

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: CIVIL ENGINEERING SERVICES

POST DESIGNATION: ARTISAN: PLUMBER - GEORGE

PERMANENT APPOINTMENT

WC0445402, WC0445405

REFERENCE: 4160513

CLOSING DATE: 2026-05-20 AT 16:30 PM

Salary : R 316 392 - R 410 676 per annum T10
Additional Service Benefits : Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

- Trade Tested Artisan Plumber
- 1 – 2 years' experience required
- Driver's License Code EB

COMPETENCIES:

- **Core Professional Competencies:** Managing Work, Problem Solving, Planning and Organising, Quality Orientation
- **Functional Competencies:** Work Place Safety, Discipline Specific Skills, Service Delivery Orientation
- **Public Service Orientation Competencies:** Service Delivery Orientation, Interpersonal relationships, Communication, Customer orientation and customer focus
- **Personal Competencies:** Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation
- **Management / Leadership Competencies:** Direction Setting, Impact and influence, Team Orientation, Coaching and mentoring

KEY PERFORMANCE AREAS:

- Ensure installation and safety procedures and guidelines are complied with and tasks executed in accordance with standards associated with quality workmanship.
- Ensure that the water distribution network is well maintained and that water meters are replaced and connections made as required.
- Ensure all valves are in good working order and that maintenance and replacements are done.
- Ensure that water pipes are kept in a good serviceable condition when replacing burst pipes.
- Ensure scheduled planned and predictive maintenance cycle and work procedures are complied enabling uninterrupted and optimum functionality of the water reticulation system.
- Ensure faults are detected and repaired and functionality restored with minimal disruption to services.
- Ensure departmental guidelines and statutory/regulatory requirements are observed during the operating sequences.
- Ensure that financial control is exercised before and during the purchase of goods.
- Ensure personnel are capacitated and capable of performing at acceptable levels, deviations addressed and corrective measures implemented to sustain productivity and efficiency.
- Ensure that communication channels are effective and that information is obtained and shared, to secure the effective operation of the sewer network.
- Ensure compliance with statutory requirements.
- Ensure administrative sequences depicting reporting requirements and approval procedures are complied with and correspondence is responded to through the provision of accurate information.

VACANCY VAKATURE



SPECIAL CONDITIONS ATTACHED TO THE POST

- Required to work in all weather conditions.
- Required to work outside normal working hours during emergencies and planned overtime.
- Required to be on standby.
- Ability to handle stress and work pressure.
- Good interpersonal and communication skills.
- Ability to communicate in two of the three official languages of the Western Cape.
- Good leadership and people management.
- Good organisational skills.
- Must be reliable and trustworthy.
- Must be driven to meet specific deadlines and time frames.

ENQUIRIES: Z DOMINGO (044 - 803 9163)

PROBATION PERIOD: 6 months

INSTRUCTIONS TO APPLICANTS

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, www.george.gov.za, under **Job Portal**. Applicants must register and apply online before **20 May 2026 at 16:30pm**.

Please Note the following when applying on the Portal:

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

Only online applications will be accepted.

The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.

Disqualification:

Please note that the following may lead to disqualification:

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).

VACANCY VAKATURE



- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluations, practical assessment and interviews will be disqualified.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under - represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

CLOSING DATE: 2026-05-20 AT 16:30 PM