

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: COMMUNITY SAFETY AND MOBILITY

POST DESIGNATION: ASSISTANT SUPERINTENDENT/ MANAGEMENT REPRESENTATIVE - GEORGE

PERMANENT APPOINTMENT

WC0441155

REFERENCE: 4190296

CLOSING DATE: 2026-06-10 AT 16:30 PM

Salary : R373 488 - R484 836 per annum (T11)
Additional Service Benefits : Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

- Grade 12
- Computer Literacy: MS Office
- Diploma for Grade A Examiner for Drivers' Licenses
- Registered on NATIS as a Grade A Examiner for Drivers' Licenses
- Code A to EC Driver's License
- 5-8 years relevant experience with supervisory experience

COMPETENCIES:

- **Core Professional Competencies:** Written & oral communication, Attention to Detail, Influencing, Ethics and Professionalism, Organisational Awareness, Problem Solving, Planning and Organising.
- **Functional Competencies:** Business Processes, Use of Technology, Data Processing & Analysis
- **Public Service Orientation Competencies:** Interpersonal Relationships, Communication, Service Delivery Orientation, Client Orientation and Customer Focus.
- **Personal Competencies:** Action Orientation, Resilience, Change Readiness, Cognitive ability, Learning orientation.
- **Management / Leadership Competencies:** Impact and Influence, Team Orientation, Direction Setting, Coaching and Mentoring.

KEY PERFORMANCE AREAS:

- Ensure effective supervision, accountability, and compliance across all service delivery areas.
- Ensure resources are efficiently allocated, secured, and utilised to support effective operations.
- Ensure competent, motivated, and accountable staff that deliver quality services.
- Ensure that DLTC services are delivered in compliance with legislation and standards, maintaining credibility and customer trust.
- Ensure accurate, transparent, and reliable information management that supports accountability and decision-making.
- Ensure transparent, responsive, and customer-oriented communication that strengthens trust and service quality.
- Ensure sustainable administrative systems, risk controls, and safe working conditions that support effective service delivery.
- Ensure safe operational practices that protect staff and the public.

SPECIAL CONDITIONS ATTACHED TO THE POST

- Required to work weekends, public holidays, and extended hours to meet operational and service delivery needs.
- Required to perform duties in all weather conditions and at varying locations within the municipal area.

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- Required to always wear and maintain full uniform and personal protective equipment (PPE) while on duty.

ENQUIRIES: Piet Junies (0448782400)

PROBATION PERIOD: 6 months

INSTRUCTIONS TO APPLICANTS

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, www.george.gov.za, under **Job Portal**. Applicants must register and apply online before **10 June 2026 at 16:30pm**.

Please Note the following when applying on the Portal:

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

Only online applications will be accepted.

The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.

Disqualification:

Please note that the following may lead to disqualification:

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluations, practical assessment and interviews will be disqualified.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

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Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

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