

VACANCY VAKATURE



AUDIT COMMITTEE MEMBER VACANCY FOR A PERIOD OF THREE YEARS

CLOSING DATE: 08 APRIL 2026

The George Municipality has an Audit Committee which functions in accordance with the provisions of Section 166 of the Municipal Finance Management Act, 2003. The Audit Committee also fulfils the functions of a Performance Management Audit Committee, constituted in terms of Regulation 14(2) of the Local Government: Municipal Planning and Performance Management Regulations, 2001.

Suitable Applicants

Council invites suitably qualified applicants to submit a motivation for their appointment, with their application, as member to the Audit Committee. It is approved that the Audit Committee will comprise of 5 (five) independent members.

The approved Audit Committee Charter stipulates that the members will at least include –

- Two members who should preferably have sound financial knowledge.
- A member with sound performance management and valuation knowledge.
- Members who have the necessary standing and expertise to provide the Municipality with assurance that the risks are being appropriately managed.
- Members who have sound legal knowledge; and
- Members who have a sound knowledge and experience of Local Government Information Technology and Systems.

Minimum Requirements

- Relevant B Degree in any of the above-mentioned fields.
- Postgraduate qualifications will serve as an added advantage
- Proven experience as a member of an audit committee (minimum of 3-years' experience in a similar role)

Audit Committee Responsibilities

Persons interested in this function and who are eminently qualified therefore will be expected to render, amongst others, the following services:

Advising the Council, Municipal Manager and Management staff on the following matters:

Internal Audit / Internal financial controls / Accounting policies / Risk management / Adequacy, reliability and accuracy of financial reporting and information / Performance management / Effective governance / Compliance with the Municipal Finance Management Act No 56 of 2003 / Compliance with the Division of Revenue Act and any other applicable legislation / Legal matters / Information Technology Methodology and Systems / Performance evaluation / Any other issues referred to it by the Municipality / Review the annual financial statements / Respond to the Council on any issues raised by the Auditor General / Carry out any investigations into the financial affairs of the Municipality as the Council may request.

Candidate Requirements

Candidates should possess the following qualities:

Independence / Objectivity / Integrity / Willingness to dedicate time and energy / Good communication skills / Analytical reasoning abilities / Natural curiosity.

VACANCY VAKATURE



Term of Office and Remuneration

The term of office of the appointed candidate will be for three years, after which it will be reviewed by the Council. Persons appointed to the Audit Committee will be remunerated at rates determined in accordance with National Treasury Regulations.

ENQUIRIES: Ms Heybré Ellis (044 – 801 9079)

INSTRUCTIONS TO APPLICANTS (Please read carefully)

Applicants must submit a formal application form with all fields completed and a comprehensive CV, certified copies (not older than 6 months) of relevant qualifications, identity document and driver's license, if applicable. Applications must be submitted **via email to MMofficePosts@george.gov.za**. Application forms can be obtained from the Municipal website, www.george.gov.za of HR Reception and must reach the Human Resource Department on or before **08 April 2026 at 16:30pm. Applicants are required to complete the application form in full.**

Only electronic applications will be accepted.

Disqualification:

Please note that the following may lead to disqualification:

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or Councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary practical's, practical's and interviews will be disqualified.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

- Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.
- George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

CLOSING DATE: 08 APRIL 2026 AT 16:30 PM

