

ANNEXURE C

Personal Development Plan

Director: Planning and Development

MPP   BC
J.K.M

Skills Performance Gap	Outcomes Expected	Suggested training and /or development activity	Suggested mode of delivery	Suggested Time Frames	Work opportunity created to practice skill/development area	Support Person
1. Development of bankable business plans on council property portfolio	Development Finance Certificate	Development Finance Programme	Physical or virtual classes	12 months	N/A	Municipal Manager
2. Project Management	Project Management Certificate	Project Management	Physical or virtual classes	12 months	N/A	Municipal Manager
3.						

Signed and accepted by the Employee



Date: 20 JULY 2026

Signed by the Acting Municipal Manager on behalf of the Municipality



Date: 21/07/2026

