

VACANCY VAKATURE



EXTERNAL CIRCULATION

DIRECTORATE: ELECTRICAL ENGINEERING SERVICES

POST DESIGNATION: ARTISAN: ELECTRICIAN - GEORGE

PERMANENT APPOINTMENT

WC0440530 & WC0442071

REFERENCE: 4321529

CLOSING DATE: 2026-09-16 AT 16:30 PM

Salary : R 391 224 - R 507 864 per annum T11
Additional Service Benefits : Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

MINIMUM REQUIREMENTS:

- Trade Test Certificate as an Electrician
- 3-5 years post-apprenticeship experience required
- Valid Code C1 Driver's License

COMPETENCIES:

- Core Professional Competencies: Managing Work, Problem Solving, Planning and Organising, Quality Orientation
- Functional Competencies: Work Place Safety, Discipline Specific Skills
- Public Service Orientation Competencies: Service Delivery Orientation, Interpersonal relationships, Communication, Customer orientation and customer focus
- Personal Competencies: Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation
- Management / Leadership Competencies: Direction Setting, Impact and influence, Team Orientation, Coaching and mentoring

KEY PERFORMANCE AREAS:

- Test circuits, pumps and motors for functionality of new components using test and fault detection equipment and communicate readiness to activate operations to the Control Room.
- Ensure that the electrical motors at Pumpstations operate energy efficient.
- Ensure that all equipment and instruments communicate effortlessly with each other to prevent loss or damage to equipment and have an early warning system in case of leakage or spillage to prevent damage to ecosystems.
- Ensure that all the pump stations are functioning at a high level of functionality and to prevent any sewerage spillage, freshwater wastage, to prevent damage to ecosystems, to prevent damage to expensive equipment and to ensure an uninterrupted supply of fresh Water to the town.
- Ensure that all property and equipment are monitored at all times with a live tracking system to ensure that real-time messages are sent to prevent theft, damage and vandalism.
- Ensure that the pump stations conform to advanced standards, demands and development specifications.
- Ensure that all installations are functioning and that reported faults are attended to in order to provide a sustainable electrical supply.
- Ensure that all municipal buildings are electrically sound and in good working order.
- Ensure that illegal electricity connections are terminated, complaints tended to, and new installations completed as requested by the immediate Superior.
- Ensure faults are detected and repaired and functionality restored with minimal disruption to services.

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- Connect and supply new consumers with electricity.
- Ensure that information is recorded and shared and to ensure that problems are discussed and solved to improve service delivery.
- Ensure that installation and safety guidelines are complied with and tasks executed in accordance with standards associated with quality workmanship.
- Ensure activities are executed in accordance with laid down procedures and guidelines with specific claim laid on the following of safety procedures.
- Ensure requirements are co-ordinated and instructions communicated and understood ensuring the efficient execution and completion of tasks.
- Ensure details of activities are accurately recorded and to facilitate the processing of information related to the productivity of personnel, time and material allocation and utilization for specific assignments.
- Ensure that vegetation is removed from electrical installation as a result of over growing or storm damage.

SPECIAL CONDITIONS ATTACHED TO THE POST

- Must be willing to undergo specific training/courses in order to be qualified to function successfully in the various sub-sections.
- Required to work in adverse weather conditions.
- Required to work outside normal hours.
- Be prepared to be placed on stand-by.
- Must be able to work on uneven terrain.
- Have the ability to perform switching operations on networks.
- Ability to read technical drawings and work without constant supervision.
- Must be computer literate.
- Must be able to communicate in at least two of the three official languages of the Western Cape.

ENQUIRIES: KOBUS WILKEN (044 801 9222)

PROBATION PERIOD: 6 months

INSTRUCTIONS TO APPLICANTS

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, www.george.gov.za, under **Job Portal**. Applicants must register and apply online before **16 September 2026** at **16:30pm**.

Please Note the following when applying on the Portal:

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

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Only online applications will be accepted.

The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.

Disqualification:

Please note that the following may lead to disqualification:

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluations, practical assessment and interviews will be disqualified.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under - represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

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