

EXTERNAL CIRCULATION

DIRECTORATE: ELECTRO-TECHNICAL SERVICES

POST DESIGNATION: NETWORK CONTROL OFFICER

PERMANENT APPOINTMENT

WC0442766

REFERENCE: 2616299

Salary : R 318 144 – R 412 992 per annum T11
Additional Service Benefits : Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

- Trade Tested Electrician or Trade test Artisan Electrician /Electrical Qualification N6 without trade test
- Eligible for Level A authorization that must be obtained within 18 months of appointment
- Computer literacy: MS Word
- Valid code B drivers' license
- Minimum 3 years post apprenticeship experience required in the high and medium voltage distribution field (control room experience will be an advantage)

COMPETENCIES:

- Managing work
- Problem solving
- Planning & organising
- Quality orientation
- Work place safety
- Discipline specific skills
- Service delivery orientation
- Interpersonal relationships
- Communication
- Customer orientation and customer focus
- Action orientation
- Resilience
- Accountability and ethical conduct
- Learning orientation
- Direction setting
- Impact and influence
- Team orientation
- Coaching and mentoring

KEY PERFORMANCE AREAS:

- Ensure that all the control room functions are well coordinated according to high voltage regulations to prevent fatal injuries and damage to electrical apparatus
- Ensure that electrical network distribution apparatus is operated within design limits
- Able to identify the different characteristics of individual apparatus in order to eliminate unnecessary time delay in isolating system changes and behavior
- To avoid financial penalties and to act preventatively to eliminate damage to consumer and municipalities equipment and coordinate power resources
- Ensure optimal use of power supply which saves costs and avoids fines being issued by ESKOM, as well as to locate faults and restore power to consumers as soon as possible
- Ensure that all the new apparatus and equipment installed works according to prescribed standards
- Ensure power is restored quickly and safely and ensure continuity between all role players in times of major power failures and in disaster situations

- In order to take preventative measures to minimize down time and restore power supply with the least possible delay
- Ensure the training centre is kept in a presentable and well-maintained condition at all times
- To present statistical information for future planning and information purposes
- Ensure that management and the relieve shift Controller is informed and updated with operational issues
- To emphasize the mental strength and professional capabilities the incumbent must possess in order to function efficiently
- Ensure that accurate operational information is maintained and made available on request and that specific administrative deadlines are complied with

SPECIAL CONDITIONS ATTACHED TO THE POST

- Renders 4th standby duties
- Must be able to communicate in at least 2 of the official languages of the Western Cape, must be fluent in English.
- Conflict handling and interpersonal skills
- Ability to give attention to detail and work independently
- Ability to work under pressure without tolerance for errors
- Controlled, yet rapid on-the-spot decision making skills
- Must be able to perform shift work if required

ENQUIRIES: MR. KOBUS WILKEN (044 – 801 9222)

INSTRUCTIONS TO APPLICANTS

Applicants must submit a formal application form with all fields completed and a comprehensive CV, certified copies (not older than 6 months) of relevant qualifications, identity document and driver's license, if applicable. Applications must be submitted **electronically** preferably as one PDF document to ElectrotechPosts@george.gov.za. Application forms can be obtained from the Municipal website, www.george.gov.za and must reach the Human Resource Department on or before **[14 August 2023]** at 12:00pm. **Applicants must clearly state the reference number and position title in the subject line of the email.**

Only electronic applications will be accepted.

Disqualification:

Please note that the following will lead to disqualification:

Non-submission of required documents or submission of fraudulent documents.
 Canvassing of Councillors and/or officials.
 Non-adherence to the instructions on the advertisement.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

CLOSING DATE: [14 August 2023]

SIJIKELIZISWA NGAPHANDLE

ICANDELO LOLAWULO: IINKONZO ZOMBANE NOBUGCISA

IGAMA LESITHUBA: IGOSA LOLAWULO LOTHUNGELWANO

UKUQESHA NGOKUSISIGXINA

WC0442766

REFERENSI: 2616299

Umvuzo : R 318 144 – R 412 992 ngonyaka T11
Iinzuzo ezongezelelweyo zeNkonzo : Uncedo loNyango, Umhlala phantsi, Isibonelelo seZindlu /sokuQesha (ngokuxhomekeke kwiimfuneko ezimiselweyo), Itshekhi ye-13 kunye ne -Inshurensi yoBomi beQela.

IIMFUNeko EZINCINANE:

- Incutshe yoMbane yoVavanyo loRhwebo okanye iGcisa loMbane loVavanyo loRhwebo/ Isiqinisekiso soMbane esinguN6 ngaphandle kovavanyo loRhwebo
- Ukufaneleka kugunyaziso elikwiNqanaba A ekufuneka lufunyenwe kwiinyanga ezili-18 zokuqesha
- Ulwazi lweKhompyutha: MS Word
- Ikhowudi B yephepha-mvume lokuqhuba elisemthethweni
- Ubuncinci beminyaka emi- 3 yamava emva kokuqeqeshelwa umsebenzi buyafuneka kwicandelo losasazo lombane ophezulu nophakathi (amava egumbi lolawulo aya kuba yinzuzo)

UBUCHULE

- Ukulawula umsebenzi
- Ukusonjululwa kweengxaki
- Ucwangciso & nolungiselelo
- Ukuziqhelanisa nomgangatho
- Ukhuseleko emsebenzini
- Izakhono zeNkalo ethile
- Uqhelaniso lonikezelo lwenkonzo
- Ubudlelwane phakathi kwabantu
- Unxibelelwano
- Ukuziqhelanisa nabathengi kunye nokugxila kubathengi
- Ukuziqhelanisa nentshukumo
- Ukomelela
- Uxanduva lokuphendula kunye nokuziphatha okusesikweni
- Uqhelaniso lokufunda
- Ukubeka umkhombandlela
- Impembelelo kunye nefuthe
- Ukuziqhelanisa neqela
- Ukuqeqesha kunye nokuthantamisa

IINDAWO EZINGUNDOQO ZOKUSEBENZA

- Qinisekisa ukuba yonke imisebenzi yegumbi lolawulo ilungelelaniswe kakuhle ngokwemigaqo yamandla ombane aphezulu ukuthintela ukwenzakala okubulalayo kunye nomonakalo kwizixhobo zombane.
- Qinisekisa ukuba izixhobo zokuhambisa uthungelwano lombane zisebenza ngokwemilinganiselo yoyilo

- Ukwazi ukwalatha iimpawu ezahlukeneyo zezixhobo zomntu ngamnye ukuze kupheliswe ukulibaziseka kwexesha okungeyomfuneko ekutshintsheni inkqubo yodwa kunye nokuziphatha.
- Ukuphepha izohlwayo zemali kunye nokusebenza ngothintelo ukuphelisa umonakalo kubasebenzisi kunye nezixhobo zikamasipala kunye nokulungelelanisa imithombo yamandla
- Qinisekisa ukusetyenziswa kombane ngeyona ndlela ilungileyo eyonga iindleko nethintela izohlwayo ezikhutshwa nguESKOM, kunye nokukhangela iimpazamo nokubuyisela umbane kubasebenzisi ngokukhawuleza.
- Qinisekisa ukuba zonke izixhobo ezitsha kunye nezixhobo ezifakelweyo zisebenza ngokwemigangatho emiselweyo
- Qinisekisa ukuba amandla abuyiselwa ngokukhawuleza nangokukhuselekileyo kwaye uqinisekise ukuqhubeka phakathi kwabo bonke abadlali-ndima ngamaxesha okusilela okukhulu kwamandla nakwiimeko zentlekele.
- Ukuze kuthathwe amanyathelo okuthintela ukunciphisa ixesha kunye nokubuyisela unikezelo lombane ngokulibaziseka okuncinci okunokwenzeka
- Qinisekisa ukuba iziko loqeqesho ligcinwa likwiimeko encomekayo kwaye ligcinwe kakuhle ngawo onke amaxesha
- Ukunikezela ngolwazi lweenkcukacha-manani ukulungiselela iinjongo zocwangciso lwexesha elizayo nolwazi
- Qinisekisa ukuba abaphathi bonke kunye noMlawuli wonciphiso lweshifti uyaziswa kwaye uyahlaziywa ngemiba yokusebenza
- Ukugxininisa amandla engqondo kunye nobuchule bobungcali ekumele lowo uqeshwe kweso sithuba abe nawo ukuze asebenze ngokufanelekileyo
- Qinisekisa ukuba iinkcukacha zokusebenza ezichanekileyo ziyagcinwa kwaye zenziwe zifumaneke xa kuceliwe kwaye imihla ebekiweyo yolawulo iyathotyelwa.

IMIQATHANGO EYODWA EQHOTYOSHELWE KWISIKHUNDLA

- Ukunikezelwa kwemisebenzi yesi-4 yokuhlala ulindile
- Kufuneka ube nakho ukunxibelelana ubuncinane ngeelwimi ezi-2 ezisemthethweni zaseNtshona Koloni, kufuneka usazi kakuhle isiNgesi.
- Ukujongana nempixano kunye nezakhono zokusebenzisana nabantu
- Ukukwazi ukunika ingqalelo kwiinkcukacha kunye nokusebenza ngokuzimeleyo
- Ukukwazi ukusebenza phantsi koxinzelelo ngaphandle kokunyamezela iimpazamo izakhono ezilawulwayo, kodwa ezikhawulezayo zokuthatha izigqibo kwangoko
- Kufuneka ubenakho ukwenza umsebenzi weshifti ukuba kuyimfuneko

IMIBUZO: MNU KOBUS WILKEN (044 – 801 9222)

IMIYALELO KUBAFAKI- SICELO

Abafaki -zicelo kufuneka bangenise ifomu yesicelo esemthethweni egcwaliswe onke amacandelo kunye neCV ebanzi, iikopi eziqinisekisiweyo (ezingekho ngaphezu kweenyanga ezi-6 ubudala) zeziqinisekiso zemfundo, isazisi, kunye nephepha- mvume lokuqhuba, ukuba kufanelekile. Izicelo kufuneka zingeniswe **ngokufakwa kwikhompyutha** kusetyenziswa i-intanethi ngokukhethekileyo njengoxwebhu olunye lwePDF kwa- ElectrotechPosts@george.gov.za. Iifomu zezicelo zingafunyanwa kwiwebhusayithi kaMasipala, www.george.gov.za kwaye kumele zifikelele kwiSebe lezaBasebenzi ngomhla okanye phambi komhla wesi **14 eyeThupha 2023** ngeye-12:00 emini. **Abafaki-zicelo kumele bachaze ngokucacileyo inombolo yereferensi kunye negama lesikhundla kumgca wesihloko se-imeyili.**

Zizicelo ezifakwe ngekhompyutha kusetyenziswa i-intanethi kuphela eziya kwamkelwa.

Ukuthintelwa:**Nceda uqaphele ukuba oku kulandelayo kuya kukhokelela ekuthintelweni:**

Ukungangeniswa kwamaxwebhu afunekayo okanye ukungeniswa kwamaxwebhu obuqhophololo.

Ukurhwetyeshwa kooCeba kunye okanye amagosa.

Ukungathotyelwa kwemiyalelo ekwisibhengezo sentengiso

QAPHELA: Nceda uqaphele apho kuyimfuneko, abagqatswa abafakwe kuluhlu olufutshane baya kufakwa kwinkqubo yohlolo nophononongo lwemvelaphi. Ngokungenisa isicelo sesi sikhundla, abagqatswa bayavuma ukuba kwenziwe uphononongo lwemvelaphi

UMasipala ugcine ilungelo lokungaqeshi.

Ukuba awukhange uve kuthi phakathi kweenyanga ezi-3 zomhla wokuvala, nceda uthathe ngokuba isicelo sakho asiphumelelanga.

UMasipala waseGeorge ngumqeshi onamathuba alinganayo ohambelananomthetho-siseko wenkqubo yokukhawulelana nabo babengenamalungelo ngaphambili kunye noLungelelwaniso kwiNgqesho. Ukhetho luya kunikezelwa kubafaki-zicelo abasuka kumaqela anyuliweyo/angamelwanga ngokwaneleyo

Ukuqeshwa kuya kuxhomekeka kwimfuneko yokusayinwa kwemvumelwano yengqesho kwaye, apho kufanelekileyo, isivumelwano sentsebenzo kunye nokubhengezwa kweenzuzo kunye nenzala.

UMHLA WOKUVALWA: 14 eyeThupha 2023