VACANCY
VAKATURE

Please note: This advertisement replaces the previous version sent on 09 November 2026. Applicants who already submitted their applications do not need to reapply.

EXTERNAL CIRCULATION

DIRECTORATE: COMMUNITY SAFETY AND MOBILITY

POST DESIGNATION: SENIOR MANAGER: PUBLIC TRANSPORT AND FLEET - GEORGE

CONTRACT APPOINTMENT (subject to availability of grant funding)

WC0442333

REFERENCE: 4491034

CLOSING DATE: 2026-12-01 AT 16:30 PM

Salary : R918 852 - R1 192 752 per annum (T17)

MINIMUM REQUIREMENTS:

- A relevant BEng or BSc (Eng) engineering degree and eligibility for registration as Pr Eng;
- Plus, in the case of electrical or mechanical disciplines, depending on the size of installations, a GCC or Pr Cert Eng;
- Computer literacy: MS Office
- Valid driving license.
- 8 years of more relevant experience post registration.

COMPETENCIES:

- **Core Professional Competencies:** Planning, Organisational Awareness, Attention to Detail
- **Functional Competencies:** Design, Project Management, Construction, Operations and Maintenance
- **Public Service Orientation Competencies:** Interpersonal Relationships, Communication, Service Delivery Orientation
- **Personal Competencies:** Action and outcome, Resilience, Change readiness, Cognitive ability, Learning orientation, Accountability and ethical conduct
- **Management / Leadership Competencies:** Impact and influence, Team Orientation, Direction Setting, Coaching and Mentoring

KEY PERFORMANCE AREAS:

- Ensure that public transportation services are efficient, safe, and responsive to the needs of the community.
- Ensure that key responsibilities are identified, objectives aligned, and appropriate legal procedures developed and implemented on approval to guide and direct compliance with operational needs and standards.
- Ensure that contractual terms and conditions entered into are complied with and specific responsibilities are discharged accordingly, without any risk to the municipality.
- Ensure an effective and efficient municipal fleet conducive to operational fleet requirements of the municipality.
- Ensure an effective and efficient administrative service in support of all units in the Branch.
- Ensure that accurate information is prepared in relation to financial operations and reporting requirements in the Branch, and to contribute positively towards meeting the objectives of good governance practices at the Municipality.
- Ensure proper maintenance and safeguarding of existing assets.
- Ensure that unsafe conditions and/or hazards are identified and rectified, minimising the threat of injury to persons and/ or damage to property.
- Ensure that accurate information is prepared in relation to risk and compliance in the Branch and to contribute positively towards meeting the objectives of good governance practices at the

Municipality.
- Ensure that the Branch contributes positively towards meeting the people management objectives at the Municipality.

SPECIAL CONDITIONS ATTACHED TO THE POST
- The duties listed in this job description are not exhaustive, and the employer is entitled to instruct the employee at any time to carry out additional duties or responsibilities which fall reasonably within the ambit of the job description, or in accordance with operational requirements.
- Must work overtime/attend meetings after normal office hours when required.
- Required to work in all weather conditions.
- Required to work under pressure and stress tolerances

ENQUIRIES: Ms Lee-Anne Meiring (044 801 6367)

PROBATION PERIOD: 6 months

INSTRUCTIONS TO APPLICANTS

Applications must be submitted **electronically** on the E-recruitment site, which can be found on the George Municipality website, www.george.gov.za, under **Job Portal**. Applicants must register and apply online before **2026-12-01** at **16:30pm.**

Please Note the following when applying on the Portal:
- Applicants must please ensure to follow the Assisting Guidelines that can be accessed on the website under Job Portal, before completing their online application.
- Applicants should check and verify their current status or the progression of their application, by referring to their " Inbox" tab on the Portal.
- Please ensure that all the information on your profile is correct and all the necessary documents are attached, prior to submitting your job application.

Applicants must complete all the mandatory profile fields honestly and thoroughly. Please ensure the following documents are submitted under the correct field titles:
- A comprehensive CV (Stipulating full employment history-title of position held, time periods and duties).
- All applications must be accompanied by certified copies (not older than 6 months), by a Commissioner of Oath.
- All relevant Qualifications and Identity document must accompany your application. Driver's license and registration with a professional body must accompany your application only If applicable.

Only online applications will be accepted.

The turnaround time for assistance with any portal related challenges is two (2) working days. Applicants are urged to register and apply well in advance.

Disqualification:
Please note that the following may lead to disqualification:
- Applicants who attempt to gain favour with any members of the selection panel or any other employee or councillor for that matter, will be disqualified.
- Applicants who intentionally misrepresent information in pursuit of their own benefit will also be disqualified.
- According to the Local Government Municipal Staff Regulations (Gazette no. 45181), a person who was dismissed from a Municipality for any reason stated in Annexure E of the said Regulations,

may not be employed in any Municipality before the period set out in the Annexure, has expired (refer to Local Government Municipal Staff Regulations: Annexure E).
- Late applications will not be accepted.
- Candidates who do not adhere to the instructions for pre-liminary evaluations, practical assessment and interviews will be disqualified.

NB: Please note, where necessary, shortlisted candidates will be subjected to a screening and vetting process. By applying for this position, candidates agree to background checks being performed which will include reference and other relevant checks.

The Municipality reserves the right not to make an appointment.

Should you not hear from us within 3 months of the closing date, kindly regard your application as being unsuccessful.

George Municipality is an equal opportunity employer which subscribes to the principle of affirmative action and Employment Equity. Preference will be given to applicants from the designated/under - represented groups.

The appointment will be subject to the need for signing of an employment contract and, where applicable, a performance agreement and disclosure of benefits and interest.

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