

# VACANCY VAKATURE



## EXTERNAL CIRCULATION

**DIRECTORATE: CIVIL ENGINEERING SERVICES**

**POST DESIGNATION: HANDYMAN - GEORGE**

**PERMANENT APPOINTMENT**

**WC0442515 & WC0442517**

**REFERENCE: 4421525**

**CLOSING DATE: 2026-10- 08 16:30 PM**

**Salary** : R192 072 – R249 312 per annum (T6)

**Additional Service Benefits** : Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance

### MINIMUM REQUIREMENTS:

- Minimum Grade 10 (Attach certified proof)
- 0-1 years' experience required

### COMPETENCIES:

- **Functional/Professional Competencies:** Managing Work, Workplace Safety, Task Accountability, Quality Orientation, Oral Communication.
- **Public Service Orientation Competencies:** Service Delivery Orientation, Interpersonal Relationships, Communication.
- **Personal Competencies:** Action Orientation, Resilience, Accountability and Ethical Conduct, Learning Orientation, Impact and Influence, Team Orientation.

### KEY PERFORMANCE AREAS:

- Ensure construction work, safety procedures and guidelines are complied with and tasks executed in accordance with standards associated with quality workmanship.
- Ensure that the stormwater network is well maintained and to install new stormwater infrastructure as required.
- Ensure scheduled planned and predictive maintenance cycle and work procedures are carried out.
- Ensure that communication channels are effective and that information is obtained and shared.
- Ensure all requirements are adhered to during the execution of duties.

### SPECIAL CONDITIONS ATTACHED TO THE POST

- Required to work in all weather conditions.
- Required to work overtime and/or outside normal working hours during emergencies and planned overtime.
- Must perform duties in the whole municipal area.
- The duties listed in this job description are not exhaustive, and the employer is entitled to instruct the employee at any time to carry out additional duties or responsibilities which fall reasonably within the ambit of the job description, or in accordance with operational requirements. Should a grievance be felt with regard to any such instruction issued, representation may be made to supervision or higher authority by means of the grievance procedure, but in the first instance the instruction shall be obeyed.

**PROBATION PERIOD:** 6 months

**ENQUIRIES:** K MUTSHEKWANE (044 801 9184)

# VACANCY VAKATURE



## **INSTRUCTIONS TO APPLICANTS (Please read carefully)**

Applications must be submitted **by hand** 71 York Street, George, Main Building, HR Reception. Application forms can be obtained from the Municipal website, [www.george.gov.za](http://www.george.gov.za) or HR Reception and must reach the Human Resource Department on or before **08 October 2026** at **16:30pm**.

**Applicants are required to complete the application form in full. Applicants must complete all mandatory fields on the application form honestly and thoroughly. Please ensure the following documents are submitted:**

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

**Only hand delivered applications will be accepted.**

## **Disqualification:**

**Please note that the following may lead to disqualification:**

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluation, practical assessment and interviews will be disqualified.

**NB:** Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

## **The Municipality reserves the right not to make an appointment.**

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

**CLOSING DATE: 2026-10- 08 AT 16:30 PM**