



The Municipality of George comprises of the former municipalities of George, Pacaltsdorp, Thembaletu, Wilderness and the surrounding rural areas including Haarlem and Uniondale. As the hub of growth along the picturesque Garden Route, the municipality strives to provide the best possible amenities to its residents, the business community, industry, and tourists.

If you comply with the minimum requirements, possess the necessary integrity, good interpersonal skills, and an excellent track record, you are invited to apply for the following vacancy:

**Director: Electro-Technical Services (Section 56 appointment)
(Permanent Appointment until the retirement age of 65)**

Ref no: ELEC 01/10/23

MINIMUM REMUNERATION PACKAGE	TOTAL	MIDPOINT REMUNERATION PACKAGE	TOTAL	MAXIMUM REMUNERATION PACKAGE	TOTAL
R 1,103,033		R1, 297,685		R1, 492, 337	

As a member of the senior management team, your portfolio will take responsibility for the following functions: Strategic Management of Electricity and Energy Services (Including a Strategy for Renewable Energy), Electrical Distribution Infrastructure, Electrical Operations, Electrical Engineering Services, Electrical Planning and Design, Electrical Network Maintenance, Fleet Management and Strategic Administrative Support Services.

- **Requirements:** • At least a Post Graduate Degree (NQF level 8) or relevant qualification registered on the National Qualifications Framework at NQF level 8 with a minimum of 120 credits in the Electrotechnical field • Compliance with the minimum competency requirements for Senior Managers as laid down in Government Notice R493 dated 15 June 2007 or alternatively as per the exemption as laid down in the Government Gazette 40593 dated 03 February 2017 Minimum of 7 years' experience at senior and middle management level, of which 2 years must be senior management level • The required core competencies and minimum competency requirements as stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers as promulgated in Government Gazette 37245 dated 17 January 2014 • Good knowledge and understanding of relevant policies and legislation • Sound knowledge and experience in good governance and legislative compliance, policy implementation, contract and risk management, project management, implementation of systems and controls, performance management, management of a substantial staff complement and budget • Must have extensive knowledge of the public sector environment

- Must be able to formulate engineering master planning, project management and implementation
- Certificate of competency as required in terms of the General Machinery Regulations, 1988; or registration with a recognized relevant engineering professional body will be an added advantage
- Excellent communication and facilitation skills in at least two of the three official languages of the Western Cape
- Valid Code B Driver's License

To apply:

Please forward your CV (**not more than 5 pages**), covering letter and details of at least three recent contactable references, together with the **prescribed application form** (fully completed) as provided in Regulation 11 of Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers Gazette No. 37245. The form is also available on the website of the municipality: www.george.gov.za Applications must be sent via e-mail: MMofficePosts@george.gov.za

A certified copy of **only your highest qualification** must accompany your application. **No copies of other qualifications must be included at this stage.**

For further details please phone the Municipal Manager (Dr M Gratz) at (044) 801 9068.

Closing date for applications is at 16:00 on 13 November 2023. Late applications will not be considered. Canvassing of Councillors for the purpose of being appointed is not permitted, and proof thereof will result in automatic disqualification.

General:

- The successful applicant will be required to sign an employment contract, performance agreement and disclosure of financial interest
- The Municipality reserves the right not to make an appointment
- Candidates must be willing to be subjected to an interview and evaluation process (over two days)
- Candidates invited for selection are responsible for their own travelling and accommodation costs
- Applicants must be willing to provide permission for qualifications, credit and criminal record verification
- If you have not received feedback within 2 months of the closing date, please accept that your application was unsuccessful.