



# Personal Development Plan

**Director: Financial Services**

Director Financial Services: \_\_\_\_\_

Municipal Manager: \_\_\_\_\_

Skills Performance Gap	Outcomes Expected	Suggested training and /or development activity	Suggested mode of delivery	Suggested Time Frames	Work opportunity created to practice skill/development area	Support Person
1. Strategic leadership and management	Improved strategic leadership skills and better efficiency form use of Deputy Directors	Coaching and mentoring	External provider – interactive sessions	Monthly as needed	Use in everyday execution of duties	Dr M Gratz
2.						
3.						

Signed and accepted by the Employee.

  
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Date: 07/07/2023

Signed by the Municipal Manager on behalf of the Municipality.

  
\_\_\_\_\_

Date: 19/07/2023

Director Financial Services: \_\_\_\_\_

Municipal Manager: \_\_\_\_\_