

# VACANCY VAKATURE



## EXTERNAL CIRCULATION

DIRECTORATE: COMMUNITY SERVICES  
POST DESIGNATION: HANDYMAN SPORT MAINTENANCE - UNIONDALE  
(PERMANENT)  
WC1855

REFERENCE: 3918699

**CLOSING DATE: 2026-02-25 AT 16:30 PM**

**Salary:** R 156 096 - R 201 624 (T5)  
**Additional Service Benefits:** Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

### MINIMUM REQUIREMENTS:

- Minimum Grade 10 (Attach School Report)
- 0-1 years' experience required (preferably maintenance and facility management)

### PHYSICAL REQUIREMENTS

- Incumbent must be physically fit and able bodied

### COMPETENCIES:

- **Functional/Professional Competencies:** Managing Work, Workplace Safety, Task Accountability, Quality Orientation, Oral Communication.
- **Public Service Orientation Competencies:** Interpersonal Relationships, Communication, Service Delivery Orientation.
- **Personal Competencies:** Action Orientation, Resilience, Learning Orientation, Accountability and Ethical Conduct, Impact and Influence, Team Orientation,

### KEY PERFORMANCE AREAS:

- Ensure that all the sports grounds and complexes are well maintained and kept in a good order.
- Ensure that all grassed surfaces are kept in a good condition through watering and maintenance, and that all fields and pitches be prepared prior to booked events.
- Ensure that the grounds, flower beds, greenery and trees are kept to predetermined standards.
- Ensure that the buildings are well maintained on both the inside and outside.

### SPECIAL CONDITIONS ATTACHED TO THE POST:

- Ability to communicate in at least two of the official languages of the Western Cape.
- Acceptable standard of communication and interpersonal skills.
- Ability to work independently.
- Ability to prioritise.
- Ability to handle stress.
- Ability to handle difficult situations.
- Work in adverse weather conditions.
- Must not have a fear of heights.

**PROBATION PERIOD:** 6 months

**ENQUIRIES:** GRANVILLE CAMPHER (044 801 9488)

**INSTRUCTIONS TO APPLICANTS (Please read carefully)**

Applicants must submit a formal application form with all fields completed and a comprehensive CV, certified copies (not older than 6 months) of relevant qualifications, identity document and driver's license, if applicable. Applications must be delivered **by hand at 71 York Street, George Municipality Main Building, HR Reception**. Application forms can be obtained from the Municipal website, [www.george.gov.za](http://www.george.gov.za) and must reach the Human Resource Department on or before **25 February 2026 at 16:30pm**. Applicants must clearly state the reference number and position title on the application form.

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**Only hand delivered applications will be accepted.**

## **Disqualification**

**Please note that the following will lead to disqualification:**

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluations, practical assessment and interviews will be disqualified.

**NB:** Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

## **The Municipality reserves the right not to make an appointment.**

- Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.
- George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

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