

The Municipality of George comprises of the former municipalities of George, Pacaltsdorp, Thembalethu, Wilderness and the surrounding rural areas including Haarlem and Uniondale. As the hub of growth along the picturesque Garden Route, the municipality strives to provide the best possible amenities to its residents, the business community, industry and tourists.

If you comply with the minimum requirements, possess the necessary integrity, good interpersonal skills and have an excellent track record, you are invited to apply for the following vacancy:

## **Director: Community Services (Section 56 appointment) (Permanent Appointment until the retirement age of 65)**

**Ref no: COMM 01/11/25**

**MINIMUM TOTAL REMUNERATION PACKAGE:** R 1 139 433.00 per annum.

The upper limits of the remuneration package for this position are subject to a waiver application to the National Minister of COGTA. (The upper limits for Senior Managers will be pronounced in the Government Gazette, latter to be promulgated in due time).

As a member of the Senior Management team, your portfolio will take responsibility for the following functions: Waste Management & Pollution Control, Parks & Recreation, Community Development, Library Services, Sport Facilities & Development and Environmental Health Management.

**Requirements:** • A relevant NQF level 8 qualification at an acceptable institution • A minimum of 7 years relevant experience at senior and middle management level, of which at least 2 years must be at a senior management level • Thorough knowledge of municipal and other applicable legislation • Knowledge of the statutory requirements pertaining to the position • Compliance with the minimum competency requirements for Senior Managers as laid down in Government Notice R493 dated 15 June 2007 or alternatively as per the exemption as laid down in the Government Gazette 40593 dated 03 February 2017 • The required core competencies and minimum competency requirements as stipulated in Annexures A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers as promulgated in Government Gazette 37245 dated 17 January 2014 • Good knowledge and understanding of relevant policies and legislation • Good knowledge and understanding of institutional governance systems and performance management • Must have extensive knowledge of the public office environment • Excellent communication and facilitation skills in at least two of the three official languages of the Western Cape. • An appreciation of the centrality of the IDP for effective service delivery. • A high degree of aptitude to strategic/ operational planning and management, decision-making, leadership, innovation and motivation.

**Key responsibilities:** Strategically manage the operations of Waste Management & Pollution Control, Parks & Recreation, Community Development, Library Services, Sport Facilities & Development and Environmental Health Management.

## To apply:

Please forward your CV (**not more than 5 pages**), covering letter and details of at least three recent contactable references, together with the **prescribed application form** (fully completed) as provided in Regulation 11 of Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers Gazette No. 37245. The form is also available on the website of the municipality: [www.george.gov.za](http://www.george.gov.za) Please submit your application preferably as one PDF document via e-mail: [MMofficePosts@george.gov.za](mailto:MMofficePosts@george.gov.za)

A certified copy of **only your highest qualification** must accompany your application. **No copies of other qualifications must be included at this stage.**

**For further details please contact the Deputy Director Human Resources: Mr BH Cassim at telephone number 044-801 9365.**

**Closing date** for applications is **16h30 on 30 December 2025**. Late applications will not be considered. Canvassing of Councillors for the purpose of being appointed is not permitted, and proof thereof will result in automatic disqualification.

**General:**

- The successful applicant will be signing an employment contract, performance agreement and disclosure of financial interest
- The Municipality reserves the right to not make an appointment
- Candidates must be willing to be subjected to an interview and evaluation process (over two days)
- Candidates invited for selection are responsible for their own travelling and accommodation costs
- Applicants must be willing to provide permission for qualifications, credit, reference and criminal record verification
- If you have not received feedback within 2 months of the closing date, please accept that your application was unsuccessful.