithi kaMasipala waseGeorge.

Izicelo ezifike emva kwexesha elibekiweyo okanye ezithunyelwe ngefeksi aziyi kwamkelwa.

Ukuba awumenywanga kudliwano-ndlebe phakathi kweenyanga ezi-3 zomhla wokuvala, nceda wamkele ukuba isicelo sakho asiphumelelanga.

UMASIPALA WASEGEORGE UGCINE ILUNGELO LOKUNGAQESHI

UMHLA WOKUVALA INTENGISO: 2022-09-16

REFERENCE: **2384801**