

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: CIVIL ENGINEERING SERVICES

POST DESIGNATION: SPECIAL WORKMAN - GEORGE

PERMANENT APPOINTMENT

WC0440963, WC0442870

REFERENCE: 4211958

CLOSING DATE: 2026-07-15 AT 16:30 PM

Salary : R 294 324 - R 382 116 per annum T9
Additional Service Benefits : Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

- Trade Certificate
- Preferably a Proficiency certificate, Grade 11 or equivalent N2 level certificate
- 2 – 3 years' experience required
- Valid Code B driver's licence

PHYSICAL REQUIREMENT:

- The incumbent must be able-bodied and fit.

COMPETENCIES:

- **Core Professional Competencies:** Managing Work, Problem Solving, Planning and Organising, Quality Orientation
- **Functional Competencies:** Work Place Safety, Discipline Specific Skills
- **Public Service Orientation Competencies:** Service Delivery Orientation, Interpersonal relationships, Communication, Customer orientation and customer focus
- **Personal Competencies:** Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation
- **Management / Leadership Competencies:** Direction Setting, Impact and influence, Team Orientation, Coaching and mentoring

KEY PERFORMANCE AREAS:

- Ensure that illegal electricity connections are terminated, complaints tended to and new installations completed as requested by the immediate Superior.
- Ensure that all installations are functioning and that reported faults are tended to in order to provide a sustainable electrical supply.
- Ensure that faults are detected and repaired and functionality restored with minimal disruption to services.
- Ensure requirements are co-ordinated and instructions communicated to ensure the effective execution and completion of tasks.
- Confirm that equipment is in functional order and to confirm if circuits are carrying power or that power has been disconnected.
- Ensure that faults are detected, isolated and repaired and that functionality be restored with minimum interruption.
- Ensure that scheduled planned and predictive maintenance cycles and work procedures are complied with.
- Ensure that faulty or broken equipment is repaired or reinstated.
- Ensure that all relevant information is recorded and submitted according to policy.
- Ensure activities are executed in accordance with laid down procedures.

VACANCY VAKATURE



- Ensure that subordinate staff receives the necessary training and that staff requirements are met in the workplace.
- Ensure that vegetation is removed from electrical installation as a result of over growing or storm damage.

SPECIAL CONDITIONS ATTACHED TO THE POST

- Must be willing to work in adverse weather conditions.
- Must be able to work on uneven terrain.
- Must be willing to perform standby duties.
- Must be willing to receive training in Basic First Aid.
- Must be able to read and understand work plans.
- Must be able to read line diagrams.
- Must be able to work without supervision from time to time.
- Must be able to operate vehicles equipped with specialized lifting equipment.
- Must be able to perform limited switching operations on low voltage networks.

ENQUIRIES: CLEMENT MAGGOTT (044 801 9221)

PROBATION PERIOD: 6 months

INSTRUCTIONS TO APPLICANTS

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, www.george.gov.za, under **Job Portal**. Applicants must register and apply online before **15 July 2026 at 16:30pm**.

Please Note the following when applying on the Portal:

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only If applicable.

Only online applications will be accepted.

The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.

Disqualification:

Please note that the following may lead to disqualification:

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.

VACANCY VAKATURE



- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluations, practical assessment and interviews will be disqualified.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under - represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

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