

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: COMMUNITY SAFETY AND MOBILITY

POST DESIGNATION: SENIOR FIRE FIGHTER X 2 - GEORGE

PERMANENT APPOINTMENT

WC0441203 & WC0441205

REFERENCE: 4165807

CLOSING DATE: 2026-05-29 AT 16:30 PM

Salary : R280 980 - R364 788 per annum (T9)
Additional Service Benefits : Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

- Grade 12 or higher
- Code C1 Driver's License
- Relevant Firefighter Certificate
- Pump Operator / Aerial Appliance qualification
- Higher Certificate in fire technology (fire services)
- Fire Prevention course
- Firefighter I course – IFSAC Accredited
- Firefighter II course – IFSAC Accredited
- Fire Service Instructor 1 – IFSAC Accredited (To be obtained within 12 months of appointment)
- High Angle Rescue 1
- First Aid Level 3
- Fire Investigation
- Hazmat Awareness – IFSAC Accredited
- Hazmat Operational / Fire & Rescue – IFSAC Accredited
- Physically and Mentally Fit
- Medical Test NFPA 1582
- No criminal record
- 4 years operational experience of which 2 years must be at Firefighter 2 level

PHYSICAL REQUIREMENTS:

- Reasonable level of fitness with no extreme cardiac or respiratory anomalies.
- Ability to perform strenuous duty for prolonged periods in extreme weather conditions and firefighting situations.
- Physical strength, endurance and agility to adequately demonstrate and instruct fire fighters in equipment using and firefighting techniques.
- Need to pass all required medical test prior to being employed.

COMPETENCIES:

- **Core Professional Competencies:** Community and Customer Focus, Problem Solving, Negotiation and Influencing, Resilience, Communication, Ethics and Professionalism.
- **Functional Competencies:** Fire Fighting, Rescue Operations, Special Operations (Hazmat, Urban Search and Rescue), Fire Safety and Prevention, Safety and Welfare, Emergency Medical Care, Call Taking and Dispatch.
- **Public Service Orientation Competencies:** Interpersonal Relationships, Service Delivery Orientation.
- **Personal Competencies:** Action and Outcome Orientation, Resilience, Change Readiness, Cognitive Ability, Learning Orientation, Problem Solving.

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- **Management / Leadership Competencies:** Impact and Influence, Team Orientation, Direction Setting, Coaching and Mentoring.

KEY PERFORMANCE AREAS:

- Bring emergency situations under control in accordance with legislative requirements (Occupational Safety and Health Administration, Fire Brigade Services Act 99/87, South African National Standard 10090/93).
- Ensure immediate and safe use of vehicle and equipment during emergency situations.
- Ensure that the skills and knowledge obtained by demonstrations by subordinate personnel contribute to efficiency and effectiveness.
- Ensure proper record keeping and flow of communication.
- Ensure response readiness at all times.

SPECIAL CONDITIONS ATTACHED TO THE POST

- Must be willing to work irregular hours with specific reference to shift work, call outs and job-related availability always in cases of emergency.
- Must pass psychological tests if required.
- Must be able to conform to all requirements with regards to working environments associated with the post.
- Required to work shifts.
- Interchangeable with other functions i.e Operations, Fire and Life Safety and Training, as and when required by the Chief Fire Officer.
- Ability to communicate in at least two of the three official languages of the Western Cape.

ENQUIRIES: Johan Brand (0448016360)

PROBATION PERIOD: 6 months

INSTRUCTIONS TO APPLICANTS

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, www.george.gov.za, under **Job Portal**. Applicants must register and apply online before **29 MAY 2026** at **16:30pm**.

Please Note the following when applying on the Portal:

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

Only online applications will be accepted.

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The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.

Disqualification:

Please note that the following may lead to disqualification:

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluations, practical assessment and interviews will be disqualified.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under - represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

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