

## EXTERNAL CIRCULATION

**DIRECTORATE: ELECTRO-TECHNICAL SERVICES**

**POST DESIGNATION: CHIEF NETWORK CONTROL OFFICER**

**PERMANENT APPOINTMENT**

**WC0442854**

**REFERENCE: 2645678**

<b>Salary</b>	: R 501 828 – R 651 444 per annum T14
<b>Additional Service Benefits</b>	: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance
<b>Perks</b>	: Cellphone and Vehicle Allowance (subject to prescribed requirements)

### MINIMUM REQUIREMENTS:

- A relevant National Diploma in Engineering and registered as a Professional Technician
- Computer Literacy: MS Office
- Valid code B driver's license
- 5 – 8 years' experience post registration in a similar environment
- To be authorised as a Control Officer in the George Municipality (Level A) within a 12-month period from the date of appointment

### COMPETENCIES:

- Planning and organising
- Organisational awareness
- Attention to detail,
- Design
- Project management
- Construction
- Operations and maintenance
- Interpersonal relationships
- Service delivery orientation
- Communication
- Action and outcome orientation
- Resilience
- Change readiness
- Cognitive ability
- Learning orientation
- Accountability and ethical conduct
- Impact and influence
- Team orientation
- Direction setting
- Coaching and mentoring

### **KEY PERFORMANCE AREAS:**

- Control room management
- Analyzing behaviour of the high and medium voltage
- Identification of characteristics: high and medium voltage network
- Managing and coordinating available power resources
- Network interruptions
- Handing over and commissioning of high voltage equipment/ apparatus
- Crisis and disaster management
- SCADA system operations
- Manage high and medium voltage training and simulation centre
- Compilation of technical specifications
- Practical evaluation of personnel to obtain high and medium voltage authorization
- Statistical data information and reporting
- Interaction and supervision

### **SPECIAL CONDITIONS ATTACHED TO THE POST**

- Good and rapid on- the- spot decision making skills
- Must have a high integrity and good ethics in working with a variety of professional people and organizations
- Must be willing to work after hours when required
- Must have good management, controlling and coordination skills
- Must have excellent numerical skills
- Must be able to communicate in at least 2 of the 3 official languages of the Western Cape of which one must be English
- Excellent written and oral communication skills
- Required to have analytical skills
- Controlled decision making
- Excellent interpersonal skills and maintain good working relationships
- Assertive but fair in dealing with personnel, and instances in solving Control Room problems
- Must be able to meet deadlines, handle conflict and work under pressure

### **ENQUIRIES: MR. KOBUS WILKEN (044-801 9222)**

### **INSTRUCTIONS TO APPLICANTS**

Applications must be submitted **electronically** on the e-recruitment site. Applicants must register and apply online at <https://munrec.collaboratoronline.com/SitePages/Home.aspx> on or before **[01 December 2023]** at 16:30pm.

Applicants must submit a formal application form with all fields completed and a comprehensive CV, certified copies (not older than 6 months) of relevant qualifications, identity document and driver's license as part of the online application.

**Only online applications will be accepted.**

**Disqualification:**

**Please note that the following will lead to disqualification:**

Non-submission of required documents or submission of fraudulent documents.

Canvassing of Councillors and/or officials.

Non-adherence to the instructions on the advertisement.

**NB:** Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

**The Municipality reserves the right not to make an appointment.**

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

**CLOSING DATE: [01 December 2023]**

## SIJIKELIZISWA NGAPHANDLE

**ICANDELO LOLAWULO: IINKONZO ZOMBANE NOBUGCISA**

**IGAMA LESIKHUNDLA: IGOSA LOLAWULO LOTHUNGELWANO ELIYINTLOKO**

**UKUQESHWA NGOKUSISIGXINA**

**WC0442854**

**IREFERENSI: 2645678**

- Umvuzo** : R 501 828 – R 651 444 ngonyaka T14
- Iinzuzo ezongezelelweyo zenkonzo** : Uncedo loNyango, Umhlala phantsi, Isibonelelo seZindlu (ngokuxhomekeke kwiimfuneko ezimiselweyo), Itshekhi ye-13 kunye ne -Inshurensi yoBomi beQela.
- Izongezo zomvuzo:** : Isibonelelo sikaNomyayi kunye neSithuthi (ngokuxhomekeke kwiimfuneko ezimiselweyo)

### IIMFUNEKO EZINCINANE:

- iDiploma enxulumeneyo yeSizwe kubuNjineli kwaye ubhaliswe njengeNgcali yobuGcisa
- Ulwazi lwekhompyutha: MS Office
- Ikhawudi B yePhepha -mvume lokuqhuba
- 5 - 8 iminyaka yamava emva kokubhaliswa kwimeko yobume efanayo
- Ukugunyaziswa njengeGosa loLawulo kuMasipala waseGeorge (iNqanaba A) kwisithuba seenyanga ezili-12 ukususela kumhla wokuqeshwa.

### UBUCHULE

- UCwangciso noLungiselelo
- Ulwazi lombutho
- Inggalelo kwinkcukacha
- UkuYila
- Ulawulo lweprojekthi
- Ukwakha
- Imisebenzi nokugcina
- Ubudlelwane phakathi kwabantu
- Ukuqhelaniswa nokunikezelwa kweenkonzo
- Unxibelelwano
- Ukuqhelaniswa nenyathelo neziphumo
- Ukomelela
- Ukulungela inguqu
- Isakhono sokuqjqa
- Ukuqhelaniswa nokufunda
- Uxanduva kunye nokuziphatha ngokusesikweni
- Impembelelo nefuthe
- Ukuqhelaniswa neQela
- Ukubeka umkhomba ndlela
- Uqeqesho kunye nokuThantamisa

### **IINDAWO EZINGUNDOQO ZOKUSEBENZA:**

- Ulawulo lwegumbi lokulawula
- Uhlalutyo lokuziphatha kwamandla ombane aphezulu naphakathi
- Ukwalthwa kweempawu: uthungelwano lwamandla ombane aphezulu naphakathi
- Ukulawulwa nokulungelelaniswa kwemithombo yamandla ekhoyo
- Ukuphazamiseka kuthungelwano
- Ukunikezelwa nokugunyaziswa kwezixhobo/izixhobo zombane ophezulu
- Ulawulo lwexesha lobunzima kunye neentlekele
- Ukusebenza kwenkqubo yeSCADA
- Ukulawulwa koqeqesho lwamandla ombane aphezulu naphakathi neziko lokulinganisa
- Ukuqulunqwa kweenkcukacha zobugcisa
- Uvandlekanyo olusebenzayo lwabasebenzi ukufumana ugunyaziso lwamandla ombane aphezulu naphakathi
- Ulwazi lweenkcukacha-manani kunye nokunika ingxelo
- Ukusebenzisana kunye nokongamela

### **IMIQATHANGO EYODWA EQHOTYOSHELWE KWISIKHUNDLA**

- Izakhono ezilungileyo nezikhawulezayo zokuthatha izigqibo ngoko nangoko
- Kufuneka ube nemfezeko ephezulu kunye neenqobo ezisesikweni ezilungileyo ekusebenzeni nabantu abaninzi abazingcal kunye nemibutho
- Kufuneka ukulungele ukusebenza emva kweeyure zomsebenzi xa kuyimfuneko
- Kufuneka ube nezakhono zolawulo olufanelekileyo, zolawulo nolungelelwaniso
- Kufuneka ube nezakhono ezibalaseleyo zamanani
- Kufuneka ukwazi ukunxibelelana ngeelwimi ezi-2 kwezi-3 eziseMthethweni zaseNtshona-Koloni
- Izakhono ezigqwesileyo zonxibelelwano olubhaliweyo nomlomo
- Kufuneka ukuba ube nezakhono zokuhlalutya
- Ukwenziwa kwezigqibo ezilawulwayo
- Izakhono ezigqwesileyo zokusebenzisana kunye nokugcina ubudlelwane obuhle bokusebenza
- Ukuzithemba kodwa ube nobulungisa ekusebenzeni nabasebenzi, kunye nemizekelo ekusombululeni iingxaki zeGumbi loLawulo
- Kufuneka ukwazi ukhlangabezana nemihla ebekiweyo, ukusombulula impixano kunye nokusebenza phantsi koxinzelelo

### **IMIBUZO: MNU. KOBUS WILKEN (044-801 9222)**

#### **IMIYALELO KUBAFAKI- ZICELO**

Abafaki-zicelo kufuneka bangenise ifomu yesicelo esesikweni egcwaliswe onke amacandelo kunye neCV ebanzi, iikopi eziqinisekisiweyo (ezingekho ngaphezu kweenyanga ezi-6 ubudala) zeziqinisekiso ezifanelekileyo, isazisi kunye nephepha-mvume lokuqhuba. ukuba liyafuneka.

Izicelo kufuneka zingeniswe **ngokufakwa kwikhompyutha** kusetyenziswa i-intanethi ngokukhethekileyo njengoxwebhu olunye lwePDF. Abafaki -zicelo bangabhalisa kwaye benze isicelo kwisiza sokugaya abasebenzi ngekhompyutha besebenzisa uqhagamshelo lwe-intanethi kwa- <https://munrec.collaboratoronline.com/SitePages/Home.aspx>.

lifomu zezicelo zingafunyanwa kwiwebhusayithi kaMasipala, [www.george.gov.za](http://www.george.gov.za) kwaye kumele zifikelele kwiSebe lezaBasebenzi ngomhla okanye phambi komhla woku-[01 eyomNga 2023 nge-16:30 emva kwemini. **Abafaki-zicelo kufuneka bagcwalise ifomu yesicelo ngokupheleleyo.**

**Zizicelo ezifakwe ngekhompyutha kusetyenziswa i-intanethi kuphela eziya kwamkelwa.**

**Ukuthintelwa:**

**Nceda uqaphele ukuba oku kulandelayo kuya kukhokelela ekuthintelweni:**

Ukungangeniswa kwamaxwebhu afunekayo okanye ukungeniswa kwamaxwebhu obuqhophololo.

Ukurhwetyeshwa kooCeba kunye /okanye amagosa .

Ukungathotyelwa kwemiyalelo ekwisibhengezo sentengiso

**QAPHELA:** Nceda uqaphele apho kuyimfuneko, abagqatswa abafakwe kuluhlu olufutshane baya kufakwa kwinkqubo yohlolo nophononongo lwemvelaphi. Ngokungenisa isicelo sesi sikhundla, abagqatswa bayavuma ukuba kwenziwe uphononongo lwemvelaphi oluya kuquka nolunye uphononongo olunxulumeneyo.

**UMasipala ugcine ilungelo lokungaqeshi.**

ngokuba isicelo sakho asiphumelelanga.

UMasipala waseGeorge ngumqeshi onamathuba alinganayo ohambelananomthetho-siseko wenkqubo yokukhawulelana nabo babengenamalungelo ngaphambili kunye noLungelelwaniso kwiNgqesho. Ukhetho luya kunikezelwa kubafaki-zicelo abasuka kumaqela anyuliweyo/angamelwanga ngokwaneleyo

Ukuqeshwa kuya kuxhomekeka kwimfuneko yokusayinwa kwemvumelwano yengqesho kwaye, apho kufanelekileyo, isivumelwano sentsebenzo kunye nokubhengezwa kweenzuzo kunye nomdla.

**UMHLA WOKUVALWA:** [01 eyomNga 2023]