VACANCY
VAKATURE

GEORGE
THE CITY FOR ALL REASONS

<u>EXTERNAL CIRCULATION</u>
INFRASTRUCTURE SKILLS DEVELOPMENT INTERNSHIP PROGRAM
PROFESSIONAL MENTOR- GEORGE – CONTRACT APPOINTMENT
ELECTROTECHNICAL SERVICES
ONE APPOINTMENT
REFERENCE: 2909341

Salary : R 335 328 – R435 288 per annum T11

The services of a <u>committed</u> and <u>highly motivated</u> Professional Mentor, is required for a 3-year contract period, to mentor approximately Electrical Engineering Interns towards professional development and registration with the statutory council, Engineering Council of South Africa (ECSA).

The contract period is renewable on an annually based on performance and the availability of the ISDG Funding.

The Mentorship is linked to the ISDG Internship programme, an initiative of National Treasury, aimed at addressing scarce skills by recruiting unemployed graduates and to create a pool of professionals in the various Built Environment fields. The Program is geared towards experiential learning and professional skills development.

The Internship program is intended to culminate in registration as a professional with the respective Statutory Council, ECSA, in preparation for a career in Local Government.

The successful applicant will be employed as a Mentor in the Directorate: Electro-technical Services at the George Municipality and work with a Support team of Technical Managers and Supervisors.

The successful applicant should be prepared to work approximately 80 hours per month which include, One on One Review sessions with individual Interns, group meetings, meetings with officials in the Directorate regarding the progress of Interns, facilitate training and Presentations, attending ISDG workshops and engagements, Collaborate with Consultants for secondments of Interns etc.

REQUIREMENTS

- A mature and professionally registered Electrical Engineer with ECSA
- 5 Years relevant experience post registration with a broad knowledge, understanding, skills and practical experience of Electrical Engineering and the built environment fields
- Be prepared to work approximately 12 hours per month per intern which include, one on one sessions, meetings with officials in the Directorate, facilitate training and Presentations, attending ISDG workshops and engagements etc
- A retired person will be considered
- Preference will be given to an applicant who resides within the George/ Garden Route Municipal area
- Valid Code B driver’s license
- Excellent communication skills in two official languages of the Western cape
- Be able to work with a diverse group of young graduates and Technical Managers
- Be reliable, honest, trustworthy, approachability, available/flexible, supportive and the ability to be a good listener

- Able bodied

DUTIES

- Perform mentoring functions in line with the ISDG Framework
- Implement regular Review sessions with interns
- Implement ECSA's "ROAD T REGISTRATION" Program
- Identify skills gap and Develop Structured Training Plans for individual interns
- Facilitate training interventions, transfer of skills and practical training of interns
- Provide guidance, insight, support, and constructive feedback throughout the process
- Provide regular feedback and report to the Management forum on the progress of the Interns
- Teamwork with Technical Managers and Supervisors on the placement of Interns
- Initiate new ideas and motivate Interns towards independent thinking and leadership to improve their performances
- Tap into your professional networks to create relevant opportunities for the Interns
- Participate in all activities/ meetings related to the interns

ENQUIRIES: MISS WENDY HANNES (044 801 9222)

INSTRUCTIONS TO APPLICANTS

Applications must be submitted **electronically** on the e-recruitment site, which can be found on the George Municipality website, www.george.gov.za , under the Job Portal. Applicants must register and apply online on the portal on or before **[**02 February 2024 at 16:30pm.

Applicants must submit a formal application form with all fields completed and a comprehensive CV, certified copies (not older than 6 months) of relevant qualifications, identity document and driver's license as part of the online application.

Only online applications will be accepted.

Disqualification:
Please note that the following will lead to disqualification:
Non-submission of required documents or submission of fraudulent documents.
Canvassing of Councillors and/or officials.
Non-adherence to the instructions on the advertisement.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under -represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.
CLOSING DATE: [02 February 2024]

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SIJIKELEZISWA NGAPHANDLE

INKQUBO YOPHUHLISO LWEZAKHONO ZEZIBONELELO ZOMSEBENZI OSAFUNDAYO

UMCEBISI OYINGCALI - GEORGE UKUQESHWA NGOKWESIVUMELWANO

IINKONZO ZOMBANE NOBUGCISA

ISIKHUNDLA ESINYE

IREFERENSI: 2909341

Umvuzo : R 335 328 – R435 288 ngonyaka T11

Iinkonzo zoMcebisi wobuGcisa ozinikeleyo nokhuthazeke kakhulu, ziyafuneka kwixesha lekhontrakthi yeminyaka emi-3, yokucebisa malunga naBafundi abasafundayo bobuNjineli boMbane kuphuhliso lobungcali nobhaliso kwibhunga elimiselwe ngokomthetho iBhunga lobuNjineli loMzantsi Afrika **(ECSA).**

Ixesha lekhontrakthi liyahlaziywa rhoqo ngonyaka ngokusekelwe ekusebenzeni kunye nokufumaneka kweNkxaso-mali ye-ISDG

INgcebiso inxulunyaniswe nenkqubo ye-ISDG yoBusebenzi usafunda, inyathelo likaNondyebo weSizwe,elijolise ekujonganeni nezakhono ezinqabileyo ngokugaya abafundi abanemfundo enomsila abangaphangeliyo kunye nokudala iqela labasebenzi kwiinkalo ezahlukeneyo kwiCandelo loLwakhiwo. Inkqubo ilungiselelwe ukufunda ngamava kunye nophuhliso lwezakhono zobungcali.

Inkqubo yoBusebenzi usafunda ijolise ekupheleleni kubhaliso njengengcali kunye neBhunga elisemthethweni elichaphazelekayo, i-ECSA, ukulungiselela ikhondo lomsebenzi kuRhulumente weKhaya.

Umfaki-sicelo ophumeleleyo uya kuqeshwa njengoMcebisi kwiCandelo loLawulo: Iinkonzo zoMbane noBugcisa kuMasipala waseGeorge aze asebenze neQela leNkxaso yaBaphathi boBugcisa kunye naBongameli.

Umfaki-sicelo ophumeleleyo kufuneka alungele ukusebenza malunga neeyure ezingama-80 ngenyanga ezibandakanya iiseshoni zoPhononongo ezenziwa ubuso ngobuso nomsebenzi osafundayo ngamnye, iintlanganiso zamaqela, iintlanganiso namagosa kwiCandelo loLawulo ngokumalunga nenkqubela phambili yaBasebenzi abasafundayo, ukuququzelela uqeqesho kunye neeNtetho, ukuzimasa iindibano zocweyo ze-ISDG kunye neendibano, Ukusebenzisana kunye nabaCebisi ngokuweliselwa kwelinye icandelo kwabasebenzi abasafundayo njl.njl.

IIMFUNEKO

- INjineli yoMbane ekhulileyo nebhalisiweyo ngokobungcali kwi-ECSA
- Iminyaka emi-5 yamava afanelekileyo emva kobhaliso anolwazi olubanzi, ukuqonda, izakhono kunye namava okusebenza obuNjineli boMbane kunye neenkalo zecandelo lolwakhiwo
- Ukuzilungiselela ukusebenza malunga neeyure ezili-12 ngenyanga ngomsebenzi osafundayo ngamnye okubandakanya, iiseshini zokudibana ubuso ngobuso, iintlanganiso namagosa eCandelo loLawulo, ukuququzelela uqeqesho kunye neeNtetho, ukuya kwiindibano zocweyo ze-ISDG kunye neendibano njl njl

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- Umntu odla umhlala-phantsi uya kuqwalaselwa
- Ukhetho luya kunikezelwa kumfaki-sicelo ohlala kummandla kaMasipala waseGeorge/Garden Route
- Iphepha-mvume lokuqhuba elisemthethweni elinguKhowudi B
- Izakhono zonxibelelwano ezigqwesileyo kwiilwimi ezimbini ezisemthethweni zaseNtshona Koloni
- Ukukwazi ukusebenza neqela elahlukileyo lolutsha oluphumelele imfundo enomsila kunye naBaphathi boBugcisa
- Ukuthembeka, ukunyaniseka, ukufikeleleka, ukufumaneka/ukuba bhetyebhetye, ube nenkxaso kunye nokukwazi ukuba ngumphulaphuli olungileyo
- Umzimba owomeleleyo

IMISEBENZI

- Ukwenza imisebenzi yokucebisa ngokuhambelana neSikhokelo se-ISDG
- Ukuphumeza iiseshini zokuphononongа rhoqo kunye nabasebenzi abasafundayo
- Phumeza iNkqubo ye-ECSA "yeNDLELA EYA KUBHALISO"
- Ukwalatha umsantsa kwizakhono nokuphuhlisa iziCwangciso zoQeqesho oluMiselweyo lwabasebenzi abasafundayo ngabanye
- Ukuququzelelwa kwamangenelelo oqeqesho, ukudluliswa kwezakhono kunye noqeqesho olusebenzayo lwabasebenzi abasafundayo
- Ukubonelela ngesikhokelo, ingqiqo, inkxaso, kunye nengxelo eyakhayo kuyo yonke le nkqubo
- Ukubonelela ngempendulo rhoqo kwaye unike ingxelo kwiqonga laBaphathi malunga nenkqubela phambili yaBasebenzi abasafundayo
- Ukusebenzisana njengeqela kunye naBaphathi boBugcisa kunye naBongameli ekufakweni kwabaSebenzi abasafundayo
- Ukuqalisa ngezimvo ezintsha kunye nokukhuthaza abasebenzi abasafundayo ukuba bacinge ngokuzimeleyo nobunkokeli ukuze baphucule iindlela abasebenza ngayo
- Ukuthinta kuthungelwano lwakho lobungcali ukuze udale amathuba afanelekileyo abasebenzi abasafundayo
- Ukuthatha inxaxheba kuyo yonke imisebenzi/intlanganiso ezinxulumene nabasebenzi abasafundayo

IMIBUZO: NKSK WENDY HANNES (044 801 9222)

IMIYALELO KUBAFAKI- ZICELO

Izicelo kufuneka zingeniswe ngekhompyutha ngoqhagamshelo lwe-intanethi kwisiza sokugaya abasebenzi se-elektroniki, esinokufumaneka kwiwebhusayithi kaMasipala waseGeorge, engu -www.george.gov.za, phantsi kwe-Job Portal. Abafaki-izicelo kufuneka babhalise kwaye bafake izicelo nge-intanethi kwi-portal ngomhla okanye ngaphambi komhla wesi- [02 eyoMdumba 2024] nge-16: 30 emva kwemini.

Abafaki-zicelo kufuneka bangenise ifomu yesicelo esemthethweni enamacandelo onke agcwalisiweyo kunye neCV ebanzi, iikopi eziqinisekisiweyo (ezingekho ngaphezu kweenyanga ezi-6 ubudala) zeziqinisekiso ezifanelekileyo, isazisi kunye nephepha-mvume lokuqhuba njengenxalenye yesicelo esingeniswa ngoqhagamshelo lwe-intanethi.

Zizicelo ezingeniswe ngekhompyutha kusetyenziswa i-intanethi kuphela eziya kwamkelwa.

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Ukuthintelwa:
Nceda uqaphele ukuba oku kulandelayo kuya kukhokelela ekuthintelweni:
Ukungangeniswa kwamaxwebhu afunekayo okanye ukungeniswa kwamaxwebhu obuqhophololo.
Ukurhwetyeshwa kooCeba kunye /okanye amagosa.
Ukungathotyelwa kwemiyalelo ekwisibhengezo sentengiso.

QAPHELA: Nceda uqaphele apho kuyimfuneko, abagqatswa abafakwe kuluhlu olufutshane baya kufakwa kwinkqubo yohlolo nophononongo lwemvelaphi. Ngokungenisa isicelo sesi sikhundla, abagqatswa bayavuma ukuba kwenziwe uphononongo lwemvelaphi oluya kuquka nolunye uphononongo olunxulumeneyo.

UMasipala ugcine ilungelo lokungaqeshi.

Ukuba awukhange uve kuthi phakathi kweenyanga ezi-3 zomhla wokuvala, nceda uthathe ngokuba isicelo sakho asiphumelelanga.

UMasipala waseGeorge ngumqeshi onamathuba alinganayo ohambelananomthetho-siseko wenkqubo yokukhawulelana nabo babengenamalungelo ngaphambili kunye noLungelelwaniso kwiNgqesho. Ukhetho luya kunikezelwa kubafaki-zicelo abasuka kumaqela anyuliweyo/angamelwanga ngokwaneleyo

Ukuqeshwa kuya kuxhomekeka kwimfuneko yokusayinwa kwemvumelwano yengqesho kwaye, apho kufanelekileyo, isivumelwano sentsebenzo kunye nokubhengezwa kweenzuzo kunye nomdla.

UMHLA WOKUVALWA: [02 eyoMdumba 2024]