

EXTERNAL CIRCULATION

DIRECTORATE: ELECTRICAL ENGINEERING SERVICES

POST DESIGNATION: SPECIAL WORKMAN (DISTRIBUTION) - GEORGE

PERMANENT APPOINTMENT

WC0440468, WC0442738

REFERENCE: 4331131

CLOSING DATE: 2026-09-02 AT 16:30 PM

Salary : R 294 324 - R 382 116 per annum T9

Additional Service Benefits : Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

- Preferably a Proficiency certificate, Grade 11 or equivalent N2 level certificate
- 2-3 years' experience required
- Code EB Driver's License

COMPETENCIES:

- Core Professional Competencies: Managing Work, Problem Solving, Planning and Organising, Quality Orientation
- Functional Competencies: Workplace Safety, Discipline Specific Skills
- Public Service Orientation Competencies: Service Delivery Orientation, Interpersonal relationships, Communication, Customer orientation and customer focus
- Personal Competencies: Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation
- Management/Leadership Competencies: Direction Setting, Impact and influence, Team Orientation, Coaching and mentoring

KEY PERFORMANCE AREAS:

- Operational Functions - Ensure requirements are co-ordinated and instructions communicated to ensure the effective execution and completion of tasks.
- Information Recording – Ensure that all relevant information is recorded and submitted according to policy.
- Vehicle Operations – Ensure activities are executed in accordance with laid down procedures.
- Construction and Installations – Ensure installations and safety procedures and guidelines are complied with and tasks executed in accordance with standards associated with quality workmanship and to expand the electrical network as required by growth.
- Testing – Confirm that equipment is in functional order and to confirm if circuits are carrying power or that power has been disconnected.
- Fault Finding – Ensure that faults are detected, isolated and repaired and that functionality is restored with minimum interruption.
- Planned and Preventative Maintenance – Ensure that scheduled planned and predictive maintenance cycles and work procedures are complied with.
- Repairs – Ensure that faulty or broken equipment is repaired or reinstated.
- Electromechanical Function (under direct supervision) – Ensure maintenance work is carried out and that repairs are done timeously.
- Mechanical Workshop Functions – Ensure installation and safety procedures and guidelines are complied with and tasks executed in accordance with standards associated with quality workmanship.
- Vegetation Control – Ensure the stable operation and integrity of the network.

VACANCY VAKATURE



SPECIAL CONDITIONS ATTACHED TO THE POST

- Must be willing to work in adverse weather conditions.
- Must be able to work on uneven terrain.
- Must be willing to perform standby duties.
- Must be able to read line diagrams.
- Must be able to work without supervision from time to time.
- Must be able to operate vehicles equipped with specialised lifting equipment.
- Must be able to perform limited switching operations on low voltage networks.

ENQUIRIES: E NQUMSE (044 801 9222)

PROBATION PERIOD: 6 months

INSTRUCTIONS TO APPLICANTS

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, www.george.gov.za, under **Job Portal**. Applicants must register and apply online before **02 September 2026 at 16:30pm**.

Please Note the following when applying on the Portal:

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

Only online applications will be accepted.

The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.

Disqualification:

Please note that the following may lead to disqualification:

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.

VACANCY VAKATURE



- Candidates who do not adhere to the instructions for pre-liminary evaluations, practical assessment and interviews will be disqualified.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under - represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

CLOSING DATE: 2026-09-02 AT 16:30PM