

## EXTERNAL CIRCULATION

**DIRECTORATE: ELECTRO TECHNICAL SERVICES**

**POST DESIGNATION: MANAGER PROJECTS: DEVELOPMENT & CONNECTIONS**

**REF: ELEC T14 04/01/2023**

<b>Salary</b>	:	R 476 112 - R618 072 T14 per annum
<b>Service Benefits</b>	:	Medical Aid, Pension, Housing/Rental Allowance (subject to prescribed requirements, 13th Cheque and Group Life Insurance
<b>Perks</b>	:	Cellphone and Vehicle Allowance (subject to prescribed requirements)

### MINIMUM REQUIREMENTS:

- A relevant National Diploma in Engineering, with extensive experience, and or BTech and registration as a Pr Techni Eng – NQF Level 7
- Code B Driver's License
- Computer literacy: MS Office
- At least 10 Years proven planning experience in an electricity distribution environment with site supervisory experience
- Must be able to speak at least 2 of the 3 official languages of the Western Cape

### SPECIAL CONDITION:

- Must be able to meet deadlines
- Must have supervisory and analytical skills
- Must have good communication and interpersonal skills
- Must maintain good consumer and customer relations
- Must be able to handle conflict and work under pressure
- Must be able to pay attention to detail and apply discretion in swift changing circumstances
- Must not be afraid of heights
- Must use own judgment in the sequence of performing duties

### PREFERRED REQUIREMENT:

- 10 years or more relevant experience post registration.

### COMPETENCIES:

- Planning and Organizational Awareness
- Attention to Detail
- Design
- Project Management
- Construction
- Operations and maintenance
- Interpersonal relationships
- Service delivery orientation
- Communication
- Action and outcome orientation
- Resilience
- Change readiness
- Cognitive ability
- Learning Orientation

- Accountability and ethical conduct
- Impact and influence
- Team orientation
- Direction setting
- Coaching and mentoring

**KEY PERFORMANCE AREAS:**

- Project management control
- Planning of projects and developments
- Functional management activities
- Network design planning
- Network connection planning
- Town planning, new bulk connections and network extensions
- Financial management and control
- Tender performance management
- Relationship and interaction
- Contract preparation management
- Contract supervision
- Risk management
- Administration

**ENQUIRIES: MR. D. GREEFF (044 – 801 9221)**

Applicants must submit a formal application form and a comprehensive CV, copies of qualifications, identity document and drivers license. Applications must be submitted **electronically** preferably as one PDF document to [recruitment@george.gov.za](mailto:recruitment@george.gov.za). Application forms can be obtained from the Municipal website, [www.george.gov.za](http://www.george.gov.za) and must reach the Human Resource Department on or before 27 January 2023 at 12:00.

**Disqualification:**

**Please note that the following will lead to disqualification:**

- 1. Non-submission of copies of academic qualifications/records.**
- 2. Canvassing of Councillors.**
- 3. Submission of fraudulent qualifications and/ or documents.**

**NB:** Please note that shortlisted candidates will be subjected to a vetting process. By applying for this position, candidates agree to background checks being performed.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 30 days of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/underrepresented groups.

**CLOSING DATE: 27/01/2023**