

## EXTERNAL CIRCULATION

**DIRECTORATE: CIVIL ENGINEERING SERVICES**

**POST DESIGNATION: ARTISAN PLUMBER x2**

**REF: 2388524**

**Salary** : R269 508 – R349 812 T10 per annum  
**Additional Service Benefits** : Medical Aid, Pension, Housing/Rental Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

### MINIMUM REQUIREMENTS:

- Grade 11 or equivalent N2 level certificate
- Trade Tested Artisan Plumbing
- Code EB drivers' license
- Minimum 1 year's relevant experience required

### COMPETENCIES:

- Managing Work
- Problem Solving
- Planning and Organising
- Workplace Safety
- Discipline Specific Skills
- Service Delivery Orientation
- Interpersonal Relationships
- Communication
- Customer Orientation and Customer focus
- Resilience
- Accountability and Ethical conduct
- Team Orientation

### KEY PERFORMANCE AREAS:

- In order to ensure installation and safety procedures and guideline are complied with and tasks executed in accordance with standards associated with quality workmanship
- To ensure that the water distribution network is well maintained and that water meters are replaced, and connections made as required
- To ensure all valves are in good working order and that maintenance and replacements are done
- To ensure that water pipes are kept in a good serviceable condition when replacing burst pipes
- Ensure scheduled planned and predictive maintenance
- In order to ensure faults are detected and repaired and functionality restored with minimal disruption to services
- In order to ensure departmental guidelines and statutory/regulatory requirements are observed during the operating sequences
- To ensure that financial control is exercised before and during the purchase of goods
- In order to ensure personnel are capacitated and capable of performing at acceptable levels, deviations addressed, and corrective measures implemented to sustain productivity and efficiency
- In order to ensure that communication channels are effective, and that information is obtained and shared, to secure the effective operation of sewer network
- To ensure compliance with statutory requirements
- In order to ensure administrative sequences depicting reporting requirements and approval procedures are complied with and correspondence responded to through the provision of accurate information

## **SPECIAL CONDITIONS:**

- Required to work in all weather conditions
- Required to work outside normal working hours during emergencies and planned overtime
- Required to be on standby
- Ability to handle stress and work pressure
- Good interpersonal and communication skills
- Ability to communicate in two of the official languages of the Western Cape
- Good leadership and people management
- Good organisational skills
- Must be reliable and trustworthy
- Must be driven to meet specific deadlines and time frames

## **ENQUIRIES: MR D DE JAGER (044 – 801 9352)**

Applicants must submit a formal application form and a comprehensive CV, copies of qualifications, identity document and driver's license. Applications must be submitted **electronically** preferably as one PDF document to [recruitment@george.gov.za](mailto:recruitment@george.gov.za). Application forms can be obtained from the Municipal website, [www.george.gov.za](http://www.george.gov.za) and must reach the Human Resource Department on or before 15 February 2023 at 12:00. **Applicants must clearly state the reference number and position title in the subject line of the email.**

### **Disqualification:**

**Please note that the following will lead to disqualification:**

- 1. Non-submission of copies of academic qualifications/records.**
- 2. Canvassing of Councillors.**
- 3. Submission of fraudulent qualifications and/ or documents.**

**NB:** Please note that shortlisted candidates will be subjected to a vetting process. By applying for this position, candidates agree to background checks being performed.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 30 days of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/underrepresented groups.

**CLOSING DATE: 15/02/2023**

## SIJIKELEZISWA NGAPHANDLE

**ICANDELO LOLAWULO: IINKONZO ZOBUNJINELI BOLUNTU  
IGAMA LESITHUBA: IGCISA: UMTYWINI – Ngokusisigxina**

**REF: 2388524**

**Umvuzo** : R269 508 – R349 812 T10 ngonyaka  
**Izibonelelo zeNkonzo** : Uncedo lwezoNyango, Umhlalaphantsi, Imali evunyelweyo yeNdlu/  
yokuQesha (ngokuxhomekeke kwiimfuno ezimiselweyo, Itshekhi ye-13  
kunye ne-Inshurensi yoBomi beQela

### IIMFUNO:

- Ibanga le-11 okanye Isiqinisekiso senqanaba le-N2
- Igcisa elivavanywe kurhwebo Ukutywina
- IKhowudi EB yephepha-mvume lokuqhuba
- Ulwazi lwekhompyutha
- Ubuncinane bamava onyaka om-1ayafuneka

### UBUCHULE

- Izakhono zobuchule ezingundoqo; Ukulawula umsebenzi, Ukusombulula Ingxaki, Ucwangciso noLungiselelo, Ukuqhelaniswa nemigangatho
- Ubuchule boMsebenzi: Ukhuseleko emsebenzini, Izakhono zoQeqesho ezikhethekileyo
- Ubuchule bokuqhelaniswa neNkonzo zoLuNtu; Ukuqhelaniswa nokunikezelwa kweenkonzo, Ubudlelwane phakathi kwabantu, Unxibelelwano, Ukuqhelaniswa nabathengi nokugxila kubathengi
- Ubuchule bomntu; Ukuqhelaniswa neNyathelo, Ukomelela, Uxanduva neMigaqo yokuziphatha esesikweni, Ukuqhelaniswa nokufunda
- Ubuchule boLawulo/nobuNkokheli; Ukubeka umkhomba ndlela, Impembelelo nefuthe, ukuqhelaniswa neqela, Uqeqesho nokuthantamisa

### IINDAWO EZINGUNDOQO ZOKUSEBENZA:

- Ukuze kuqinisekisewe iinkqubo zofakelo kunye nokhuseleko kunye nezikhokelo zithotyelwe kwaye nemisebenzi yenziwa ngokuhamelana nemigangatho ehambelana nomsebenzi osemgangathweni.
- Ukuqinisekisa ukuba uthungelwano lokuhanjiswa kwamanzi lugcinwe kakuhle kunye nokuba izixhobo zokulinganisa amanzi ziyatshintshwa kwaye uqhagamshelo lwenziwe njengoko lufuneka.
- Ukuqinisekisa ukuba zonke izivalo zisebenza kakuhle kwaye ukugcinwa nokutshintshwa kuyenziwa
- Ukuqinisekisa ukuba imibhobho yamanzi igcinwa ikwimeko elungileyo yokusetyenziswa xa kutshintshwa imibhobho egqabhukileyo
- Ukuze kuqinisekisewe ukuba umjikelo wolondolozo ocwangcisiweyo noluqikelelweyo kunye neenkqubo zomsebenzi ziyathotyelwa, nto leyo evumela ukusebenza kakuhle nangokugqibeleleyo kwenkqubo yokuhanjiswa kwamanzi enjengomnatha.
- Ukuqinisekisa ukuthotyelwa kweemfuno ezisemthethweni
- Ukuze kuqinisekisewe ulandelelwano lwezolawulo olubonisa iimfuno zokunika ingxelo kunye neenkqubo zokuvunywa ziyathotyelwa kwaye imbalelwano iphendulwe ngokubonelela ngolwazi oluchanekileyo.

## **IMIQATHANGO EYODWA:**

- Kufuneka ukuba usebenze phantsi kwazo zonke iimeko zemozulu
- Kufuneka usebenze ngaphandle kweeyure eziqhelekileyo zokusebenza ngexesha likaxakeka kunye nexesha elongezelelweyo elicwangcisiweyo.
- Kufuneka ukuba ibekwimo yokuhlala ulindile
- Ukukwazi ukujongana noxinzelelo kunye noxinzelelo lomsebenzi
- Izakhono ezilungileyo zokusebenzisana nabantu kunye nokunxibelelana
- Ukukwazi ukunxibelelana ngeelwimi ezimbini ezisemthethweni zaseNtshona Koloni
- Ubunkokeli obufanelekileyo kunye nolawulo lwabantu
- Izakhono ezilungileyo zokulungelelanisa
- Kufuneka uthembeka
- Kufuneka ukwazi ukuhlangabezana nemihla ebekiweyo kunye namaxesha amisiweyo

## **IMIBUZO: MNU D DEJAGER (044 – 8019352)**

Abafaki -zicelo kufuneka bangenise ifomu yesicelo esemthethweni kunye neCV ebanzi, iikopi zeziqinisekiso zemfundo, isazisi, kunye nephepha- mvume lokuqhuba. Izicelo kufuneka zingeniswe **ngokufakwa kwikhompyutha** kusetyenziswa i-intanethi ngokukhethekileyo njengoxwebhu olunye lwePDF kwa [recruitment@george.gov.za](mailto:recruitment@george.gov.za). Ifomu zezicelo zingafunyanwa kwiwebhusayithi kaMasipala, [www.george.gov.za](http://www.george.gov.za) kwaye kumele zifikelele kwiSebe lezaBasebenzi ngomhla okanye phambi 15 EyoMdumba 2023 ngeye-12:00. **Abafaki-zicelo kumele bachaze ngokucacileyo inombolo yereferensi kunye negama lesikhundla kumgca wesihloko se-imeyili**

### **Ukuthintelwa:**

**Nceda uqaphele ukuba oku kulandelayo kuya kukhokelela ekuthintelweni:**

- 1.Ungangeniswa kweekopi zeziqinisekiso zemfundo/ iirekhodi.**
- 2.Ukurhwetyeshwa kooCeba.**
- 3.Ukungeniswa kweziqinisekiso zobuqhophololo kunye /okanye amaxwebhu.**

UMasipala ugcine ilungelo lokungaqeshi.

Ukuba awukhange uve kuthi phakathi kweentsuku ezingama-30 zomhla wokuvala, nceda uthathe ngokuba isicelo sakho asiphumelelanga.

**QAPHELA:** Nceda uqaphele ukuba abagqatswa abafakwe kuluhlu olufutshane baya kufakwa kwinkqubo yophononongo lwemvelaphi. Ngokungenisa isicelo sesi sikhundla, abagqatswa bayavuma ukuba kwenziwe uphononongo lwemvelaphi

UMasipala ugcina ilungelo lokungaqeshi

Ukuba awukhange uve kuthi phakathi kweentsuku ezingama-30 zomva wokuvala, nceda uthathe ngokuba isicelo sakho asiphumelelanga.

UMasipala waseGeorge ngumqeshi onamathuba alinganayo ohambelana nomthetho-siseko wenkqubo yokukhawulelana nabo babengenamalungelo ngaphambili kunye noLungelelwaniso kwiNgqesho. Ukhetho luya kunikezelwa kubafaki-zicelo abasuka kumaqela anyuliweyo/angamelwanga ngokwaneleyo.

**UMHLA WOKUVALA: 15/02/2023**