

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: CIVIL ENGINEERING SERVICES

POST DESIGNATION: ARTISAN ELECTRICIAN - GEORGE

Permanent APPOINTMENT

WC0441343

REFERENCE: 4294690

CLOSING DATE: 2026-09-03 AT 16:30 PM

Salary	: R 391 224 – R 507 864 per annum (T11)
Additional Service Benefits	: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance
Perks	: If applicable None (subject to prescribed requirements)

MINIMUM REQUIREMENTS:

- 3-5 years post apprenticeship experience
- Trade Certificate
- Valid Driver's License (Code C1)

COMPETENCIES:

- Core Professional Competencies: Managing Work, Problem Solving, Planning and Organising, Quality Orientation
- Functional Competencies: Work Place Safety, Discipline Specific Skills
- Public Service Orientation Competencies: Service Delivery Orientation, Interpersonal relationships, Communication, Customer orientation and customer focus,
- Personal Competencies: Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation,
- Management/Leadership Competencies: Direction Setting, Impact and Influence, Team Orientation, Coaching and mentoring

KEY PERFORMANCE AREAS:

- Ensure that faults are detected and repaired and functionality restored with minimal disruption to services.
- Ensure that electrical motors at Pump Stations operate energy efficient.
- Ensure that all equipment and instruments communicate effortlessly with each other to prevent loss or damage to equipment and have early warning system in case of leakage or spillage to prevent damage to eco systems.
- Ensure that all the Pump Stations are functioning at a high level of functionality and to prevent any sewerage spillage, freshwater wastage, to prevent to prevent damage to eco systems, to prevent damage to equipment and to ensure an uninterrupted supply to fresh water to town.
- Ensure that all property and equipment are monitored at all times with a live tracking system to ensure that real time messages are sent to prevent theft, damage and vandalism.
- Ensure that the Pump Stations conforms to advanced standards, demands and development specifications.

SPECIAL CONDITIONS ATTACHED TO THE POST

- Must be willing to undergo training /course in order to be qualified to function successfully in the various sub-sections
- Required to work in adverse weather conditions
- Required to work outside normal hours

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- Be prepared to be placed on standby
- Must be able to work on uneven terrain
- Have the ability to perform switching operation on networks
- Ability to read technical drawings and work without constant supervision
- Must be computer literate
- Must be able to communicate in at least 2 of the 3 official languages of the Western Cape

ENQUIRIES: MARIUS VAN HEERDEN (0448019221)

PROBATION PERIOD: 6 months

INSTRUCTIONS TO APPLICANTS

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, www.george.gov.za, under **Job Portal**. Applicants must register and apply online before **[2026-09-03]** at **16:30pm**.

Please Note the following when applying on the Portal:

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

Only online applications will be accepted.

The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.

Disqualification:

Please note that the following may lead to disqualification:

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluations, practical assessment and interviews will be disqualified.

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NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under - represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

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