

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: ELECTRICAL ENGINEERING SERVICES

POST DESIGNATION: MANAGER: ENERGY MANAGEMENT & REVENUE PROTECTION - GEORGE

PERMANENT APPOINTMENT

WC0442753

REFERENCE: 4355845

CLOSING DATE: 2026-08-24 AT 16:30 PM

Salary	: R 760 056 - R 986 580 per annum T16
Additional Service Benefits	: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance
Perks	: Cellphone and Vehicle Allowance (subject to prescribed requirements)

MINIMUM REQUIREMENTS:

- A relevant BTech degree in Electrical Engineering and registration as Pr Tech Eng.
- A Government Certificate of Competency (GCC) Factories/Electrical or Pr Cert Eng
- Computer literacy in MS Office, CAD-, GIS – Software
- 8 years or more relevant experience post registration
- Valid Code B Driver's Licence

COMPETENCIES:

- Core Professional Competencies: Planning, Organisational Awareness, Attention to detail
- Functional Competencies: Design, Project Management, Construction, Operations and Maintenance
- Public Service Orientation Competencies: Interpersonal Relationships, Service Delivery Orientation, Communication
- Personal Competencies: Action Outcome Orientation, Resilience, Change readiness, Cognitive ability, Learning Orientation, Accountability and ethical conduct
- Management Leadership Competencies: Impact and Influence, Team Orientation, Direction Setting, Coaching and Mentoring

KEY PERFORMANCE AREAS:

- Quality of Service - In order to provide a quality service to the customers whilst complying to NERSA's licensing conditions.
- Energy Management - Ensure George continues to introduce renewables into its energy mix in order to reduce its carbon footprint, purchase power cheaper and be less susceptible to loadshedding, whilst maintaining the reliability of the electrical network.
- Meter Management - Ensure that our metering is always compliant meeting the industry standards in order to collect the correct revenue and correct payment for energy from Eskom/IPPs.
- Revenue Protection - Ensure a suitable service in terms of revenue collected and network reliability for supply of electricity.
- Illegal Wiring and Infrastructure Theft/Vandalism – To reduce the costs associated with the reinstatement of infrastructure and ensure the stability of the electrical network.
- Application for Services - To inform our communities of services we provide, equip them with information and simplify and expedite requests for services.
- Energy Efficiency - To reduce energy usage in light of the challenges faced by the national supplier and in the process reduce the carbon footprint and energy bill for the municipality.
- Cost of Supply and Tariff Development - Ensure that the cost of rendering the electricity business is recovered through appropriately developed and approved tariffs for the sustainability of the

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municipality.

- Occupational Health and Safety - Ensure the safety of staff and the public.
- Communication - Inform communities of the need to reduce energy consumption and awareness of infrastructure theft and vandalism.
- Budget and Financial Management - Apply extensive management control over allocated funds by optimising expenditure incurred with projects and to ensure financial control within the Division and to comply with the requirements of the Municipal Financial Management Act.
- Project Management - Ensure that all projects are managed according to sound project management principles and techniques.
- Contract Management - Ensure contractual terms and conditions entered into and agreed to are complied with and specific responsibilities discharged without risk to Council.
- Contract Preparation Management - Ensure that project planning is performed in order to assist completion within specified times and to the satisfaction of the Directorate.
- Functional Management Activities - Ensure a quality, safe and sustainable supply of electricity to all consumers within the licensed electricity supply area of George Municipality and within the framework of Council Policy and the Occupational Health & Safety Act.
- Legal/Statutory Management - Ensure compliance with statutory requirements, legislation and best practices, and the Directorate's Quality Management
- Financial Control - Ensure accurate estimates are prepared in relation to requirements enabling the section to contribute positively towards meeting objectives and sustaining the quality and standards of service delivery.
- Administrative Duties - Ensure accurate operational information is maintained and made available on request and specific administrative actions and reporting are complied with.
- Productivity/Performance and Personnel Management - Ensure a climate conducive to promoting and sustaining motivation levels, productivity, performance and improving the quality of work-life is cultivated and maintained, enabling the department to meet its service delivery objectives.

SPECIAL CONDITIONS ATTACHED TO THE POST

- Use of own vehicle for work purposes for which a transportation allowance will be payable.
- Work after hours as required.

ENQUIRIES: MICHAEL J RHODE (044 801 9222)

PROBATION PERIOD: 6 months

INSTRUCTIONS TO APPLICANTS

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, www.george.gov.za, under **Job Portal**. Applicants must register and apply online before **24 August 2026** at **16:30pm**.

Please Note the following when applying on the Portal:

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).

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- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

Only online applications will be accepted.

The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.

Disqualification:

Please note that the following may lead to disqualification:

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluations, practical assessment and interviews will be disqualified.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

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