

**INTERNAL CIRCULATION ONLY**

**Caretaker: Sport Grounds (X2) - George - Permanent  
Community Services  
WC0441858, WC0441860  
REFERENCE: 2351359**

**SALARY: R 156 192 - R 202 752 per annum (T6)**

**REQUIREMENTS:**

Basic literacy / Minimum Grade 10  
0-2 Years experience preferably in facility maintenance

**COMPETENCIES:**

Core Competencies: Managing work, Planning and organizing  
Functional Competencies: Facility specific skills, Workplace safety  
Public Service Orientation Competencies: Interpersonal relationships, Communication, Service Delivery Orientation  
Personal Competencies: Action Orientation, Resilience, Change readiness, Learning orientation, Problem solving, Accountability and Ethical conduct  
Management / Leadership Competencies: Direction setting, Impact and Influence, Coaching and Mentoring, team Orientation

**KEY PERFORMANCE AREAS:**

Administrative duties  
Maintenance on premises  
Irrigation of Landscaped areas  
General Maintenance  
Indirect Supervision

**SPECIAL CONDITIONS:**

Ability to communicate in at least two of the official languages of the Western Cape  
Acceptable standard of communication and interpersonal skills  
Ability to prioritize and work independently  
Ability to handle difficult situations and stress  
Work in adverse weather conditions  
Must not have a fear of heights  
Must be able to perform standby duties and work overtime as required  
Indirect supervision of EPWP workers and the control of sub-contractors when required

**PROBATION PERIOD: 6 months**

**ENQUIRIES: MR. G. CAMPHER (044 801 9488)**

**Application form and additional information:**

The George Municipality will consider all applications in terms of its Employment Equity Plan which acknowledges the imperative need to diversify the demographic composition of its workforce, with the emphasis on appointing candidates from the designated/under-represented groups. Canvassing for appointment will lead to automatic disqualification. If you meet the requirements, forward detailed CV, covering letter with a completed application form obtainable from the HR Office, Civic Centre, York Street, George, or from the Municipal Web site. Please address your application to: The Manager Human Resources, PO Box 19, George, 6530 or via email: [recruitment@george.gov.za](mailto:recruitment@george.gov.za)



# VACANCY VAKATURE

Please note: Please attach certified copies of highest educational qualifications or relevant qualifications as per the job requirements. **State clearly on your application the reference number and post for which you are applying. The email Subject Line should display this information.** Your application will be subjected to verification of qualifications as well as credit and criminal record checks. On Appointment all candidates will need to sign an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest. Application form can be downloaded from the George Municipality Website

Late applications or applications sent via fax will not be accepted.

If you are not invited for an interview within 3 months of the closing date, please accept that your application was unsuccessful.

**THE GEORGE MUNICIPALITY RESERVES THE RIGHT NOT TO MAKE AN APPOINTMENT**

**CLOSING DATE: 2022-12-14**

**COLLAB REFERENCE: 2351359**

**SIJIKELIZISWA NGAPHAKATHI KUPHELA**

**Umgcini: Amabala eMidlalo (X2) - George - Ngokusisigxina**

**IInkonzo ZoLuNtu**

**WC0441858, WC0441860**

**IREFERENSI: 2351359**

**UMVUZO: R 156 192 - R 202 752 ngonyaka (T6)**

**IIMFUNKO:**

Imfundo esisiseko /Ubuncinane Ibanga le-10  
0-2 Iminyaka yamava ekhethwayo ekugcinweni kweziko

**UBUCHULE:**

Ubuchule obungundoqo: Ukulawula umsebenzi, uCwangciso noLungiselelo  
Ubuchule bokusebenza: Izakhono ezithile zeziko, Ukhuseleko emsebenzini  
Ubuchule bokuqhelaniswa neNkonzo zoLuNtu: Ubudlelwane phakathi kwabantu, Unxibelelwano, Ukuqhelaniswa nokunikezelwa kweenkonzo  
Ubuchule boMntu:Ukuqhelaniswa neNyathelo, Ukomelela, Ukulungela Inguqu, Ukuqhelaniswa noKufunda, Ukusombulula Ingxaki, Uxanduva lokuphendula neMigaqo esesikweni yokuziphatha  
Ubuchule boLawulo/bobuNkokheli:Ukubeka umkhomba ndlela , Impembelelo nefuthe, Uqeqesho nokuthantamisa,Ukuqhelaniswa neqela

**IINDAWO EZINGUNDOQO ZOKUSEBENZA:**

Imisebenzi yolawulo  
Ugcino kwizakhiwo nomhlaba wazo  
Ukunkcenkceshelwa kweendawo ezinembonakalo yomhlaba

Ugcino ngokuBanzi

Ukongamela ngokungangqalanga

**IMIQATHANGO EYODWA:**

Ukukwazi ukunxibelelana ngeelwimi ezimbini kwezintathu ezisemthethweni zaseNtshona-Koloni  
Umgangatho owamkelekileyo wonxibelelwano kunye nezakhono zokusebenzisana nabantu  
Ukukwazi ukubeka izinto ngokubaluleka kwazo kunye nokusebenza ngokuzimeleyo  
Ukukwazi ukusingatha iimeko ezinzima kunye noxinzelelo  
Sebenza kwiimeko zemozulu ezimbi  
Akufunekanga ube noloyiko lwendawo eziphakamileyo  
Kufuneka ukwazi ukwenza imisebenzi yokuhlala ulindile kwaye asebenze ixesha elongezelekileyo njengoko kufuneka

Ukongamela ngokungathanga ngqo abasebenzi be-EPWP  
kunye nolawulo lweekontraka ezingaphantsi kwenye xa kuyimfuneko

**IXESHA LOKULINGWA:** linyanga ezi- 6

**IMIBUZO:** MNU. G. CAMPHER (044 801 9488)

**Ifomu yesicelo kunye nolwazi olongezelelweyo:**

uMasipala waseGeorge uyakuthathela ingqalelo zonke izicelo ngokweSicwangciso soLungelelwaniso kwiNgqesho esiyivumayo imfuneko ebalulekileyo yokwenza utshintshokukwakheka ngokohlanga kwabasebenzi bakhe, kugxininiswa ekuqeshweni kwabagqatswa abavela kumaqela anyuliweyo/ angamelwanga ngokwaneleyo. Ukurhwebeshela ingqesho kuya kukhokelela kuthintelo lwesicelo oluzenzekelayo

Ukuba uyazanelisa iimfuneko, thumela iCV, incwadi ehamba nencwadi yesicelo kunye nefomu yesicelo egcwalisiweyo efumaneka kwi-ofisi yakwaHR, Civic Centre, eYork Street, eGeorge, okanye evela kwiWebhusayithi kaMasipala. Nceda thumela isicelo sakho ku: The Manager Human Resources, PO Box 19, George, 6530 okanye ngeimeyili: [recruitment@george.gov.za](mailto:recruitment@george.gov.za).

Nceda uqaphele: Nceda uqhoboshele iikopi eziqinisekisiweyo zezona ziqinisekiso zemfundo ziphakamileyo okanye iziqinisekiso ezifanelekileyo ngokweemfuno zomsebenzi. **Chaza ngokucacileyo kwisicelo sakho inombolo yereferensi kunye nesithuba owenza isicelo saso. Umgca weSihloko se-imeyili kufuneka ubonise olu lwazi.** Isicelo sakho siya kuxhomekeka kungqinisiso lweziqinisekiso kunye nokuhlolwa kwamatyala kunye nolwaphulo-mthetho. Ekuqeshweni bonke abagqatswa kuya kufuneka basayine imvumelwano yengqesho kwaye, apho kufanelekileyo, isivumelwano sentsebenzo kunye nokubhengezwa kweenzuzo nomdla. Ifomu yesicelo inokukhutshelwa kwiwebhusayithi kaMasipala waseGeorge

Izicelo ezifike emva kwexesha okanye ezithunyelwe ngefeksi aziyi kwamkelwa

Ukuba awumenywanga kudliwano-ndlebe phakathi kweenyanga ezi-3 zomhla wokuvala, nceda wamkele ukuba isicelo sakho asiphumelelanga

**UMASIPALA WASEGEORGE UGCINA ILUNGELO LOKUNGAQESHI**

**UMHLA WOKUVALWA: 2022-12-14**

**IREFERENSI KACOLLAB: 2351359**

**XHJOBTITL98 - George – XHAPPTRM41  
XHDRTR11  
WC0441858, WC0441860  
REFERENCE: 2351359**

**UMVUZO: R 156 192 - R 202 752 per annum ngonyaka (T6)**

**IIMFUNeko: XHRQ25**

**UBUCHULE**

XHCOMPET2133

**IINDAWO EZINGUNDOQO ZOKUSEBENZA: XHKEYAREA55**

**IMIQATHANGO EYODWA: CONDSPEC88**

**Inyanga ezi: 6 months**

**IMIBUZO: MR. G. CAMPHER (044 801 9488)**

uMasipala waseGeorge uya kuthathela ingqalelo zonke izicelo ngokweSicwangciso soLungelelwaniso kwiNgqesho esiyivumayo imfuneko ebalulekileyo yokwenza utshintsho kukwakheka ngokohlanga kwabasebenzi bakhe, kugxininiswa ekuqeshweni kwabagqatswa abavela kumaqela anyuliweyo/ angamelwanga ngokwaneleyo. Ukuhwebeshela ingqesho kuya kukhokelela kuthintelo lwesicelo oluzenzekelayo

Ukuba uyazanelisa iimfuneko, thumela iCV eneenkcukacha kunye nencwadi ehamba nesicelo kunye nefomu yesicelo egcwalisiweyo efumaneka kwi-Ofisi yakwaHR, Civic Centre, eYork Street, eGeorge okanye kwiWebhusayithi kaMasipala. Nceda thumela isicelo sakho ku: The Manager Human Resources, PO Box 19, George, 6530 okanye nge-imeyili: [recruitment@george.gov.za](mailto:recruitment@george.gov.za)

Nceda qaphela: Nceda uqhoboshele iikopi eziqinisekisiweyo zezona ziqinisekiso ziphezulu okanye iziqinisekiso ezifanelekileyo ngokweemfuneko zomsebenzi. Chaza ngokucacileyo kwisicelo sakho inombolo yereferensi kunye nesithuba owenza isicelo saso. Umgca weSihloko se-imeyili kufuneka ubonise olu lwazi. Isicelo sakho siya kuba phantsi kokuqinisekiswa kweziqinisekiso zakho kunye nokuhlolwa kwerekhodi lamatyala nolwaphulo - mthetho. Ekuqeshweni bonke abagqatswa kuya kudingeka batyikitye isivumelwano sengqesho kwaye, apho kufanelekileyo, isivumelwano sentsebenzo kunye nokubhengezwa kweenzuzo kunye nomdla. Ifomu yesicelo inokukhutshelwa kwiwebhusayithi kaMasipala waseGeorge.

Izicelo ezifike emva kwexesha elibekiweyo okanye ezithunyelwe ngefeksi aziyi kwamkelwa.

Ukuba awumenywanga kudliwano-ndlebe phakathi kweenyanga ezi-3 zomhla wokuvala, nceda wamkele ukuba isicelo sakho asiphumelelanga.

**UMASIPALA WASEGEORGE UGCINE ILUNGELO LOKUNGAQESHI**

**UMHLA WOKUVALA INTENGISO: 2022-11-16**

**REFERENCE: 2351359**