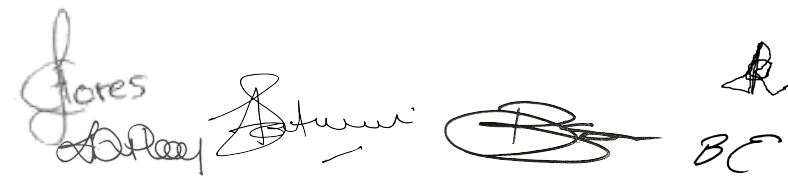


ANNEXURE C

Personal Development Plan

Director: Corporate Services

Handwritten signatures and initials in black ink. From left to right: a signature that appears to be 'Giles', a signature that appears to be 'D. Hume', a signature that appears to be 'D. Hume', and initials 'BC'.

Signed and accepted by the Employee

Date: 21 July 2026

Signed by the Executive Mayor on behalf of the Municipality

Date: 21 July 2026