

## EXTERNAL CIRCULATION

**DIRECTORATE: COMMUNITY SERVICES - PERMANENT**  
**POST DESIGNATION: JUNIOR FIRE FIGHTER (X3)**  
**WC044PROFS1877, WC044PROFS1878, WCPROFS1879**  
**REF: COMM T7 01/04/2023**

**Salary** : R 188 832 - R 245 100 per annum T7  
**Service Benefits** : Medical Aid, Pension, Housing/Rental Allowance (subject to prescribed Requirements), 13th Cheque and Group Life Insurance

### MINIMUM REQUIREMENTS:

- Grade 12 or higher
- Firefighter 1 course – NFPA/IFSAC/SAESI accredited
- Hazmat Awareness – NFPA/IFSAC/SAESI accredited
- First Aid Level 3 - Current
- Code EB Drivers License
- Physically and Mentally fit
- Medical Test NFPA 1582
- No criminal record
- 1 year operational experience

### COMPETENCIES:

- Community and Customer Focus
- Problem Solving
- Resilience
- Communication
- Ethics and Professionalism
- Fire fighting
- Rescue Operations
- Special Operations (Hazmat, Urban Search and Rescue)
- Fire Safety and Prevention
- Safety and Welfare
- Emergency Medical Care
- Call Taking and Dispatch
- Interpersonal Relationships
- Service Delivery Orientation
- Action and Outcome Orientation
- Change Readiness
- Cognitive Ability
- Learning Orientation
- Problem Solving
- Impact and Influence

### KEY PERFORMANCE AREAS:

- Receive training in line with work functions and provide training to inside and outside entities
- Perform operational functions in line with the legislative requirements
- Perform testing and maintenance functions
- Perform administrative duties related to the job function
- Performs communication centre functions to ensure effective service delivery
- Safe and effective operation of firefighting apparatus

**ENQUIRIES: MR CORNELUIS BARNARD (044 - 801 1654)**

Applicants must submit a formal application form and a comprehensive CV, copies of qualifications, identity document and driver's license. Applications must be submitted **electronically** preferably as one PDF document to [recruitment@george.gov.za](mailto:recruitment@george.gov.za). Application forms can be obtained from the Municipal website, [www.george.gov.za](http://www.george.gov.za) and must reach the Human Resource Department on or before 21 April 2023 at 12:00pm. **Applicants must clearly state in the reference number and position title in the subject line of the email.**

**Only electronic applications will be accepted.**

**Disqualification:**

**Please note that the following will lead to disqualification:**

- 1. Non-submission of copies of academic qualifications/records.**
- 2. Canvassing of Councillors.**
- 3. Submission of fraudulent qualifications and/ or documents.**

**NB:** Please note that shortlisted candidates will be subjected to a vetting process. By applying for this position, candidates agree to background checks being performed.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 30 days of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/underrepresented groups.

**CLOSING DATE: 21/04/2023**