

# VACANCY VAKATURE



## EXTERNAL CIRCULATION

**DIRECTORATE: ELECTRICAL ENGINEERING SERVICES**

**POST DESIGNATION: MANAGER: ENERGY SECURITY - GEORGE**

**PERMANENT APPOINTMENT**

**WC0442411**

**REFERENCE: 4485888**

**CLOSING DATE: 2026-11-16 AT 16:30 PM**

|                                    |                                                                                                                      |
|------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| <b>Salary</b>                      | : R 675 048 – R 876 300 per annum T15                                                                                |
| <b>Additional Service Benefits</b> | : Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance |
| <b>Perks</b>                       | : If applicable Cellphone and Vehicle Allowance (subject to prescribed requirements)                                 |

### MINIMUM REQUIREMENTS:

- B Tech degree in Engineering (Electrical)
- 3-5 years relevant experience since obtaining BTech
- Valid driver's license

### PREFERRED REQUIREMENTS OF THE POST:

- Knowledge of Renewable Energy Projects, SSEG, Wheeling and IPP's
- Fully understand the Municipality requirements and policies

### COMPETENCIES:

- Core Professional Competencies: Planning, Organisational Awareness, Attention to detail
- Functional Competencies: Design, Project Management, Construction, Operation and Maintenance
- Public Service Orientation: Interpersonal relationships, Service Delivery Orientation, Communication,
- Personal: Action Orientation, Resilience, Change readiness, Cognitive ability, Learning Orientation, Accountability and ethical conduct
- Management/Leadership: Impact and Influence, Team Orientation, Direction Setting, Coaching and Mentoring

### KEY PERFORMANCE AREAS:

- **Project Management Control** - Ensure a climate conducive to promoting and sustaining productivity, performance and improving the quality of work enabling the Contractor to meet contractual obligations and service delivery objectives and the completion of projects on time, within budget and to specification
- **Planning of Projects and Development** - Ensure continued identification of projects and interaction with internal and external parties in the execution thereof
- **Network Design Planning** - Ensure Contractors comply with construction regulations and that projects comply to the Occupational Health and Safety Act 85/1993
- **Network Connection Planning** - Ensure contractors comply with Construction Regulations and those projects comply to the Occupational Health and Safety Act
- **Town Planning, New Bulk Connections and Network Extensions** - Ensure that network connections and extensions conform to all standards, specifications best practices and safety requirements
- **Financial Control** - Ensure accurate budget control in meeting objectives and sustaining quality standards of service delivery
- **Tender Performance Management** - Ensure that contractual terms and conditions are met and complied with

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- **Relationship and Interaction** - Ensure continuous interaction with concerned parties on the status of project progress and on related matters
- **Contract Preparation Management and Contract Management** - Ensure that project planning is performed in order to assist completion within specified times as well as contract management
- **Renewable Energy** - Ensure that the directorate is well prepared for the energy transition, through policy, by-law adoptions for renewable energy as well as procurement of renewable strategies.
- **Personnel Management and Supervision** - Ensure a climate conducive to promoting and sustaining motivational levels, productivity, performance and improving the quality of work-life is cultivated and maintained enabling the department to meet its service delivery objectives

## **SPECIAL CONDITIONS ATTACHED TO THE POST**

- Must be able to meet deadlines
- Must have supervisory skills
- Must have analytical skills
- Must have good communication and interpersonal skills
- Must maintain good consumer and customer relations
- Must be able to work under pressure
- Must be able to pay attention to details
- Must be able to apply discretion in swift changing circumstances
- Must not be afraid of heights
- Must use own judgement in the sequence of performing duties
- Must have own transport
- Must be able to speak at least 2 of the 3 official languages of the Western Cape
- The duties listed in this job description are not exhaustive, and the employer is entitled to instruct the employee at any time to carry out additional duties or responsibilities which fall reasonably within the ambit of the job description, or in accordance with operational requirements. Should a grievance be felt with regard to any such instruction issued, representation may be made to supervision or higher authority by means of the grievance procedure, but in the first instance the instruction shall be obeyed.

**ENQUIRIES: JEMAIN CUPIDO (044-8019249)**

**PROBATION PERIOD: 6 months**

## **INSTRUCTIONS TO APPLICANTS**

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, [www.george.gov.za](http://www.george.gov.za), under **Job Portal**. Applicants must register and apply online before **16 November 2026** at **16:30pm**.

### **Please Note the following when applying on the Portal:**

- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their "Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

**Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:**

- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.

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- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only if applicable.

**Only online applications will be accepted.**

**The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.**

## **Disqualification:**

**Please note that the following may lead to disqualification:**

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluations, practical assessment and interviews will be disqualified.

**NB:** Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

**The Municipality reserves the right not to make an appointment.**

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under-represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

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