

ANNEXURE C

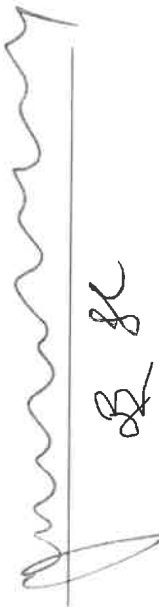
Personal Development Plan

Director: Electrical Engineering Services

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Skills Performance Gap	Outcomes Expected	Suggested training and /or development activity	Suggested mode of delivery	Suggested Time Frames	Work opportunity created to practice skill/development area	Support Person
1. RENEWABLE ENERGY	CERTIFICATION		Farmer/INDUSTRIAL	1y	Evolution of	MM
2. WINDPOWER	CERTIFICATION		Farmer/INDUSTRIAL	1y	ENERGY LANDSCAPE	MM
3. SOLAR	CERTIFICATION		Farmer/INDUSTRIAL	1y	15 SOLAR AREA	MM

Signed and accepted by the Employee



Date: 16/07/2026

Signed by the Acting Municipal Manager on behalf of the Municipality

BR Ellman



Date: 23 July 2026