

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: COMMUNITY SAFETY AND MOBILITY

POST DESIGNATION: JUNIOR FIREFIGHTER X 6 - GEORGE

PERMANENT APPOINTMENT

WC0444439, WC0444440, WC0444441, WC0444442, WC0444450 & WC0444451

REFERENCE: 4176178

CLOSING DATE: 2026-05-27 AT 16:30 PM

Salary : R183 360 - R238 008 per annum (T6)
Additional Service Benefits : Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

- Grade 12 or higher
- Firefighter 1 course – NFPA/IFSA/SAESI accredited
- Hazmat Awareness – NFPA/IFSA/SAESI accredited
- Valid First Aid Level 3
- Code C1 Drivers License
- Physically and Mentally fit
- Medical Test NFPA 1582
- No criminal record
- 1-year operational experience

COMPETENCIES:

- **Core Professional Competencies** - Community and Customer Focus, Problem Solving, Negotiation and Influencing, Resilience, Communication, Ethics and Professionalism.
- **Functional Competencies** - Fire Fighting, Rescue Operations, Special Operations (Hazmat, Urban Search and rescue), Fire Safety and Prevention, Safety and Welfare, Emergency Medical Care, Call taking and Dispatch.
- **Public Service Orientation Competencies** - Interpersonal Relationships, Service Delivery Orientation.
- **Personal Competencies** - Action and Outcome Orientation, Resilience, Change Readiness, Cognitive Ability, Learning Orientation, Problem Solving.
- **Management / Leadership Competencies** - Impact and Influence, Team Orientation, Direction Setting, Coaching and Mentoring.

KEY PERFORMANCE AREAS:

- Receive training in line with work functions and provide training to inside and outside entities.
- Perform operational functions in line with the legislative requirements.
- Perform testing and maintenance functions.
- Perform administrative duties related to the job function.
- Performs communication centre functions to ensure effective service delivery.
- Safe and effective operation of firefighting apparatus

SPECIAL CONDITIONS ATTACHED TO THE POST

- The duties listed in this job description are not exhaustive, and the employer is entitled to instruct the employee at any time to carry out additional duties of responsibilities which fall reasonably within the ambit of the job description, or in accordance with operational requirements.
- Must be willing to work irregular hours with specific reference to shift work, call outs and job-related availability always in cases of emergency.
- Must pass psychological test if required.

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ENQUIRIES: Mr Johann Crouse (0448016360)

PROBATION PERIOD: 6 months

INSTRUCTIONS TO APPLICANTS (Please read carefully)

Applications must be submitted **by hand** 71 York Street, George, Main Building, HR Reception. Application forms can be obtained from the Municipal website, www.george.gov.za or HR Reception and must reach the Human Resource Department on or before **27 May 2026** at **16:30pm**.

Applicants are required to complete the application form in full. Applicants must complete all mandatory fields on the application form honestly and thoroughly. Please ensure the following documents are submitted:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

Only hand delivered applications will be accepted.

Disqualification:

Please note that the following may lead to disqualification:

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluation, practical assessment and interviews will be disqualified.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under - represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

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