

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: CIVIL ENGINEERING SERVICES

POST DESIGNATION: SUPERVISOR: WATER PURIFICATION (PROCESS CONTROLLER)- HAARLEM

PERMANENT APPOINTMENT

WC04444923

REFERENCE: 3897077

CLOSING DATE: 2026-02-11 AT 16:30

Salary : R 221 676 – R 287 736 per annum T7

Additional Service Benefits : Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

- Grade 12 or relevant post matric qualification preferably a NTC 3 in Water Treatment or Waste Water Treatment
- Trade related qualification: Operators certificate/ Waste Water Treatment practice (N3)
- Code B driver's License
- 1 – 2 years' relevant experience required

COMPETENCIES:

- Core Professional Competencies: Oral Communication, Written Communication, Problem Solving, Decision making, Planning and Organising, Ethics and Professionalism
- Functional Competencies: Discipline Specific Skills, Task Management, Use of process specific Technology/Equipment, Quality Orientation, Work Place Safety, People Management
- Public Service Orientation Competencies: Service Delivery Orientation, Interpersonal Relationships, Communication, Service Delivery Orientation
- Personal Competencies: Action and outcome orientation, Resilience, Change readiness, Cognitive ability, Learning orientation
- Management/Leadership Competencies: Direction Setting, Impact and Influence, Coaching and Mentoring, Team Orientation

KEY PERFORMANCE AREAS:

- Ensure that all processes are followed as required by the Blue Drop to ensure that water standards conform to standards and requirements.
- Ensure that chemicals are weighed and measured prior to commencing with the mixing process.
- Ensure that the dosage is introduced in the process without complications.
- Ensure that all Laboratory testing is done according to prescribed methods and that all equipment and chemicals conforms to specifications.
- Ensure that the correct sequences are followed during the stacking and receiving of chemicals.
- Ensure that proper maintenance is done on the plant and equipment.
- Ensure that the Scada Telemetry System is monitored as prescribed and that anomalies are reported as instructed.
- Ensure that the telemetry system is monitored as prescribed and that anomalous are reported as instructed.
- Ensure that the CCTV-System is monitored as prescribed and that anomalous are reported and action taken as instructed.
- Ensure that proper record is taken of all processes, monitoring sequences and testing of water and to ensure that all visits by Public or Government Bodies are conducted according to Plant Regulations and laid down instructions.

VACANCY VAKATURE



- Ensure that all safety requirements are instituted and met in the workplace.
- Ensure that communication channels are effective and that information is obtained and shared.

SPECIAL CONDITIONS ATTACHED TO THE POST

- Required to work in all weather conditions.
- Required to work outside normal working hours during emergencies and unplanned overtime and shift duties as and when required.
- Required to work under pressure.
- Demonstrate an in-depth working knowledge of treatment technologies, water engineering practices, mechanical- and electrical equipment.
- Demonstrate an in-depth working knowledge of process water analyses and the interpretation of process water results.
- Demonstrate a working knowledge of Occupational Health and Safety Act and relevant regulations.
- Demonstrate good interpersonal and communication skills especially with respect to the local dialects.
- Demonstrate a working knowledge of risk-based management, operation, control and monitoring.

PROBATION PERIOD: 6 months

ENQUIRIES: GEOFFREY BREDENKAMP (044 – 803 9264)

INSTRUCTIONS TO APPLICANTS

Applications must be submitted **by hand** **71 York Street, George, Main Building, HR Reception**. Application forms can be obtained from the Municipal website, www.george.gov.za or HR Reception and must reach the Human Resource Department on or before **11 February 2026 at 16:30pm**.

Applicants are required to complete the application form in full. Applicants must complete all mandatory fields on the application form honestly and thoroughly. Please ensure the following documents are submitted:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only If applicable.

Only hand delivered applications will be accepted.

Disqualification:

Please note that the following may lead to disqualification:

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluation, practical assessment and interviews will be disqualified.

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NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

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