

EXTERNAL CIRCULATION

DIRECTORATE: COMMUNITY SERVICES

POST DESIGNATION: PLATOON COMMANDER

PERMANENT APPOINTMENT

WC044CMFS1199

REFERENCE: COMMT11 02/07/2023

Salary : R 335 328 – R 435 288 per annum T11

Additional Service Benefits : Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

- Grade 12
- Fire Officer 1
- Firefighter 1 & II IFSAC Accredited
- Hazmat Awareness & Hazmat Operations IFSAC Accredited
- First Aid Level 3 must be Valid
- Physically and Mentally fit
- Medical Test NFPA 1582
- No criminal record
- Pump Operator/ Aerial Appliance qualification
- Fire prevention course
- Fire service instructor IFSAC Accredited
- Fire investigation
- High Angle Rescue 1
- Higher Certificate in fire technology (fire services)
- Peace Officer Courses
- Computer Literacy: MS Office
- C1 Drivers Licence
- 6 Years operational experience of which 2 years must be at Senior Firefighter level.

COMPETENCIES:

- **Core Professional Competencies**-Community and Customer Focus, Problem Solving, Negotiation and Influencing, Resilience, Communication, Ethics and Professionalism
- **Functional Competencies**-Fire Fighting, Rescue Operations, Special Operations Hazmat, urban Search and Rescue) Fire Safety and Prevention, Safety and Welfare, Emergency Medical Care, Call taking and Dispatch
- **Public Services Orientation Competencies**- Interpersonal Relationship, Service Delivery Orientation
- **Personal Competencies**-Action and Outcomes Orientation, Change Readiness, Cognitive Ability, Learning Orientation
- **Management / Leadership Competencies**- Impact and Influence, Team Orientation, Direct Setting, Coaching and Mentoring.

KEY PERFORMANCE AREAS:

- In order to ensure constant operational readiness of the Division and adequate response capability of the platoon so as to comply with the Fire Brigade Services Act 99 of 1987
- In order to ensure compliance with: Code of Conduct for Municipality Staff, Collective Agreement on the Disciplinary Procedure, Fire Brigade Standing Orders, Council Policy on Fire Brigade Services, Basic Conditions of Employment, Employment Equity, Occupational

Health and Safety Act and Labour Relations Act.

- In order to enforce Fire Department Legislation Authority and ensure compliance with: Fire Protection Regulations, Fire Brigade Service Act, Safety By-Laws, Occupation Health and Safety Act, Departmental and Council Policies.
- In order to ensure that the Department's vision and mission is fulfilled through continuous development and improving of service rendered.
- To ensure the availability of emergency assistance in disaster situations and ensure that all emergency calls are documented and acted on without delay
- In order to ensure that through proper planning, research and development that the Fire Services operational performance meets the needs and changing environment and future impact on performance
- In order to educate the public on fire prevention and life safety matters
- To ensure effective training of operational personnel and that the training programmes contribute to the departmental skills development plan
- To ensure that high standard of emergency related service is maintained and that assist prosecutions by providing expert information
- To ensure that all administration policies and regulations are adhered to

SPECIAL CONDITIONS ATTACHED TO THE POST

- Must have a good inter- personal and communication skills
- Must have supervisory skills
- Must be willing to work overtime
- Must be willing to work shifts and attend emergency calls
- Ability to communicate in at least two of the official languages of the Western Cape

ENQUIRIES: Ms S Sternsdorf (044-801 1658)

INSTRUCTIONS TO APPLICANTS

Applicants must submit a formal application form with all fields completed and a comprehensive CV, certified copies (not older than 6 months) of relevant qualifications, identity document and driver's license, if applicable. Applications must be submitted **electronically** preferably as one PDF document to recruitment@george.gov.za. Application forms can be obtained from the Municipal website, www.george.gov.za and must reach the Human Resource Department on or before **04 August 2023** at 12:00pm. **Applicants must clearly state the reference number and position title in the subject line of the email.**

Only electronic applications will be accepted.

Disqualification:

Please note that the following will lead to disqualification:

Non-submission of required documents or submission of fraudulent documents.

Canvassing of Councillors and/or officials.

Non-adherence to the instructions on the advertisement.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under -represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

CLOSING DATE: 04 August 2023

SIJIKELEZISWA NGAPHANDLE

ICANDELO LOLAWULO: IINKONZO ZOLUNTU

IGAMA LESITHUBA: UMPHATHI WEQELA

UKUQESHA NGOKUSISIGXINA

WC044CMFS1199

IREFERENSI: COMMT11 02/07/2023

Umvuzo : R 335 328 – R 435 288 ngonyaka T11
Iinzuzo ezongezelelweyo zeNkonzo : Uncedo loNyango, Umhlalaphantsi, Isibonelelo seZindlu/
Sokuqesha (ngokuxhomekeke kwiimfuneko ezimiseliweyo) Itshekhi
ye-13 kunye ne-Inshurensi yoBomi beQela

IIMFUNENKO EZINCINANE:

- Ibanga le- 12
- IGosa loMlilo loku-1
- Umcimi-mlilo woku-1 & II oVunyiwe yi-IFSAC
- UKwazisa ngeHazmat kunye nemisebenzi yeHazmat eVunyiweyo yi-IFSAC
- INqanaba lesi-3 loNcedo lokuQala kufuneka libe selisemthethweni
- Ukomelela ngokwasemzimbeni nangokwengqondo
- Uvavanyo lwezoNyango lweNFPA 1582
- Kungabikho ngxelo yolwaphulo-mthetho
- Isiqinisekiso soMsebenzisi weMpompo/iSixhobo sasemoyeni
- Izifundo zothintelo lomlilo
- Umhloli wenkonzo yomlilo ovunyiweyo yi-IFSAC
- Uphando lomlilo
- I-Engile ePhakamileyo yoHlangulo loku-1
- Isiqinisekiso esiPhezulu kubuchwepheshe bomlilo (iinkonzo zomlilo)
- Izifundo zeGosa loXolo
- ULwazi lweKhompyutha: MS Office
- Iphepha-mvume lokuqhuba elingu-C1
- Iminyaka emi-6 yamava okusebenza apho iminyaka emi-2 kufuneka ibe kwinqanaba loMcimimlilo oPhezulu

UBUCHULE:

- **Ubuchule obungundoqo boBungcali** – Ukugxila kuLuNtu nakuBathengi, Ukusombulula iNgxaki, Uthethathethwano nempembelelo, Unxibelelwano, Indlela zokuziphatha okusesikweni kunye noBungcali
- **Ubuchule bokusebenza** -Ukulwa nomlilo, Imisebenzi yokuhlangula, Imisebenzi ekhethekileyo yeHazmat, Ukukhangela ezidolophini kunye nokuHlangula, Ukhuseleko lomlilo kunye nokuthintela, Ukhuseleko kunye nentlalontle, Unyango olungxamisekileyo, Ukuthatha umnxeba kunye nokuthunyelwa
- **Ubuchule bokuqhelaniswa neeNkonzo zoLuNtu** -Ubudlelwane phakathi kwabantu, Ukuqhelaniswa nonikezelo lweenkonzo
- **Ubuchule bomntu** - Ukuqhelaniswa neNyathelo nesiphumo, Ukulungela inguqu, Isakhono sokuqonda, Ukuziqhelanisa nokufunda
- **Ubuchule bolawulo /bobuNkokheli** – Impembelelo nefuthe, Ukuqhelaniswa neQela, Ukubeka umkhombandlela, Ukuqeqesha kunye nokuthantamisa,

IINDAWO ZOKUSEBENZA EZINGUNDOQO:

- Ukuze kuqinisekiswa ukulungela ukusebenza rhoqo kweCandelo kunye nokukwazi ukuphendula okwaneleyo kweqela ukuze lithobele uMthetho weeNkonzo zoMlilo wama-99 ka-1987.
- Ukuze kuqinisekiswa ukuthotyelwa kwe: Mithetho neMimiselo yokuZiphatha yaBasebenzi bakaMasipala, isiVumelwano SaBo Bonke kwiNkqubo yoLuleko, iMiyalelo eSisigxina yoMcimimlilo, uMgaqo-nkqubo weBhunga weeNkonzo zaBacimi-mlilo, iMiqathango eSisiseko yeNgqesho, uLungelelwaniso kweNgqesho, uMthetho weMpilo noKhuseleko eMsebenzini kunye noMthetho woBudlelwane bezaBasebenzi.
- Ukuze kunyanzeliswe Igunya loWiso-mthetho leSebe lezoMlilo nokuqinisekisa ukuthotyelwa kwe: Miselo yoKhuseleko loMlilo, uMthetho weNkonzo yaBacimi boMlilo, iMithetho kaMasipala eKhuselekileyo, uMthetho weMpilo noKhuseleko eMsebenzini, iMigaqo-nkqubo yeSebe neBhunga.
- Ukuze kuqinisekiswa ukuba umbono weSebe kunye nomnqophiso uyafezekiswa ngophuhliso oluqhubekayo nokuphuculwa kwenkonzo enikezelwayo.
- Ukuqinisekisa ukufumaneka koncedo olungxamisekileyo kwiimeko zentlekele nokuqinisekisa ukuba yonke iminxeba engxamisekileyo ibhaliwe kwaye iphathwa ngaphandle kokulibazisa.
- Ukuze kuqinisekiswa ukuba ngocwangciso olululo, uphando kunye nophuhliso ukuba ukusebenza kweNkonzo yoMlilo kuyahlangabezana neemfuno kunye nokutshintsha kwemo engqongileyo kunye nefuthe lexesha elizayo ekusebenzeni.
- Ukuze kufundiswe uluNtu ngothintelo lomlilo kunye nemiba yokhuseleko lobomi
- Ukuqinisekisa ngoqeqesho olusebenzayo lwabasebenzi abasebenzayo nokuba iinkqubo zoqeqesho zibe negalelo kwisicwangciso sophuhliso lwezakhono zesebe
- Ukuqinisekisa ukuba umgangatho ophezulu wenkonzo enxulumene nongxamiseko uyagcinwa kwaye unceda utshutshiso ngokubonelela ngolwazi lwengcali.
- Ukuqinisekisa ukuba yonke imigaqo-nkqubo nemithetho yolawulo iyathotyelwa

IMIQATHANGO EYODWA EQHOTYOSHELWE KWISIKHUNDLA

- Kufuneka ube nezakhono zokusebenzisana nabantu kunye nonxibelelwano
- Kufuneka ube nezakhono zokongamela
- Kufuneka uzimisele ukusebenza ixesha elongezelelekileyo
- Kufuneka ube nomnqweno wokusebenza iishiffi kwaye uhojye iminxeba engxamisekileyo
- Ukukwazi ukunxibelelana ubuncinane ngeelwimi ezimbini ezisemthethweni zaseNtshona Koloni

IMIBUZO: NSZN S Sternsdorf (044-801 1658)

IMIYALELO KUBAFAKI- SICELO

Abafaki -zicelo kufuneka bangenise ifomu yesicelo esemthethweni egcwaliswe onke amacandelo kunye neCV ebanzi, iikopi eziqinisekisiweyo (ezingekho ngaphezu kweenyanga ezi-6 ubudala) zeziqinisekiso zemfundo, isazisi, kunye nephepha- mvume lokuqhuba, ukuba kufanelekile. Izicelo kufuneka zingeniswe ngokufakwa kwikhompyutha kusetyenziswa i-intanethi ngokukhethekileyo njengoxwebhu olunye lwePDF kwa-recruitment@george.gov.za. Iifomu zezicelo zingafunyanwa kwiwebhusayithi kaMasipala, www.george.gov.za kwaye kumele zifikelele kwiSebe lezaBasebenzi ngomhla okanye phambi komhla wesi **04 eyeThupha 2023** ngeye-12:00 emini. **Abafaki-zicelo kumele bachaze ngokucacileyo inombolo yereferensi kunye negama lesikhundla kumgca wesihloko se-imeyili.**

Zizicelo ezifakwe ngekhompyutha kusetyenziswa i-intanethi kuphela eziya kwamkelwa.

Ukuthintelwa:

Nceda uqaphele ukuba oku kulandelayo kuya kukhokelela ekuthintelweni:

Ukungangeniswa kwamaxwebhu afunekayo okanye ukungeniswa kwamaxwebhu obuqhophololo.

Ukurhwetyeshwa kooCeba kunye okanye amagosa.

Ukungathotyelwa kwemiyalelo ekwisibhengezo sentengiso

QAPHELA: Nceda uqaphele apho kuyimfuneko, abagqatswa abafakwe kuluhlu olufutshane baya kufakwa kwinkqubo yohlolo nophononongo lwemvelaphi. Ngokungenisa isicelo sesi sikhundla, abagqatswa bayavuma ukuba kwenziwe uphononongo lwemvelaphi

UMasipala ugcine ilungelo lokungaqeshi.

Ukuba awukhange uve kuthi phakathi kweenyanga ezi-3 zomhla wokuvala, nceda uthathe ngokuba isicelo sakho asiphumelelanga.

UMasipala waseGeorge ngumqeshi onamathuba alinganayo ohambelananomthetho-siseko wenkqubo yokukhawulelana nabo babengenamalungelo ngaphambili kunye noLungelelwaniso kwiNgqesho. Ukhetho luya kunikezelwa kubafaki-zicelo abasuka kumaqela anyuliweyo/angamelwanga ngokwaneleyo

Ukuqeshwa kuya kuxhomekeka kwimfuneko yokusayinwa kwemvumelwano yengqesho kwaye, apho kufanelekileyo, isivumelwano sentsebenzo kunye nokubhengezwa kweenzuzo kunye nenzala.

UMHLA WOKUVALWA: 04 eyeThupha 2023

