

# VACANCY VAKATURE



## EXTERNAL CIRCULATION

**DIRECTORATE: CIVIL ENGINEERING SERVICES**

**POST DESIGNATION: SUPERINTENDENT (PUMP STATION MAINTENANCE) - GEORGE**

**PERMANENT APPOINTMENT**

**WC0441607**

**REFERENCE: 4134378**

**CLOSING DATE: 2026-04-30 AT 16:30PM**

**Salary** : R 440 940 - R 572 400 per annum (T12)  
**Additional Service Benefits** : Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

### MINIMUM REQUIREMENTS:

- Grade 12 or equivalent technical qualification
- Trade Tested Artisan Electrician
- Computer Literacy: MS Office
- 3 – 5 years' relevant experience required
- Valid Code B driver's license

### PHYSICAL REQUIREMENTS:

- The incumbent must be able bodied and fit

### COMPETENCIES:

- **Core Professional Competencies:** Problem Solving, Planning and Organising, Organisational Awareness
- **Functional Competencies:** Discipline Specific Skills, People Management, Task Management, Workplace Safety, Budgeting
- **Public Service Orientation Competencies:** Interpersonal Relationships, Communication, Service Delivery Orientation
- **Personal Competencies:** Action and outcome orientation, Resilience, Ethics and Accountability
- **Management / Leadership Competencies:** Direction Setting, Impact and Influence, Coaching and Mentoring, Team Orientation

### KEY PERFORMANCE AREAS:

- Ensure to provide a professional engineering service to own and all other departments within the municipality.
- Ensure installation, safety procedures and guidelines are complied with and tasks executed in accordance with standards associated with quality workmanship.
- Ensure that pumps and motor in need of repair is repaired as a matter of urgency in order to minimize down time of plant and equipment.
- Ensure that repair and welding work is completed soonest in order to minimize down time of equipment.
- Ensure that the lathes are used according to specification and that items produced thereon are of quality and good machining techniques.
- Ensure scheduled planned and predictive maintenance cycle and work procedures are complied with, enabling uninterrupted and optimum functionality of all pumping services.
- Ensure activities are executed in accordance with laid down procedures and guidelines and that all safety aspects are complied with.
- Ensure requirements are coordinated and instructions communicated.
- Ensure details of activities are correctly recorded to facilitate the processing of information related to

# VACANCY VAKATURE



the productivity of personnel, time and material allocation.

## **SPECIAL CONDITIONS ATTACHED TO THE POST**

- Required to work in all weather conditions.
- Required to work outside normal hours during emergencies and planned overtime.
- Must be prepared to use own basic tools.
- Must be computer literate.
- Ability to communicate in at least two of the three official languages of the Western Cape.
- Ability to use own initiative.
- Must have mathematical skills.
- Must be able to work independently.
- Must be reliable and trustworthy.
- Must have good interpersonal skills.
- Willingness to work in dangerous areas or conditions.
- Ability to work in areas that is not easily accessible.
- Must be prepared to do stand-by duty.
- Must have good supervisory and training skills.

**ENQUIRIES: MARIUS VAN HEERDEN (044 – 801 9221)**

**PROBATION PERIOD: 6 months**

## **INSTRUCTIONS TO APPLICANTS**

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, [www.george.gov.za](http://www.george.gov.za), under **Job Portal**. Applicants must register and apply online before **30 April 2026 at 16:30 pm**.

### **Please Note the following when applying on the Portal:**

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

**Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:**

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

**Only online applications will be accepted.**

**The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.**

### **Disqualification:**

**Please note that the following may lead to disqualification:**

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.

# VACANCY VAKATURE



- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluations, practical assessment and interviews will be disqualified.

**NB:** Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

**The Municipality reserves the right not to make an appointment.**

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under - represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

**CLOSING DATE: 2026-04-30 AT 16:30 PM**