

VACANCY VAKATURE



ERRATUM:

Please note:

This advertisement replaces the previous one that was sent out on 27 March 2023 on Collaborator.
Closing date will however be extended to 19 April 2023.
Applicants who already submitted their applications need not to re-apply

EXTERNAL CIRCULATION

DIRECTORATE: ELECTRO-TECHNICAL SERVICES

POST DESIGNATION: TECHNICIAN

WC0443996

REF: 2477444

Salary : R 375 600 – R487 584 per annum T12
Additional Service Benefits : Medical Aid, Pension, Housing/Rental Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

- Relevant National Diploma in Electrical Engineering
- Computer literate: MS Office
- Valid driver's license
- Minimum 3 years' relevant experience in a distribution or municipal environment

COMPETENCIES:

- Planning
- Organisational Awareness
- Attention to Detail
- Design
- Project Management
- Construction
- Operations and Maintenance
- Interpersonal Relationships
- Service Delivery Orientation
- Communication
- Action and outcome orientation
- Resilience
- Change readiness
- Cognitive ability
- Learning Orientation
- Accountability and Ethical Conduct
- Impact and Influence
- Team Orientation
- Direction Setting
- Coaching and Mentoring

KEY PERFORMANCE AREAS:

- To ensure a climate conducive to promoting and sustaining productivity, performance and improving the quality of work enabling the Contractor to meet contractual obligations and service delivery
- objectives and the completion of projects on time, within budget and to specification

- To ensure continued identification of projects and interaction with internal and external parties in the execution thereof
- To ensure frequent quality checks are done as well as frequent communication by supervising contract progress and related matters
- In order to ensure accurate budget control in meeting objectives and sustaining quality standards of service delivery
- To ensure that all quality safety measures are adhered to in the connection of SSEG and other renewable connections
- To ensure that all information is recorded and circulated upon completion of projects
- To assist with the process of establishing administrative procedures to ensure that proper documentation is secured on projects
- To ensure that Low Voltage Network are installed to an acceptable level and standard
- To ensure a good channel of communication is established with all role players

SPECIAL CONDITION:

- Ability to communicate in at least 2 official languages of the Western Cape
- Good interpersonal skills
- Must be assertive
- Sound verbal and written communication skills
- Will be required to use own transport
- Must be able to work independently
- Must be reliable and trustworthy
- Must have numerical and limited designing skills
- Must have conflict handling skills
- Must have the ability to give attention to detail
- Must have a high level of responsibility
- Will be required to be registered professionally
- The duties listed in this job description are exhaustive and the employer is entitled to instruct the employee at any time to carry out additional duties or responsibilities which fall reasonably within the ambit of the job description, or in accordance with operational requirements. Should a grievance be felt with regard to any such instruction issued, representation may be made to supervision or higher authority by means of the grievance procedure but in first instance the instruction shall be obeyed.

ENQUIRIES: MR. J LAWRENCE (044 801 9222)

Applicants must submit a formal application form and a comprehensive CV, certified copies of qualifications, identity document and drivers license. Applications must be submitted **electronically** preferably as one PDF document to recruitment@george.gov.za. Application forms can be obtained from the Municipal website, www.george.gov.za and must reach the Human Resource Department on or before 19 April 2023 at 12:00. **Applicants must clearly state in the reference number and position title in the subject line of the email.**

Only electronic applications will be accepted.

Disqualification:

Please note that the following will lead to disqualification:

- 1. Non-submission of copies of academic qualifications/records.**
- 2. Canvassing of Councillors.**
- 3. Submission of fraudulent qualifications and/ or documents.**

NB: Please note that shortlisted candidates will be subjected to a vetting process. By applying for this position, candidates agree to background checks being performed.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 30 days of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/underrepresented groups.

CLOSING DATE: 19/04/2023

ISIPHOSISO EKUSHICELELENI

Nceda qaphela:

Esi simemo – ntengiso sithatha indawo yesangaphambili ebesithunyelwe ngomhla wama-27, eyoKwindla 2023 ku ‘Collaborator’.

Umhla wokuvala uya kwandiswa ukuya kutsho ngomhla we-19 kuTshazimpunzi 2023.

Abenzi zicelo abasele bezingenisile izicelo zabo akukho sidingo sokuba benze izicelo kwakhona

SIJIKELIZISWA NGAPHANDLE

ICANDELO LOLAWULO: IINKONZO ZOMBANE NOBUGCISA

IGAMA LESITHUBA: IGCISA

WC0443996

REF: 2477444

Umvuzo : R 375 600 – R487 584 ngonyaka T12
Iinzuzo ezongelelweyo zenkonzo : Uncedo lonyango, Umhlala phantsi, Isibonelelo seZindlu/sokuQesha (ngokuxhomekeke kwiimfuneko ezimiselweyo), Itshekhi ye-13 kunye ne-Inshurensi yoBomi beQela.

IIMFUNeko EZINCINANE:

- IDiploma yeSizwe efanelekileyo kubuNjineli boMbane
- Ulwazi lwekhompyutha (MS Office)
- iPhepha- mvume lokuqhuba elisemthethweni
- Ubuncinci beminyaka emi-3 yamava afanelekileyo

UBUCHULE:

- UCwangciso
- Ulwazi loMbutsho
- Inggalelo kwinkcukacha
- uYilo
- Ulawulo lweProjekthi
- Ukwakha
- Imisebenzi kunye noGcino
- Ubudlelwane phakathi kwabantu
- Ukuqhelaniswa nokunikezelwa kweenkonzo
- Unxibelelwano
- Ukuqhelaniswa neNyathelo kunye neziphumo
- Ukomelela
- Ukulungela inguqu
- Isakhono sokuqonda
- Ukuqhelaniswa nokufunda
- Ukuphendula kunye nemigaqo yokuziphatha ngokusesikweni
- Impembelelo nefuthe
- Ukuqhelaniswa neqela
- Ukubeka umkhomba Ndlela
- Ukuqeqesha nokuthantamisa

IINDAWO EZINGUNDOQO ZOKUSEBENZA:

- Ukuqinisekisa imeko efanelekileyo ekukhuthazeni nasekugcineni imveliso, ukusebenza kunye nokuphucula umgangatho womsebenzi ovumela unokokraktha ukuba ihlangabezane nezibophelelo zekhontrakthi kunye nokunikezelwa kwenkonzo.
 - iinjongo kunye nokuqakunjelwa kweeprojekthi ngexesha, phakathi kohlahlo lwabiwo-mali kunye nakwinkcukacha
 - Ukuqinisekisa ukwalathwa okuqhubekayo kweeprojekthi kunye nentsebenziswano namaqela angaphakathi nangaphandle ekwenziweni kwazo
 - Ukuqinisekisa ukuba ukujongwa komgangatho kwenziwa rhoqo kwaye kwenziwa unxibelelwano rhoqo ngokongamela inkqubela phambili yekhontrakthi nemiba enxulumene noko
 - Ukuze kuqinisekiswa ulawulo lohlahlo lwabiwo-mali oluchanekileyo kwiinjongo zentlanganiso nokugcina umgangatho wobulunga wokuhanjiswa kweenkonzo
 - Ukuqinisekisa ukuba onke amanyathelo okhuseleko lomgangatho ayathotyelwa kuqhagamshelo lwe-SSEG kunye nolunye uqhagamshelo oluvuselelekayo.
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- Ukuqinisekisa ukuba lonke ulwazi luyarekhodwa kwaye luyajikeleziswa ekuqakunjelweni kweeprojekthi
 - Ukuncedisa kwinkqubo yokuseka iinkqubo zolawulo ukuqinisekisa ukuba amaxwebhu afanelekileyo akhuselekile kwiiprojekthi
 - Ukuqinisekisa ukuba uThungelwano lwamandla ombane aphantsi lufakelwe kwinqanaba nomgangatho owamkelekileyo
 - Ukuqinisekisa ukuba umjelo ofanelekileyo wonxibelelwano uyasekwa phakathi kwabo bonke abachaphazelekayo

IMIQATHANGO EYODWA:

- Ukuba nako ukunxibelelana ubuncinane ngeelwimi ezi-2 ezisemthethweni zaseNtshona Koloni.
- Izakhono ezifanelekileyo zokusebenzisana noluNtu
- Kufuneka uzithembe
- Izakhono zonxibelelwano ezivakalayo zokuthetha nokubhala
- Kuya kufuneka usebenzise isithuthi sakho
- Kufuneka ukwazi ukusebenza ngokuzimeleyo
- Kufuneka uthembeke
- Kufuneka ube nezakhono zamanani nokuyila ezilinganiselayo
- Kufuneka ube nezakhono zokusombulula ingxabano
- Kufuneka ube nesakhono sokunika ingqalelo kwiinkcukacha
- Kufuneka ube noxanduva lwenqanaba eliphezulu
- Kuya kufuneka ubhaliswe ngokobuchule
- Imisebenzi edweliswe kule nkcazo yomsebenzi iphelele kwaye umqeshi unelungelo lokuyalela umqeshwa nangaliphi na ixesha ukuba enze imisebenzi eyongezelelweyo okanye uxanduva oluwela ngokufanelekileyo kwinkcazo yomsebenzi, okanye ngokuhambelana neemfuno zokusebenza. Ukuba kuvakala isikhalazo malunga nawo nawuphi na umyalelo okhutshiweyo, umelo lunokwenziwa kubongameli okanye kwigunya eliphezulu ngendlela yenkqubo yesikhalazo kodwa okokuqala umyalelo lowo uya kuthotyelwa.

IMIBUZO: MNU. J LAWRENCE (044 801 9222)

Abafaki -zicelo kufuneka bangenise ifomu yesicelo esemthethweni kunye neCV ebanzi, iikopi zeziqinisekiso zemfundo eziqinisekisiweyo, isazisi, kunye nephepha- mvume lokuqhuba. Izicelo kufuneka zingeniswe **ngokufakwa kwikhompyutha** kusetyenziswa i-intanethi ngokukhethekileyo njengoxwebhu olunye lwePDF kwa recruitment@george.gov.za. Iifomu zezicelo zingafunyanwa kwiwebhusayithi kaMasipala, www.george.gov.za kwaye kumele zifikelele kwiSebe lezaBasebenzi ngomhla okanye phambi komhla we- 19 April 2023 12:00. **Abafaki-zicelo kumele bachaze ngokucacileyo inombolo yereferensi kunye negama lesikhundla kumgca wesihloko se-imeyili.**

Zizicelo ezifakwe ngekhompyutha kusetyenziswa i-intanethi kuphela eziya kwamkelwa.

Ukuthintelwa:

Nceda uqaphele ukuba oku kulandelayo kuya kukhokelela ekuthintelweni:

- 1.Ungangeniswa kweekopi zeziqinisekiso zemfundo/ iirekhodi.**
- 2.Ukurhwetyeshwa kooCeba.**
- 3.Ukungeniswa kweziqinisekiso zobuqhophololo kunye /okanye amaxwebhu**

QAPHELA: Nceda uqaphele ukuba abagqatswa abafakwe kuluhlu olufutshane baya kufakwa kwinkqubo yophononongo lwemvelaphi. Ngokungenisa isicelo sesi sikhundla, abagqatswa bayavuma ukuba kwenziwe uphononongo lwemvelaphi

UMasipala ugcina ilungelo lokungaqeshi

Ukuba awukhange uve kuthi phakathi kweentsuku ezingama-30 zomva wokuvala, nceda uthathe ngokuba isicelo sakho asiphumelelanga.

UMasipala waseGeorge ngumqeshi onamathuba alinganayo ohambelana nomthetho-siseko wenkqubo yokukhawulelana nabo babengenamalungelo ngaphambili kunye noLungelelwaniso kwiNgqesho. Ukhetho luya kunikezelwa kubafaki-zicelo abasuka kumaqela anyuliweyo/angamelwanga ngokwaneleyo

UMHLA WOKUVALWA: 19/04/2023