

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: CIVIL ENGINEERING SERVICES

POST DESIGNATION: ARTISAN ASSISTANT (MECHANICAL) - GEORGE

PERMANENT APPOINTMENT

WC1608

REFERENCE 4190299

CLOSING DATE: 2026-05-27 AT 16:30 PM

Salary: R183 360 - R238 008 per annum (T6)

Additional Service Benefits: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

- Studying towards a trade certificate
(Attach proof of registration, progress report or letter from the institution confirming studies)
- Studying towards a trade certificate or one years' experience
- Valid Code B driver's license

COMPETENCIES:

- **Core Professional Competencies:** Managing Work, Problem Solving, Planning and Organising, Quality Orientation.
- **Functional Competencies:** Workplace Safety, Discipline Specific Skills.
- **Public Service Orientation Competencies:** Service Delivery Orientation, Interpersonal relationships, Communication, Customer orientation and customer focus.
- **Personal Competencies:** Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation.
- **Management/Leadership Competencies:** Direction Setting, Impact and Influence, Team Orientation, Coaching and mentoring.

KEY PERFORMANCE AREAS:

- Ensure that all leaking pipes and fittings are repaired and general plumbing works relative to the post are carried out.
- Ensure that all pumps requiring attention are removed, repaired and restored to full functionality.
- Ensure that items requiring welding/gas flame repair work is repaired and replaced.
- Ensure that maintenance is carried out as instructed by the immediate superior.
- Ensure that the requirements of the Occupational Health and Safety Act is met at all times.

SPECIAL CONDITIONS ATTACHED TO THE POST:

- Must be able to communicate in at least two of the three official languages of the Western Cape
- Must be willing to work in adverse weather conditions
- Must be willing to work outside of normal office hours
- Must have good interpersonal and communications

PROBATION PERIOD: 6 months

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ENQUIRIES: CLEMENT MAGGOTT (044) 801 9221

INSTRUCTIONS TO APPLICANTS (Please read carefully)

Applications must be submitted **by hand** 71 York Street, George, Main Building, HR Reception. Application forms can be obtained from the Municipal website, www.george.gov.za or HR Reception and must reach the Human Resource Department on or before **[2026-05-27]** at **16:30pm**.

Applicants are required to complete the application form in full. Applicants must complete all mandatory fields on the application form honestly and thoroughly. Please ensure the following documents are submitted:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

Only hand delivered applications will be accepted.

Disqualification:

Please note that the following may lead to disqualification:

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluation, practical assessment and interviews will be disqualified.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under - represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

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