

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: COMMUNITY SERVICES
POST DESIGNATION: JUNIOR FIRE FIGHTER - GEORGE
(PERMANENT)
WC044CMFS0811
REFERENCE: 3185256

Salary: T6 R164628-R213696 (T6)
Additional Service Benefits: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

Grade 12 or higher
Firefighter 1 course – NFPA/IFSAC/SAESI accredited
Hazmat Awareness – NFPA/IFSAC/SAESI accredited
First Aid Level 3 - Current
Code C1 Drivers License
Physically and Mentally fit
Medical Test NFPA 1582
No criminal record
1-year operational experience

PHYSICAL REQUIREMENTS:

Reasonable level of fitness with no extreme cardiac or respiratory anomalies
Ability to perform strenuous duty for prolonged periods in extreme weather conditions and fire fighting situations.
Physical strength, endurance and agility to adequately demonstrate and instruct fire fighters in equipment using and fire fighting techniques.
Need to pass all required medical test prior to being employed.

COMPETENCIES:

Core Professional Competencies - Community and Customer Focus, Problem Solving, Negotiation and Influencing, Resilience, Communication, Ethics and Professionalism

Functional Competencies - Fire Fighting, Rescue Operations, Special Operations (Hazmat, Urban Search and Rescue), Fire Safety and Prevention, Safety and Welfare, Emergency Medical Care, Call Taking and Dispatch

Public Service Orientation Competencies - Interpersonal Relationships, Service Delivery Orientation

Personal Competencies - Action and Outcome Orientation, Resilience, Change Readiness, Cognitive Ability, Learning Orientation, Problem Solving

Management / Leadership Competencies - Impact and Influence, Team Orientation, Direction Setting, Coaching and Mentoring Organisational awareness

KEY PERFORMANCE AREAS:

Receive training in line with work functions and provide training to inside and outside entities.
Perform operational functions in line with the legislative requirements.
Perform testing and maintenance functions.
Perform administrative duties related to the job function.
Performs communication centre functions to ensure effective service delivery.
Safe and effective operation of firefighting apparatus.

SPECIAL CONDITIONS ATTACHED TO THE POST:

Must be willing to work irregular hours with specific reference to shift work, call outs and job-related availability at all times in cases of emergency.

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Must pass psychological test if required.

Must be able to conform to all requirements with regards to working environments associated with the post.

Interchangeable with other functions i.e Operations, Fire and Life Safety and Training, as and when required by the Chief Fire Officer

PROBATION PERIOD: 6 months

ENQUIRIES: S Sternsdorf (044 801 6300)

INSTRUCTIONS TO APPLICANTS (Please read carefully)

Applicants must submit a formal application form with all fields completed and a comprehensive CV, certified copies (not older than 6 months) of relevant qualifications, identity document and driver's license, if applicable. Applications must be submitted **electronically** preferably as one PDF document to communityposts@george.gov.za. Application forms can be obtained from the Municipal website, www.george.gov.za and must reach the Human Resource Department on or before **03 JULY 2024 at 16:30 pm**.

Applicants must clearly state the reference number and position title in the subject line of the email. Applicants are required to complete application form in full.

Only electronic applications will be accepted.

Disqualification:

Please note that the following will lead to disqualification:

Non-submission of required documents or submission of fraudulent documents.

Canvassing of Councillors and/or officials.

Non-adherence to the instructions on the advertisement.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under - represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

CLOSING DATE: 03 JULY 2024 AT 16:30PM