

ANNEXURE C

Personal Development Plan

Director: Civil Engineering Services

Three handwritten signatures in black ink, arranged vertically. The top signature is a stylized 'B' followed by a flourish. The middle signature is a cursive 'H' followed by a flourish. The bottom signature is a cursive 'S' followed by a flourish.

Skills Performance Gap	Outcomes Expected	Suggested training and /or development activity	Suggested mode of delivery	Suggested Time Frames	Work opportunity created to practice skill/development area	Support Person
1.						
2.						
3.						

Signed and accepted by the Employee



Date: 23/07/2026 _____

Signed by the Acting Municipal Manager on behalf of the Municipality



Date: 23/07/26 _____