

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: CIVIL ENGINEERING SERVICES

POST DESIGNATION: DRIVER OPERATOR (ROADS & STORMWATER) - GEORGE

PERMANENT APPOINTMENT

WC0442115

REFERENCE: 4301789

CLOSING DATE: 2026-07-15 AT 16:30 PM

Salary	R192 072 – R249 312 per annum (T6)
Additional Service Benefits	Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

- Basic literacy (attach certified proof)
- Driver's licence code 14 plus proficiency certificate to operate Tractor Loader Backhoe
- Minimum 3 years relevant experience

COMPETENCIES:

- **Functional/Professional Competencies:** Vehicle Safety, Driving Behaviour, Learning Orientation, Quality Orientation.
- **Public Service Orientation Competencies:** Service Delivery Orientation, Interpersonal Relationships, Communication.
- **Personal Competencies:** Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation, Impact and Influence, Team Orientation.

KEY PERFORMANCE AREAS:

- Ensure all operational requirements are carried out in the Road and Storm Water Department.
- Ensure that activities are executed in accordance with laid down procedures, instructions and guidelines.
- Ensure that instructions are carried out and that departmental procedures are complied with.
- Ensure a safe working environment during road and storm water activities, and that safety measures are applied during construction / maintenance processes
- Ensure that details of activities are accurately recorded to enable processing of personnel, time and material allocation
- Ensure that proper supervision is exercised over subordinate staff and that personnel related issues are addressed

SPECIAL CONDITIONS ATTACHED TO THE POST

- Ability to communicate in two of the three official languages of the Western Cape
- Good communication and interpersonal skills
- Good leadership and people's skills
- Ability to work under pressure
- Must be willing to do standby duties
- Must be willing to work in adverse weather conditions

ENQUIRIES: G STOKER (044 801 9184)

PROBATION PERIOD: 6 months

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INSTRUCTIONS TO APPLICANTS (Please read carefully)

Applications must be submitted **by hand** 71 York Street, George, Main Building, HR Reception. Application forms can be obtained from the Municipal website, www.george.gov.za or HR Reception and must reach the Human Resource Department on or before **15 July 2026 at 16:30pm**.

Applicants are required to complete the application form in full. Applicants must complete all mandatory fields on the application form honestly and thoroughly. Please ensure the following documents are submitted:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

Only hand delivered applications will be accepted.

Disqualification:

Please note that the following may lead to disqualification:

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluation, practical assessment and interviews will be disqualified.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

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