VACANCY
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EXTERNAL CIRCULATION

DIRECTORATE: ELECTRICAL ENGINEERING SERVICES

POST DESIGNATION: MANAGER: MEASUREMENTS - GEORGE

PERMANENT APPOINTMENT

WC0440490

REFERENCE: 4492665

CLOSING DATE: 2026-11-20 AT 16:30 PM

Salary	: R 585 504 – R 760 056 per annum T14
Additional Service Benefits	: Medical Aid, Pension, Housing Allowance (subject to prescribed requirements), 13th Cheque and Group Life Insurance
Perks	: If applicable Cellphone and Vehicle Allowance (subject to prescribed requirements)

MINIMUM REQUIREMENTS:

- 8 years or more of relevant experience post registration
- A relevant National Diploma in Engineering and registration as a PrTechni Eng
- Computer Literacy: MS Office
- Valid Code B driver's licence

COMPETENCIES:

- Core Professional Competencies: Planning, Organisational Awareness, Attention to Detail.
- Functional Competencies: Design, Project Management, Construction, Operations and Maintenance.
- Public Service Orientation Competencies: Interpersonal Relationships, Service Delivery Orientation, Communication
- Personal Competencies: Action and outcome orientation, Resilience, Change readiness, Cognitive ability, Learning orientation, Accountability and ethical conduct.
- Management / Leadership Competencies: Impact and Influence, Team Orientation, Direction Setting, Coaching and Mentoring

KEY PERFORMANCE AREAS:

- **Manage and control of bulk metering services** - Ensure sound metering installations for precise billing, metering processes, standards and procedures that determines the validity of one of the largest sources of electricity revenue.
- **Tariff investigation, data logging and processing** - Ensure a sustainable revenue income derived from bulk meter consumers.
- **Large bulk meter account processing** - Ensure that the correct tariff / tariff structure has been applied to individual bulk consumers.
- **Operational installation and evaluation of new products** - Ensure healthy meter installations and practices for accurate metering and minimizing electrical and revenue losses.
- **Inspection of exception installations** - Validate both high and low voltage metering installations for billing purposes.
- **Bulk meter tests** - Ensure that the meter installation comply with NRS057 standards and to validate correct functioning.
- **Calibration testing** - Ensure that meters issued falls within the specification of that specific installation requirements for accurate billing and revenue collection.
- **Quality of supply specification** - Ensure that Quality of Supply specifications comply with the requirements of the National Energy Regulator (NRS 048).
- **Financial services** - Ensure that all bulk and KVA meter installations and readings are accurately

metered, processed and billed.
- **Consumer based enquiries** - Ensure that all consumer related enquiries are dealt with in a professional manner.
- **Engineering Duties** - Ensure a quality, safe and sustainable supply of electricity to consumers within the licensed area of George Municipality and within the framework of Council Policy and the Occupational Health and Safety Act, 1993.
- **Tender compilation and specifications** - Purchase metering and other equipment that meets national set standards for the purpose of billing.
- **Interaction** - Ensure seamless functioning of the section and to enforce precise metering methodologies.
- **Administration** - Ensure that accurate operational information is maintained and made available on request and that specific administrative deadlines are complied with.
- **Supervision** - Ensure personnel are capacitated and capable of performing at capable levels, address deviations and implement corrective measures to sustain efficiency and productivity.

SPECIAL CONDITIONS ATTACHED TO THE POST
- Must be able to do complex mathematical notation calculations.
- Must be willing to perform standby duties.
- Must be willing to sign a performance contract with the employer.
- Must be precise, reliable and have high ethics (billing information and meter installations).
- Must be able to communicate in at least two of the three official languages of the Western Cape.
- Must have numerical skills.
- Must have good interpersonal and communication skills.
- Must be able to use own initiative and work independently.
- Must be able to work under pressure and meet deadlines.
- Ensure that Engineering principles and standards are adhered to.

ENQUIRIES: KOBUS WILKEN (044 801 9222)

PROBATION PERIOD: 6 months

INSTRUCTIONS TO APPLICANTS

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, www.george.gov.za, under **Job Portal**. Applicants must register and apply online before **2026-11-20** at **16:30pm.**

Please Note the following when applying on the Portal:
- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their " Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:
- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only If applicable.

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Only online applications will be accepted.

The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.

Disqualification:
Please note that the following may lead to disqualification:

- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations, may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluations, practical assessment and interviews will be disqualified.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under - represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

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