

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: ELECTRICAL ENGINEERING SERVICES

POST DESIGNATION: CHIEF NETWORK CONTROLLER - GEORGE

PERMANENT APPOINTMENT

WC0442854

REFERENCE: 4330972

CLOSING DATE: 2026-08-24 AT 16:30 PM

Salary	: R585 504 – R760 056 per annum (T14)
Additional Service Benefits	: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance
Perks	: If applicable Cellphone (subject to prescribed requirements) (subject to prescribed requirements)

MINIMUM REQUIREMENTS:

- Trade Test Artisan or Technical/Professional qualification
- Computer Literacy (MS Office)
- Valid Driver's license
- 5 years or more experience in a supervisory technical position

COMPETENCIES:

- Core Professional Competencies: Problem solving, Planning and organising, Organisational Awareness
- Functional Competencies: Discipline specific skills, People Management, Task Management Workplace safety, Budgeting
- Public Service Orientation Competencies: Interpersonal relationships, Communication, Service delivery orientation
- Personal Competencies: Action and outcome orientation, Resilience, Ethics and Accountability
- Management / Leadership Competencies: Direction Setting, Impact and Influence, Coaching and Mentoring, Team Orientation

KEY PERFORMANCE AREAS:

- Ensure that all the Control Room functions are well coordinated according to High Voltage Regulations to prevent fatal injuries and damage to electrical apparatus.
- Help plan for apparatus and system, upgrades before the apparatus or system becomes overloaded in order to ensure economical loading of network within contractual limits as not to violate the notified maximum demand and chargeable demand limits and to ensure that distribution apparatus is operated within design limits.
- Identify the different characteristics of individual apparatus in order to eliminate unnecessary time delay in isolating system changes and behaviour.
- Avoid financial penalties and to act preventatively to eliminate damage to consumer and municipal equipment and coordinate power resources.
- Ensure optimal use of power supply which saves costs and avoids fines being issued by ESKOM, as well as to locate faults and restore power to consumers as soon as possible.
- Ensure that all new apparatus and equipment installed works according to prescribes standards.
- Ensure power is restores quickly and safely and ensure continuity between role players in times of major power failures and in disaster situations.
- Ensure that analysis on the SCADA System is conducted frequently and to determine causes in order

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to take preventative measures to minimise down time and restore power supply with the least possible delay.

- Ensure that all Trainees are competent after having successfully completed the course based on the George Municipality's High Voltage Operating Regulations prior to being issued with an Authorization Certificate.
- Ensure that specifications for various applications are drawn up and that it complies to specifications.
- Ensure that all authorised personnel are constantly tested to ensure compliance with authorization requirements in order to operate safely and swiftly.
- Present statistical information for future planning and information purposes.
- Ensure that management and the relieve shift Controller is informed and updated with operational issues.
- Emphasizes the mental strength and professional capabilities the incumbent must possess in order to function efficiently.
- Ensure personnel are capacitated and capable of performing at capable levels, address deviations and implement corrective measures to sustain efficiency and productivity.
- Ensure that accurate operational information is maintained and made available on request and that specific administrative deadlines are complied with.
- Ensure that inputs are given and solutions are sought to eliminate health and safety risks and to ensure that engineering issues on the distribution network are tended to.
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SPECIAL CONDITIONS ATTACHED TO THE POST

- Good and rapid on- the- spot decision making skills
- Must have a high integrity and good ethics in working with a variety of professional people and organizations
- Must be willing to work after hours when required
- Must have good management, controlling and coordination skills
- Must have excellent numerical skills
- Must be able to communicate in at least 2 of the 3 official languages of the Western Cape of which English must be one
- Excellent written and oral communication skills
- Required to have analytical skills
- Controlled decision making
- Excellent interpersonal skills and maintain good working relationships
- Assertive but fair in dealing with personnel, and instances in solving Control Room problems
- Must be able to handle conflict
- Must be able to meet deadlines
- Must be able to work under pressure

ENQUIRIES: KOBUS WILKEN (044 801 9222)

PROBATION PERIOD: 6 months

INSTRUCTIONS TO APPLICANTS

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, www.george.gov.za, under **Job Portal**. Applicants must register and apply online before **[2026-08-24] at 16:30pm.**

Please Note the following when applying on the Portal:

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.

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- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

Only online applications will be accepted.

The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.

Disqualification:

Please note that the following may lead to disqualification:

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluations, practical assessment and interviews will be disqualified.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

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